

# 2023 Longda Construction Co., Ltd. ESG Sustainability Report

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# ESG Highlights Performance

E environment
In 2023 , there were no major fines or compensations due to violations of relevant environmental protection laws and regulations.
Energy usage in 2023 will be 2,498.24 GJ, a decrease of 4.5 % compared to 2022 .
SSocial aspect
No forced labor violations in 2023
No discrimination cases in 2023
no occupational cases , major occupational accidents and deaths in 2023
G corporate governance aspect
There were no major fines or compensation due to violations of laws and regulations in 2023
information leakage, theft or loss of customer information in 2023
The average customer satisfaction score in 2023 was 9.8 points ( out of 10 points)

# Operators' expectations

## Chairman's expectations

2-22	Statement on sustainable development strategy
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2-22

Information provided by: Audit Office

As the global community pays increasing attention to climate change and environmental sustainability, as a leading listed construction company in southern Taiwan, we have the responsibility to be a leader in this change.

First of all, I look forward to our ability to demonstrate excellent environmental protection and sustainable practices in our construction projects. By promoting energy conservation, carbon reduction, waste reduction, and the application of renewable energy, we can create a more sustainable construction environment for society. This not only respects the environment, but also reflects our responsibility to future generations.

Secondly, we should actively participate in community building and become a partner in local development. This includes working with local governments and communities to promote community infrastructure, improve local living standards, and provide residents with a better living environment. This is not only giving back to the local community, but also building the social responsibility image of our company.

In terms of internal management, we should consolidate the sustainable culture within the company. Establish a corporate culture with green and environmentally friendly concepts, encourage employees to participate in sustainable practices, and provide corresponding training and support. This will enable our team to more consciously engage in sustainable development practices.

In terms of technology and innovation, we should continue to invest in research and development to find and apply new environmentally friendly technologies. This not only helps to improve our professional level, but also drives the development of the entire industry and leads the direction of technological innovation.

Finally, we would like to emphasize transparent communication with shareholders and stakeholders. We should regularly report on our sustainability progress and actively listen to suggestions from shareholders and stakeholders. This not only helps build trust, but also helps form a more consensus-driven direction.

In the years to come, we will work together to become a model of sustainable development in the construction industry. We hope that every colleague can participate with a positive attitude and jointly create a more environmentally friendly and socially responsible company. Thank you for your support and efforts for the company's sustainable development. We sincerely ask you to continue to work together to create a better future !



Chairman

陳北強

## General Manager's Expectations

2-22	Statement on sustainable development strategy
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2-22

Information provided by: Audit Office

On behalf of Longda Construction Company, I would like to express my deep expectations and confidence in our future sustainable development. In this era of rapid change, sustainable development has become the only way to succeed as a company and is also our commitment to society. As the general manager of the company, I hope that with the joint efforts of everyone, Longda Construction can take more steady steps on the road to sustainable development.

First, we will work to improve the environmental protection and energy efficiency of construction projects. By introducing greener building materials, adopting energy-saving technologies, and actively promoting the reduction and recycling of construction waste, each of our projects will be an environmentally friendly ecological construction.

Secondly, social responsibility will become a core value of our corporate culture. We will actively participate in community development and achieve positive interaction with the local community by participating in public welfare activities in the local community, supporting educational and cultural undertakings, and providing employment opportunities.

the company, we will emphasize employee professional development and job satisfaction. Establish a safe, healthy and harmonious working environment, encourage employees to propose innovative ideas, and enhance their professional skills through continuous training, so that every employee can become an active participant in the company's sustainable development.

Technological innovation is an important driving force for sustainable development, and we will continue to invest in research and development to explore new green building technologies and intelligent systems to improve our engineering efficiency while reducing our dependence on natural resources.

and close cooperation with shareholders, partners, and customers will be the key to achieving our sustainability goals. We will actively communicate with all parties, provide immediate and authentic information, and listen to their suggestions and feedback to ensure that the company's development direction meets the expectations of all parties.

Let us work together to build a green and sustainable future. Longda Construction will move towards the road of sustainable development at a more solid pace, become a leader in the industry, and create a better world for our next generation.



President

洪茂源



# Report editing principles

2-2	Entities included in organizational sustainability reporting
2-3	Reporting period, frequency and contact person
2-4	Information rearrangement
2-5	external assurance/assurance
2-14	The role of the highest governance unit in sustainable reporting

This report is the second "Sustainability Report" issued by Longda Construction Co., Ltd. (hereinafter referred to as "Longda", "the Company", "we"). The scope of information data covers financial, Environmental and social performance faithfully reflects Longda's communication with stakeholders and investment in sustainable issues in 2023 . We hope that through this report, stakeholders who care about us can better understand our efforts and achievements in implementing sustainable development, respond to the business philosophy of taking from the society and giving back to the society, and improve the quality of life in the future environment.

## Compilation and Category

2-2&2-4&2 -5& 2 -14

Information provided by: Finance Department, Stock Affairs , Audit Office

scope of the report only covers Longda Construction Co., Ltd. , and part of the information covers its subsidiary Phoenix Co. , Ltd. The scope of the data and information disclosed is consistent with the annual report.

Although this report has not been confirmed or guaranteed by an external verification unit, it adheres to the principles of openness, transparency, and integrity, refers to the disclosure principles and structure of the Universal Standards 2021 (Universal Standards 2021) announced by the GRI Institute in 2021 , and echoes the "Listing" "Code of Practice for Sustainable Development of Cabinet Companies", Task Force on Climate -related Financial Disclosures (TCFD ) and SASB Sustainability Accounting Standards Board (SASB) , which were finally reviewed and approved by the Sustainability Committee Afterwards , it is reported to the board of directors and issued.

Compared with the previous release, the Company has re-identified major themes. For details, please see the "Identification and Management of Major Themes" chapter. In addition, the data source of the financial report is financial/annual report information certified by Ernst & Young , calculated in New Taiwan dollars; in addition, some data are quoted from publicly released information on government agency websites, and are presented in commonly used numerical descriptions. , if there is any estimation, it will be noted in each relevant chapter.

## Issue overview

2-3

Information provided by: Stock Affairs

The sustainability report issued by the company in 2024 is the second sustainability report prepared by the company . The information disclosure period is 2023 (January 1 to December 31, 2023). The scope of data information disclosed , financial reports are divided into quarterly reports and annual reports. The content covers specific practices and performance data in various aspects of economy, governance, society and environment. In order to ensure the completeness of project and activity performance, some content will cover before January 1, 2023, and after December 31, 2023.

- Last release: June 2023
- Current release : August 2024
- Next release: scheduled for August 2025

## contact method

2-3

Information provided by: Stock Affairs

suggestions or information about this report , please feel free to contact us .

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# 1. About Longda Construction

## 1.1 Stakeholder and identification communication

2-29	Stakeholder discussion policy
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In view of the fact that the identification and communication of stakeholders is the basis for the implementation of corporate sustainability, Longda Construction adopts the AA1000 SES stakeholder engagement standards (AA1000 Stakeholder Engagement Standards) of "dependence, responsibility, influence, diverse perspectives, and tension of concern". "Five major principles for identification, and refer to GRI standards, stakeholders in the industry, and use external experts to identify based on the company's actual negative impact, potential negative impact, actual positive impact, and potential positive impact on the stakeholder, and refer to AA1000 SES for identification After discussions with senior managers, those with an overall score greater than 10 will be regarded as important stakeholders of the company in 2023.

Through discussions between external experts and internal managers of the company and reference to the AA1000 SES identification results , important stakeholders in 2023 were identified including: suppliers/contractors, financial institutions, shareholders and other investors, customers, employees and other workers , government agencies and other six categories.

In order to maintain smooth communication channels with stakeholders, we maintain an open attitude and adopt different communication forms for each stakeholder to actively absorb diverse opinions and suggestions, strengthen information disclosure and communication on these issues, and understand their reasonable expectations and needs. Appropriately respond to important issues of concern and serve as a reference for responding and interacting with various stakeholders. The following table lists the communication methods used by the Company to interact with stakeholders:

2-29

Information provided by: Stock Affairs , Management Department, Finance Department, Construction Division, Construction Engineering Division

interested parties	The significance of stakeholders to the company	communication channel	frequency	communication effectiveness
supplier/ contractor Construction Business Office Construction Engineering	Suppliers and contractors provide high-quality products and services. Mutual trust and cooperation are important partners in company operations,	<ul style="list-style-type: none"> <li>✓ Conference discussion</li> <li>✓ Contractor evaluation</li> <li>✓ Longda Anwei Family Education and</li> </ul>	<ul style="list-style-type: none"> <li>● per month</li> <li>● Per year</li> <li>● irregularly</li> </ul>	◆ Each project will hold monthly safety and health agreement organization and project progress and quality review meetings with suppliers/ contractors

Office	enabling project progress to be effectively achieved, improving labor safety awareness and safety facilities, and maintaining quality improvement.	Training ✓ Factory visits ✓ e-mail		◆ Longda Security Family Education and Training was held in 4 sessions totaling 12 hours
Financial Institutions Finance Department	Financing provides funds and exchanges financing information from time to time, which has a significant impact on the company's capital flow.	✓ Telephone ✓ interview ✓ e-mail	● irregularly ● immediate	◆ Communicate and coordinate with the bank, and the other party will provide positive feedback in terms of quota and interest rate.
Shareholders and other investors stock affairs	Create the greatest benefits and sustainable development together	✓ shareholders meeting ✓ Corporate briefing session ✓ Important news announcements at domestic and foreign investor briefings ✓ Financial reports and annual reports ✓ Official website ✓ e-mail	● Per year ● regular ● irregularly	◆ The company's operations are transparent and shareholders understand the company ◆ The profit distribution in 2023 will be a cash dividend of 2.2 yuan per share, and the profit distribution in 2022 will be a cash dividend of 2.1 yuan per share. ◆ 2 Dharma talks will be held in 2023
client Construction Division	The objects of the company's real estate sales directly affect the operation of Longda	✓ Official website ✓ Customer Service Hotline ✓ e-mail	● irregularly ● immediate	◆ Deliver housing on schedule and increase customer willingness to fund ◆ 2 The average score of the 2023 customer satisfaction survey is 9.8 (out of 10 points)
employees and other workers Construction Division Management	Employees are the key to maintaining core competitiveness, our partners for sustainable growth, and an important asset of the	✓ Meeting ✓ suggestion box ✓ e-mail ✓ Announcement letter ✓ Supervisor's	● regular ● irregularly ● quarterly ● immediate	◆ Safety and Health Committee meetings and labor-management meetings were held 4 times, and the completion rate of

stock affairs	company.	mailbox		<p>proposed projects was 100%</p> <ul style="list-style-type: none"> <li>◆ The Welfare Committee convened 6 times and held 1 member family trip in 2023. The proposal completion rate was 100%.</li> <li>◆ Held an annual eve for employees to connect with each other and communicate emotionally</li> <li>◆ There will be no labor disputes in the company in 2023</li> <li>◆ Expanded supervisory meetings are held twice a year under the chairmanship of the chairman</li> </ul>
Government agencies Construction Division stock affairs	The competent authority for each operating project is the basis for the company's legal compliance .	<ul style="list-style-type: none"> <li>✓ Correspondence</li> <li>✓ forum</li> <li>✓ seminar</li> </ul>	<ul style="list-style-type: none"> <li>● irregularly</li> <li>● immediate</li> </ul>	<ul style="list-style-type: none"> <li>◆ There were deficiencies in labor inspections in 2023. We immediately cooperated to complete improvements and cooperated in attending relevant environmental protection and safety and health promotion meetings.</li> </ul>

## 1.2 Identification and management of major themes

3-1	Process for deciding major topics
3-2	List of major topics
3-3	Major theme management

3-1

Information provided by: Jianqun

Longda Construction's options for major themes refer to the GRI theme standards and SASB standards. The identification is carried out by company representatives, department heads, and external experts based on the company's actual or potential negative effects on the economy, environment, and society (people and human rights) in this theme. Impact and positive affect scores.

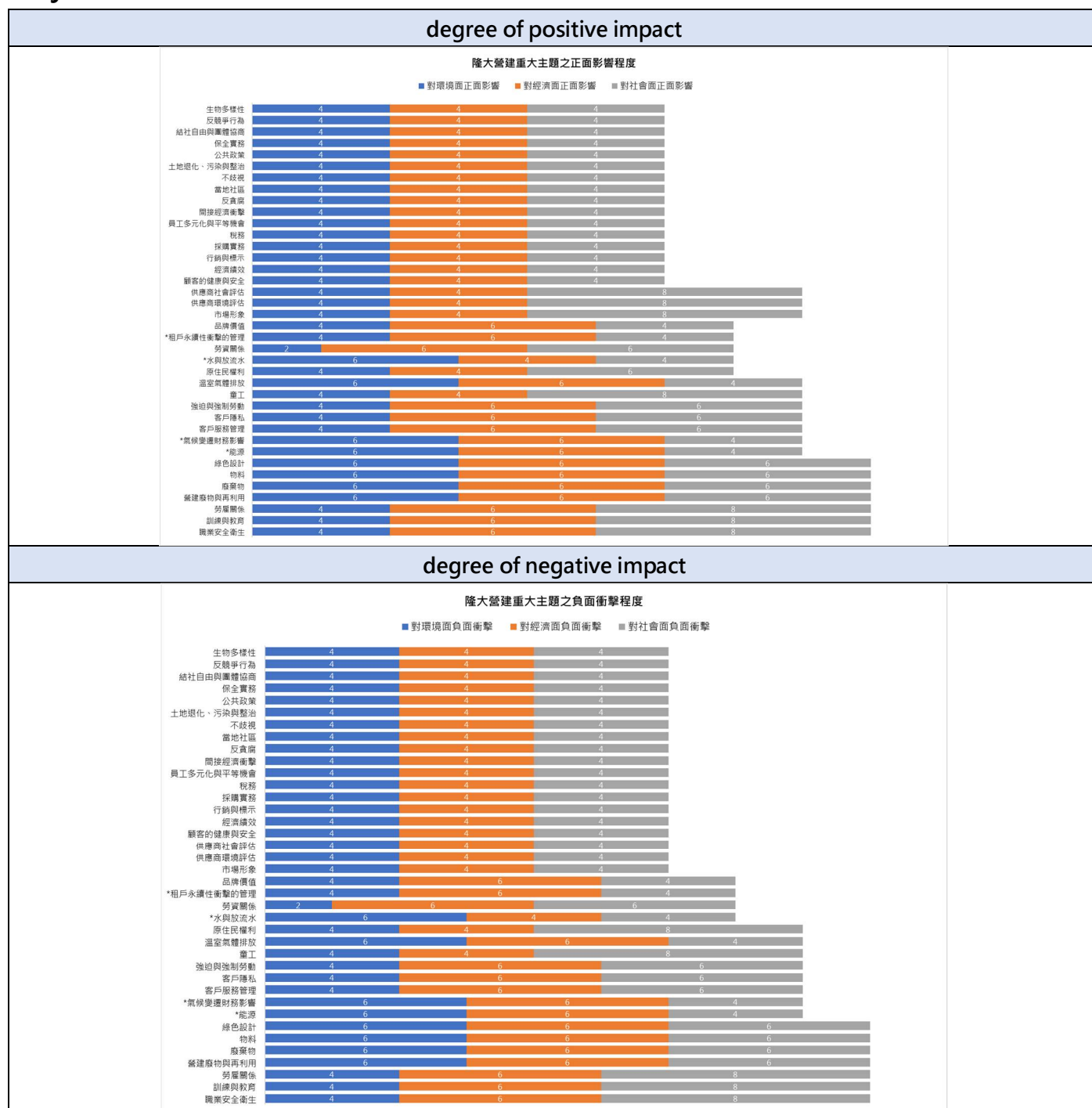
In order to make the information disclosed in the sustainability report meet the needs of stakeholders, through "understanding the organizational context", "identifying the actual and potential impacts of sustainability issues", "assessing the significance of impacts", and "scheduling the most significant impacts" "Priority of reporting" and other four major steps to determine major themes.

Compared with 2022, the company's internal and external experts have jointly reviewed the necessity of topics such as "labor /management relations", "water and drainage", "management of tenant sustainability impacts", and "customer health and safety". Finally, the heads of each department decided to reveal these topics in GRI articles. The evaluation process is specifically divided into four stages:

Steps to identify major themes in 2023 Longda		
project	illustrate	
<b>STEP 1</b> <b>Understand the organizational context</b>	In order to understand the organizational context and search for sustainability issues, Longda refers to the subject standards of the GRI Standards and the Sustainable Accounting Standards (SASB) published by the Global Sustainability Reporting Initiative (GRI). <b>38 sustainability issues</b> were compiled, including three major aspects of sustainability: economic, environmental, and social.	<b>3 major aspects of sustainability</b> <b>38 sustainability issues</b>
<b>STEP 2</b> <b>Identify actual and potential impacts of sustainability issues</b>	External experts rate the actual or potential negative impacts and positive impacts of the company's sustainability issues on the economy, environment, and society (people and human rights), and then compare the actual negative impacts, potential negative impacts, and actual positive impacts of each topic. The scores of potential positive impacts on the economy, environment, and society (people and human rights) are added up and then ranked. Those with a total score greater than 30 are considered major topics for Longda. Major topics listed in the SASB standards are prioritized and classified as major after scoring. theme.	<b>9 major sustainability issues</b> <b>Consolidated into 5 major themes</b>
<b>STEP 3</b> <b>Assessing impact significance</b>	After external experts held meetings and discussions with various departments of the company, they used past operating experience to explore the significance and possibility of the impact of the issues. In the end, <b>9 issues</b> were selected as the major sustainable issues of Longda this time.	
<b>STEP 4</b> <b>Public reporting on sustainability issues</b>	conducted a comprehensive assessment with various departments of the company based on the nature of the issues, and finally summarized <b>the 9</b> major sustainability issues into <b>5</b> major themes. Communicate and respond to stakeholders through sustainability reports.	

2023 , Longda Construction Co., Ltd. identified five major themes after analysis and discussion, namely "Occupational Safety and Health", "Training and Education & Labor Relations", "Green Design", and "Climate Change Impact" "Greenhouse Gas Emissions & Energy", "Customer Service Management & Customer Privacy" , we will continue to strengthen management in the future and disclose relevant information in the sustainability report.

## Major theme identification results





Ranking of major topics		
1. Occupational safety and health	2. training and education	3. labor-employer relationship
4. green design	5. energy	6. Climate change financial impact
7. Customer service management	8. Customer privacy	9. emission of greenhouse gases
Secondary topic sorting		
10. Construction waste and reuse	11. waste	12. materials
13. forced and compulsory labor	14. child labor	15. Aboriginal rights
16. water and flowing water	17. Labour Relations	18. Managing Tenant Sustainability Shocks
19. Brand Value	20. market image	21. Supplier Environmental Assessment
22. Supplier Social Assessment	23. Customer health and safety	24. economic performance
25. Marketing and Labeling	26. Procurement Practice	27. tax
28. Employee Diversity and Equal Opportunities	29. indirect economic impact	30. Anti-corruption
31. local community	32. non-discrimination	33. Land degradation, pollution and remediation
34. public policy	35. Preservation Practice	36. Freedom of association and group consultation
37. anti-competitive behavior	38. biodiversity	

## List of major topics

3-2

Information provided by: Jianqun , Stock Affairs , Management Department Design Team,  
Construction Engineering Department, Management Department, Audit Office, Construction Division

List of major topics	actual/potential positive/negative	Main affected objects	management policy Corresponding chapter
Occupational safety and health (GRI 403)	<ul style="list-style-type: none"> <li>➤ Positive: Provide a safe and healthy workplace space, promote employees' physical and mental health, and create a friendly workplace.</li> <li>➤ Negative: Neglecting workplace safety prevents employees from working with peace of mind, which may lead to high turnover. If an industrial safety accident occurs, you may be fined by the competent authority .</li> </ul>	Longda (caused), Supplier/contractor (enabling), Customers (directly related)	1.2 Identification and management of major themes
Training & Education & Employment Relations ( GRI 404 & GRI 40 1 )	<ul style="list-style-type: none"> <li>➤ Positive: Improve employees' abilities, sense of accomplishment and work performance through education and training. A high degree of employee identification with the company can reduce the turnover rate and enhance the company's positive image.</li> <li>➤ Negative: High turnover of personnel affects the organizational development process.</li> </ul>	Longda (caused) , Employees (directly related)	
green design (custom theme)	<ul style="list-style-type: none"> <li>➤ Positive: prompting companies to accelerate energy transformation and reduce the use of traditional energy.</li> <li>➤ Negative: Environmental</li> </ul>	Longda (caused), Supplier/contractor (enabling), Customers (directly related)	

	regulations are becoming more stringent, increasing operating costs and compressing company profits.		
Climate Change Impacts & Greenhouse Gas Emissions & Energy (Customized theme& GRI 3 05 & GRI 3 02)	➤ Negative: Environmental protection regulations are becoming more stringent, increasing operating costs and compressing company profits.	Longda (caused), Supplier/Contractor (Enabler)	
Customer Service Management & Customer Privacy ( GRI 418 )	➤ Positives: Excellent customer service management creates highly satisfied customers and increases company performance. ➤ Negatives: Poor customer service management and low customer satisfaction directly affect the company's operations.	Longda (caused), Supplier/contractor (enabling), Customers (directly related)	
Description of main affected objects: 1. Cause: The organization causes a shock as a result of its own activities. 2. Contribution: An organization's activities cause, facilitate, or induce another entity to cause an impact. 3. Directly related: The organization did not cause or contribute to the negative impact and its operations, products or services are related to the negative impact because of its business relationships.			

## Major theme management

3-3

Information provided by: Stock Affairs

Major Theme: Occupational Safety and Health	
Big reasons for this topic	Safety and health are an important guarantee for an enterprise's human resources, the key to ensuring production and quality, and the guarantee for an enterprise's sustainable operations.
Influence and impact	<ul style="list-style-type: none"> <li>● Economy: A friendly employment environment makes employees willing to stay, which indirectly promotes the vitality of local economic activities.</li> <li>● People: Whether workplace safety is sound or not affects the frequency of employee injuries and can also stabilize employees' centripetal force.</li> </ul>
policy/strategy	Our company's safety and health policy: respect life and put safety first.
goals and objectives	<ul style="list-style-type: none"> <li>● Short-term goals (1~3 years):               <ol style="list-style-type: none"> <li>1. Implement safety and health management measures and continuous improvement to cultivate safety culture.</li> <li>2. Provide a reward mechanism to encourage employees to actively participate in independent safety and health improvement activities.</li> <li>3. Promote education and publicity on environmental safety issues to ensure employees understand the impact of their work activities on environmental safety and health. Continuously review and improve to enhance the effectiveness of environmental safety and health management.</li> <li>4. Reduce occupational disasters to : mild &lt;4 incidents/year, moderate &lt;3 incidents/year, major casualties &lt;0 incidents/year (based on the average statistical value of 105~110) .</li> </ol> </li> <li>● Mid-term goals (3~5 years):               <ol style="list-style-type: none"> <li>1. Continue to deepen the safety culture of all employees.</li> <li>2. Cultivation of environmental, safety and health talents.</li> <li>3. Reduce occupational disasters to : mild &lt;3 incidents/year, moderate &lt;2 incidents/year, major casualties &lt;0 incidents/year (based on the average of 105~110 statistical values) .</li> </ol> </li> <li>● Long-term goals (more than 5 years):               <ol style="list-style-type: none"> <li>1. Zero occupational accidents occurred, and occupational safety and health management and sustainable operations were strengthened.</li> <li>2. Return to the friendly relationship between man and nature, make good use of environmental features, and create a humane living space that is people-oriented and ecologically compliant.</li> </ol> </li> </ul>
Management evaluation mechanism	The company holds "Safety and Health Committee" meetings every quarter to discuss the performance of safety and health work and matters that need improvement, and conducts rectification and competition competitions.
Performance and Adjustment	<p>of each work case and the inspection deficiencies list of the labor inspection unit are reviewed every quarter and discussed at the "Safety and Health Committee Meeting" to reduce the incidence of labor accidents.</p> <p>In 2023, a total of 4 mild and 3 moderate occupational disasters occurred , and the short-</p>

	term goal achievement rate was 100%.																				
preventive or remedial measures	Preventive or remedial measures established by the Company.																				
	<ul style="list-style-type: none"><li>Entry management : In order to implement occupational safety and health management in the workplace, entry management of personnel and machines should be implemented to establish a line of defense before work. Those who are found to be non-compliant with legal requirements or have obvious unsafe factors during entry inspection should be prohibited from entering the workplace. Operation. After workers and machines enter the site , they should also be instructed to perform operations in compliance with occupational safety and health laws and construction site safety and health and other relevant regulations.</li></ul>																				
	<table><tr><th>Personnel entry control</th><th>Entry control of machinery and equipment</th></tr><tr><td>For workers who are new to the construction site, education and training on work discipline, site environment, hazard factors and other necessary matters should be carried out and recorded before entering the work.</td><td>for hoisting machinery, electrical equipment, work vehicles, mobile construction racks, ladders and construction machinery. The user must submit an application to the original business unit, and the original business unit shall confirm that the safety facilities comply with the law. After stipulations are made and an operation permit is issued, you can enter the site for operation.</td></tr></table>	Personnel entry control	Entry control of machinery and equipment	For workers who are new to the construction site, education and training on work discipline, site environment, hazard factors and other necessary matters should be carried out and recorded before entering the work.	for hoisting machinery, electrical equipment, work vehicles, mobile construction racks, ladders and construction machinery. The user must submit an application to the original business unit, and the original business unit shall confirm that the safety facilities comply with the law. After stipulations are made and an operation permit is issued, you can enter the site for operation.																
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	<ul style="list-style-type: none"><li>Control of operation permits : For the following operations, necessary control measures should be taken before operation:</li></ul>																				
	<table><tr><td>✓ Elevated work</td><td>✓ Construction rack and disassembly operations</td><td>✓ Bridge work vehicle advances operations</td></tr><tr><td>✓ Electrical connection work</td><td>✓ Night or holiday construction</td><td>✓ Other high-risk operations, etc.</td></tr><tr><td>✓ Hot Work</td><td>✓ Excavation work</td><td>✓ tunnel construction</td></tr><tr><td>✓ Confined space operations</td><td>✓ Structure demolition work</td><td>✓ Working with dangerous and harmful substances</td></tr><tr><td>✓ Elevator work</td><td>✓ Compression method</td><td>✓ blasting operations</td></tr><tr><td colspan="3">✓ Suspension operations for large components or adjacent to roads</td></tr><tr><td colspan="3">✓ Tower crane and construction elevator climbing and demolition</td></tr></table>	✓ Elevated work	✓ Construction rack and disassembly operations	✓ Bridge work vehicle advances operations	✓ Electrical connection work	✓ Night or holiday construction	✓ Other high-risk operations, etc.	✓ Hot Work	✓ Excavation work	✓ tunnel construction	✓ Confined space operations	✓ Structure demolition work	✓ Working with dangerous and harmful substances	✓ Elevator work	✓ Compression method	✓ blasting operations	✓ Suspension operations for large components or adjacent to roads			✓ Tower crane and construction elevator climbing and demolition	
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<ul style="list-style-type: none"><li>Occupational safety and health education and training : In accordance with Article 32 of the Occupational Safety and Health Law and the Occupational Safety and Health Education and Training Rules, new employees, existing workers and workers who have been transferred to another position shall be implemented in accordance with the proposed safety and health education and training plan. Workers shall fully understand the operating procedures and methods, and Be familiar with hazards in the working environment and develop emergency response capabilities.</li></ul>																					
<ul style="list-style-type: none"><li>Automatic check : Actively identify unsafe factors in related operations, working environment, facilities,</li></ul>																					

use of mechanical equipment and appliances, and specific matters, and immediately start to improve and prevent accidents , in accordance with Article 23 of the Occupational Safety and Health Law and Article 79 of the Occupational Safety and Health Management Measures stipulate and formulate an automatic safety and health inspection plan.

- Daily construction safety cycle :

All personnel working together on the construction site (including various professional construction institutions) shall finalize the implementation matters from the daily operation until the completion of the work meeting at the end of the operation, and implement safety and health in the construction of the project, so that participants in the project can All personnel understand their respective job responsibilities and perform them effectively.

- Fall ( disaster prevention measures ) :

1. Employers should install protective equipment such as guardrails, protective covers, or safety nets when workers are at risk of falling when working in openings with a height of more than 2 meters. (Article 19, paragraph 1, of the Standards for Building Safe and Healthy Facilities and Article 6, paragraph 1, of the Occupational Safety and Health Act)
2. When employers allow workers to work on construction structures with a height of more than two meters, they should comply with the following regulations:
  - A workbench of sufficient strength should be provided.
  - The width of the workbench should be at least 40 centimeters and should be covered with closely connected treads. There should be at least two support points and should be tied and fixed so that there is no risk of falling off or shifting. The gap between the treads should not be larger than three centimeters.
  - When wooden boards are used for movable treads, the width should be more than 20 centimeters, the thickness should be more than 3.5 centimeters, and the length should be more than 3.6 meters; when the width is more than 30 centimeters, the thickness should be more than 6 centimeters and the length should be more than 6 centimeters. It should be more than four meters, and its support points should be at least three places. The length of the protruding support points at the end of the board should be more than ten centimeters, but not longer than one-eighteenth of the board length. When the pedals overlap in the length direction of the board, they should be in The support points overlap, and the length of the overlap shall not be less than 20 centimeters.
  - The workbench should be at least one meter lower than the top of the construction frame column.
  - Necessary occupational safety and health education and training should be provided to workers.
3. Automatic inspections should be implemented.

- Electric shock ( disaster prevention measures ) :

1. Employers require workers to engage in installation, disassembly, inspection,

	<p>repair, painting and other operations of work items and ancillary operations in places close to overhead wires or electrical equipment circuits or use vehicles such as construction machinery, mobile cranes, aerial work vehicles and other During relevant operations, if the machinery, vehicles or workers used in the operation are at risk of being electrocuted due to contact with or being close to the circuit during operation or while passing through, the employer shall, in addition to keeping the workers at the prescribed proximity limit distance from the electrified objects. , and a guard should be set up, or insulating protective equipment and other equipment should be installed around the circuit, or measures should be taken to remove the circuit. (Article 263 of the Occupational Safety and Health Facilities Regulations and Article 6, Item 1 of the Occupational Safety and Health Law) .</p> <p>2. If the employer is working at a height of more than two meters and workers are at risk of falling, they should ensure that workers use safety belts, safety helmets and other necessary protective equipment. (Article 281, item 1, of the Occupational Safety and Health Facilities Regulations and Article 6, item 1 of the Occupational Safety and Health Law) .</p> <ul style="list-style-type: none"> <li>● Collapse, collapse : Disaster prevention measures: When demolishing walls, columns or other similar structures of structures , employers should comply with the following regulations: <ol style="list-style-type: none"> <li>1. Those who design, manufacture or import machinery, equipment, appliances, raw materials, materials and other objects, as well as those who design or construct projects, should conduct risk assessments during the design, manufacturing, import or construction planning stages and strive to prevent the use or construction of these objects. During construction, an occupational disaster occurred. (Article 5, Paragraph 2 of the Occupational Safety and Health Act)</li> <li>2. Employers should provide appropriate safety helmets for workers entering the maintenance work site and make them wear them correctly. (Article 11-1 of the Standards for the Construction of Safety and Health Facilities and Article 6, Item 1 of the Occupational Safety and Health Act)</li> <li>3. Dismantle them one by one from top to bottom. When dismantling unsupported walls, columns or other similar structures, they should be properly supported or controlled to avoid arbitrary collapse. (Article 161, Paragraphs 1 and 2 of the Standards for Building Safe and Healthy Facilities and Article 6, Paragraph 1 of the Occupational Safety and Health Act)</li> </ol> </li> </ul>
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3-3

Information provided by: Management Department

Major Topics: Training & Education & Labor- Employment Relations	
Big reasons for this topic	Employees are important assets to a company. The company is committed to creating a working environment full of growth and development opportunities, providing employees with appropriate education and training, and cultivating outstanding talents.

<b>Influence and impact</b>	<ul style="list-style-type: none"> <li>● People: Employees' opinions can be conveyed to the company through labor-management meetings, creating harmonious labor-management relations and stable manpower, which can enable the sustainable development of the organization.</li> </ul>
<b>policy/strategy</b>	A happy and healthy workplace, a learning and growing workplace
<b>goals and objectives</b>	<ul style="list-style-type: none"> <li>● Short-term goals (1~3 years):               <ol style="list-style-type: none"> <li>1. Continue to promote healthy stretching exercises for 8 to 10 minutes twice a day in the office</li> <li>2. Continuously conduct regular employee health examinations</li> <li>3. Handle diversified family activities</li> <li>4. Continuously conduct on-the-job training for employees</li> </ol> </li> <li>● Mid-term goal (3~5 years): Maintain harmonious labor-management relations</li> <li>● Long-term goal (more than 5 years): Maintain harmonious labor-management relations</li> </ul>
<b>Management evaluation mechanism</b>	Training director-level supervisor serves as instructor
<b>Performance and Adjustment</b>	The overall salary is above the average level in the industry
<b>preventive or remedial measures</b>	Develop a diversified education and training system

3-3

Information provided by: Management Department Design Group

<b>Major Theme: Green Design</b>	
<b>Big reasons for this topic</b>	After analyzing the communication attention and impact degree of stakeholders, the green theme is relatively important to the company. Building development from building material production to transportation, from construction to decoration design, from demolition to recycling and reuse often impacts the environment. Companies must implement safety, energy-saving, and ecological building plans.
<b>Influence and impact</b>	<ul style="list-style-type: none"> <li>● Economy: The company is a high-energy-consuming industry. In order to develop operational activities, it will increase energy usage and affect global energy inventories.</li> <li>● Environment: High energy consumption produces greenhouse gases, air pollution and other emissions, causing the air pollution index to rise.</li> <li>● People: Indirectly affected by the environment, there are health hazards.</li> </ul>
<b>policy/strategy</b>	Applying green design principles can reduce energy and water usage costs and reduce waste disposal costs. In the long run, this will help companies save operating costs and improve competitiveness.
<b>goals and objectives</b>	<ul style="list-style-type: none"> <li>● Short-term goals (1~3 years): Develop standards for the use of green building materials, giving priority to renewable, recyclable, and low-carbon footprint building materials. Cooperate with suppliers to promote green supply chains and increase the use of environmentally friendly building materials.</li> <li>● Mid-term goals (3~5 years):</li> </ul>



	<p>Establish sustainable community plans, provide community public facilities, improve community infrastructure, and promote community health and cohesion. Promote employees to participate in corporate social responsibility activities and enhance employees' sense of identification with sustainable development.</p> <ul style="list-style-type: none"> <li>● Long-term goals (more than 5 years): Comprehensively integrate ESG concepts into corporate strategies to ensure the balance and coordination of environment, society, and governance.</li> </ul>
<b>Management evaluation mechanism</b>	Regularly conduct ESG reports, disclose the company's performance in all aspects, and accept external supervision.
<b>Performance and Adjustment</b>	projects in 2023 will all be designed in compliance with regulations.
<b>preventive or remedial measures</b>	Regularly review the risk control mechanism to effectively implement risk control procedures.

3-3

Information provided by: stock affairs , audit office, construction engineering department, management department

<b>Major Themes: Impacts of Climate Change &amp; Greenhouse Gas Emissions &amp; Energy</b>	
<b>Big reasons for this topic</b>	<p>After analyzing the communication attention and impact degree of stakeholders, the emission topic is relatively important to the company. According to the "Sustainable Development Roadmap for Listed OTC Companies" plan, Longda Company is a company with an actual capital amount of less than 5 billion yuan, and is suitable for completing the third phase of greenhouse gas inventory (2026) and greenhouse gas confirmation or verification (2028) ), the company will continue to follow the reference guidelines and relevant regulations of the competent authorities to complete the establishment of full-time (part-time) units, detailed promotion schedules for each project, and the formulation of inventory procedures and verification of the implementation content of each stage of the project. Responsible emission management can reduce the company's cost risks and improve the competitiveness of products on sustainability issues.</p>
<b>Influence and impact</b>	<ul style="list-style-type: none"> <li>● Economy: Continuous emissions of air pollution gases affect climate change and indirectly affect the development of economic activities.</li> <li>● Environment: The company's operating activities have increased, and greenhouse gas emissions have increased, affecting changes in the natural environment.</li> <li>● People: Daily life is affected by extreme weather, and residential safety is worrying.</li> </ul>
<b>policy/strategy</b>	<p>The impact of greenhouse gases on the global climate environment is gradually increasing. The company has begun to review the related operations of greenhouse gases, promote the inventory and verification of the total amount of greenhouse gases emitted by the company's operating activities in phases, in order to comply with the implementation of relevant government laws, and continue to cultivate employees while Encourage the implementation of energy conservation and carbon reduction, fulfill social responsibilities, and pursue sustainable management of the company.</p>
<b>goals and</b>	After completing the greenhouse gas inventory and confirming the total emissions of the

<b>objectives</b>	<p>previous year each year, the implementation committee should implement data quality management for that year and formulate reduction targets.</p> <ul style="list-style-type: none"> <li>● Short term goals:               <ol style="list-style-type: none"> <li>(1) Reduce supply chain carbon emissions : Super high-rise building formwork projects use aluminum formwork on standard floors, with a usage ratio of 100%.</li> <li>(2) To implement the corporate sustainable development goal of net-zero carbon reduction , we plan to cooperate with Jinyun Technology Co., Ltd. to promote innovative services related to "net-zero buildings" and sign a cooperation memorandum in 2024 .</li> </ol> </li> <li>● Mid- and long-term goals: Taking into account factors such as business performance growth, we will make good use of various improvement measures to reduce annual carbon emissions by 0.1 to 1% as our mid- and long-term goals.</li> </ul>
<b>Management evaluation mechanism</b>	<p>After completing the greenhouse gas inventory and confirming the total emissions of the previous year each year, the implementation committee should implement data quality management for that year and formulate reduction targets.</p>
<b>Performance and Adjustment</b>	<p>Compared with 2022, the company's emissions have indeed been effectively reduced, but this is related to the company's annual performance and the number of proposals, which will have a certain degree of impact.</p> <p>Emission issues will continue to be managed in the future. After completing the annual greenhouse gas inventory and confirming the total emissions, the implementation committee will implement data quality management for that year and formulate reduction targets.</p>
<b>preventive or remedial measures</b>	<ul style="list-style-type: none"> <li>● Carry out greenhouse gas inventory and aim to complete the greenhouse gas inventory by 2026.</li> <li>● After completing the greenhouse gas inventory, actively plan the setting of greenhouse gas reduction targets and reduction methods. Refer to the relevant guidelines for the establishment and implementation of corporate carbon reduction targets, formulate reduction targets, submit reduction targets and publish reduction targets. After setting the goal, actively plan a specific carbon reduction roadmap and take concrete actions.</li> <li>● Change your thinking. Non-financial indicators and financial indicators have the same impact on organizational performance. Management expenditures to reduce greenhouse gas emissions are not an increase in the cost of goods sold, but an investment in future competitiveness. Fulfilling environmental responsibilities is not only for the sake of the world. Wenhua is doing its part to enable the company to continue to make profits in the future, to create sustainable operations, to care for the earth and environmental protection, and to fulfill its corporate responsibilities.</li> <li>● Design and develop friendly buildings and healthy residences (green buildings): improve the quality of living through architectural design, adopt environmentally friendly building materials and construction methods that reduce environmental burdens, and use space planning to enjoy natural lighting, ventilation, dehumidification and heating, and reduce environmental pollution Reliance on electrical equipment reduces the basic electrical energy usage of each household.</li> </ul>

Major Topics: Customer Service Management & Customer Privacy	
Big reasons for this topic	<ul style="list-style-type: none"> <li>✓ After analyzing the attention and impact of communication with stakeholders, the topics of customer service and privacy management are very important to the future improvement of the company's brand image.</li> <li>✓ Providing customers with high-quality service management, protecting customer privacy, and improving customer satisfaction will help establish the company's brand image, help the company expand customer sources, and obtain more potential customers, which are the company's sustainable management principles.</li> </ul>
Influence and impact	<ul style="list-style-type: none"> <li>● Economic: The quality of customer service management affects the company's market share . Good management has a higher market share , and vice versa.</li> </ul>
policy/strategy	In the process of contacting customers, our company never forgets to provide customers with quality, healthy and safe software and hardware services. We will also uphold the principle of promoting a reasonable, safe and efficient trading environment and continue to innovate services to safeguard customer privacy and related rights and interests. The company will also implement specific policies related to the personal information protection law within the company.
goals and objectives	The company aims to achieve zero customer complaints and avoid providing customers' personal information to the outside world without the customer's consent.
Management evaluation mechanism	<p>conducts service classification management based on customer demands , which are divided into general administration, after-sales warranty services, and dispute management.</p> <p>Customer personal information is managed through the computer system with usage rights.</p>
Performance and Adjustment	<p>The decrease in customer complaints in 2023 compared with 2022 may have the following impacts:</p> <ul style="list-style-type: none"> <li>● Improved customer satisfaction: Reducing customer complaints indicates that the company may be more effective in meeting customer needs and providing high-quality construction services during construction projects. This will help improve customer satisfaction and enhance their trust in the company.</li> <li>● Brand Reputation Improvement: Building a company ' s success stories and improving customer satisfaction will help improve the brand image. Positive word of mouth and good reviews may make a company more attractive in a competitive construction market.</li> <li>● Enhanced safety and quality control: The decrease in customer complaints may reflect the company's increased emphasis on safety and quality control in construction projects. This will help make the construction process more efficient and reduce potential problems and accidents.</li> </ul>
preventive or remedial measures	<ul style="list-style-type: none"> <li>● In order to comply with and implement the personal data management, maintenance and execution stipulated in the Personal Data Protection Act and other laws and regulations related to personal data protection, the company has specially formulated personal data protection management measures and conducts personal data</li> </ul>

	<p>protection awareness promotion and information from time to time. release.</p> <ul style="list-style-type: none"><li>● The company provides a purchase and sale price performance guarantee mechanism, a five-year waterproof warranty system, etc. to allow customers to buy a house with peace of mind and start a happy family.</li></ul>
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## 1.3 Introduction to Longda Enterprise

2-1	Organization details
2-6	Activities, value chains and other business relationships
2-28	Membership of public associations

Longda Construction's Four Major Business Philosophies	
<b>Quality</b>	<p>Every person and every process is the key to "delivering quality in the most delicate places". This is the belief of Longda Construction from top to bottom.</p> <p>Every person, every hand, every movement, every process is the key to quality.</p> <p>In January 1998, Longda mobilized its entire team to successfully obtain the "ISO 9002 International Quality Certification". In 2003, it continued its efforts and passed the "ISO 9001 International Quality Certification".</p> <p>For Longda, quality is not a slogan, but a belief and the most important goal. At the same time, we also firmly believe that "people" and "attitude" are the foundation of quality. Everyone at Longda Construction not only has to do the right thing, but also does it right the first time. In each case, we use a professional and responsible attitude to create the best quality.</p>
<b>Innovation</b>	<p>Without innovation, architecture is just a project and cannot become an art.</p> <p>Every time we start, we will continue to challenge ourselves and break through existing achievements. Think about how to cleverly integrate the needs of residents with the local cultural environment and natural resources; how to improve the quality of living, and how to create houses one after another that the residents will appreciate and the city will be proud of.</p> <p>Innovation is not only a subject for designers, but also a challenge for professional constructors; innovation is not a sudden miracle, but a long-term effort and persistence, and it requires close cooperation with different professional teams. Innovation is to constantly challenge ourselves to make the best products. We must use the power of innovation to realize more ideals.</p>
<b>Safety</b>	<p>What we build is a good place for generations to live, so "safety" is the most important goal we always keep in mind. The safety of residents and the safety of builders are equally important to us. Therefore, we require careful and complete planning of the working environment and the actual execution of every construction process to ensure that safety becomes the most important value in our daily work.</p> <p>"Zero Disaster on Construction Sites" is not a reminder hanging on the wall, but a goal that we must implement every day. Winning awards, large and small, is proof of Longda's dedication to safety.</p>
<b>Service</b>	<p>We are not only engaged in the construction industry, but more often, we are engaged in the service industry. Because we are in the service industry, we care about our customers' needs and even more about their satisfaction. Therefore, we not only provide products but also provide owners and customers with overall services from pre-design, construction, to after-sales. In addition, we also actively promote the construction management information network to provide more professional technical services.</p> <p>Because of our considerate service and excellent reputation, as well as our active</p>

	participation in various social-care activities, Longda is not only a good company, but also everyone' s most trusted partner!
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Information provided by: Stock Affairs, Management Department, Construction Engineering Department, Construction Business Department, Finance Department

Introduction to Longda Construction Co., Ltd.	
Established	Established on April 30, 1982
headquarter	18th Floor, No. 380, Minquan 2nd Road, Qianzhen District, Kaohsiung City
Capital amount	NT\$2,191,971,800
principal	Chen Wucong
Number of employees	99 people
Industry	Construction industry
Stock code	Listed 5519
Main business items	Comprehensive construction industry, residential and building development and leasing industry, industrial plant development industry, investment and construction of public construction industry, real estate leasing industry
Product or service sales	Taiwan region
Other partner types	Newly built housing agency sales company, Yuwu entrusted housing agency business, construction project contracting and subcontracting manufacturers, material suppliers
Customer Type-Self-Built Case	Military and police, public education, medical care, lawyers, electronics industry, financial industry, self-employed traders, service industry, industry, household management, etc.
Customer Type-Contracting Case	Government units (public works), private enterprises, etc.





## 2-1 ( Form)

Information provided by: Stock Affairs

Shareholder structure		
Deadline : April 2 , 2024		
shareholder	Number of shares held	Shareholding ratio
Investment by domestic financial institutions	189,288	0.09
Domestic corporate legal person investment	96,015,151	43.80
Investment by other domestic legal entities	12,946	0.01
Qiaowai Securities Investment Trust Fund Investment	14,043,013	6.40
Domestic natural person investment	107,550,681	49.07
Investment by overseas Chinese natural persons	1,386,101	0.63

## Main products and services

2-6& 2-6( table)

Information provided by: Management Department, Construction Engineering Department, Construction Business Department, Finance Department

Products/Services				
Product or service items	sales area	Customer type	Sales Amount	sales amount unit
Home construction sales revenue	Taiwan	general public	3,998,587	Thousand yuan
construction project income	Taiwan	Government agencies/private enterprises	333,588	Thousand yuan
Remarks: Longda company website (classic construction projects, hot-selling construction projects): <a href="https://www.longda.com.tw/project.php">https://www.longda.com.tw/project.php</a>				

## Involvement of external organizations

2-28

Information provided by: Management Department, Construction Division

The company not only focuses on the development of its own business, but also actively participates in various public associations and associations. Through exchanges and learning with peers, it can not only enhance the company's capabilities and competitiveness, but also maintain good industrial relations and understand market trends. and future development directions. We believe that through continuous learning and participation, we can ensure the company's sustainable operations and provide customers with better products and services. The public associations that Longda has joined are listed in the table below.



Industry associations, other member associations and national or international advocacy organizations	membership
Taiwan Comprehensive Construction Industry Association	general member
Kaohsiung City Real Estate Development Business Association	general member
Taoyuan City Real Estate Development Business Association	general member
Kaohsiung City Housing Market Research Association	general member
Hualien County Real Estate Development Business Association	general member

## 1. 4Corporate Governance

2-9	Governance structure and composition
2-10	Nomination and selection of top management committee
2-11	Chairman of the highest governance unit
2-12	The role of the highest governance unit in monitoring impact management
2-13	Head of Impact Management
2-14	The role of the highest governance unit in sustainable reporting
2-15	conflict of interest
2-16	Communicate key events
2-17	Crowd intelligence in the highest governance unit
2-18	Performance evaluation of the highest governance unit
2-19	remuneration policy
2-20	Salary Decision Process
201-1	The direct economic value generated and distributed by the organization
201-4	Financial assistance from the government

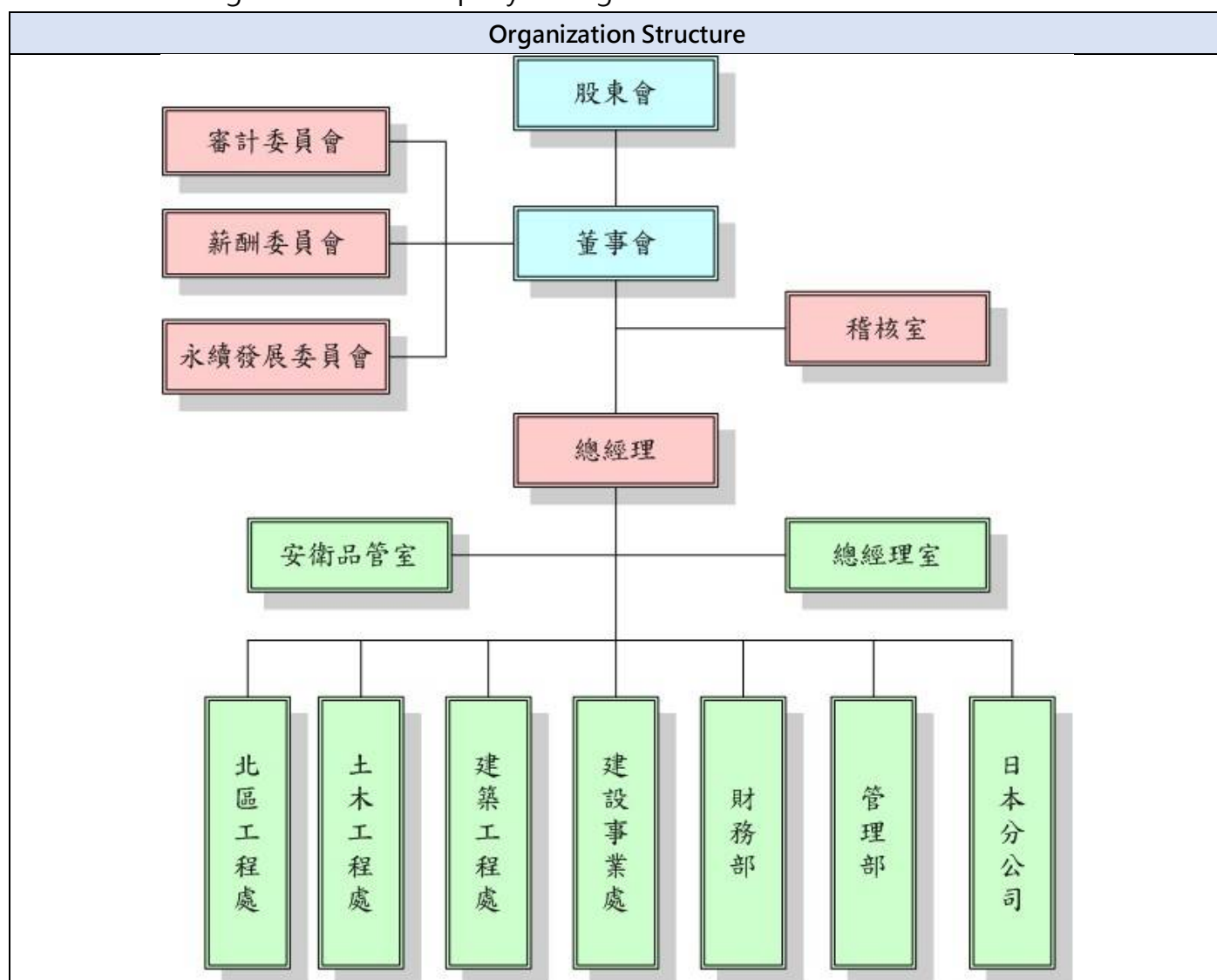
## Longda Architecture

2-9

Information provided by: Stock Affairs

Corporate sustainability is one of the important components of Longda Construction's business strategy. By implementing sustainable development strategies, companies can maintain their long-term competitiveness and economic stability while creating sustainable economic, environmental and social values. The practice of corporate sustainability requires a top-down governance structure. Everyone from top management to employees must actively participate in and support it. This is not only the key to the long-term stable development of the company, but also a manifestation of responsibility for society and the environment.

The following table is the company' s organizational chart :



## Sustainable Development Committee

2-9 & 2-12 & 2-13 & 2-14

Information provided by: Stock Affairs , Audit Office

Longda Construction's promotion of sustainable development covers the three major areas of "corporate governance", "environmental protection" and "social welfare". For stakeholders such as shareholders, customers, suppliers, employees, government agencies, operating communities and the general public, With tireless practice and long-term commitment from all stakeholders:

- Corporate Governance

- (1) Comply with laws and business ethics and establish sound corporate systems to maintain good corporate governance.
- (2) Integrate with international standards, continuously improve competitiveness, and create shareholder rights.
- (3) Provide employees with a healthy and safe working environment and good training programs so that employees have clear goals to follow so that they can develop

their personal talents and potential.

- environmental protection

- (1) Continuously improve the production process and office environment, based on the principle of energy conservation and carbon reduction .
- (2) Promote green buildings and purchase green energy-saving raw materials and supplies, and require ourselves to reduce resource consumption and increase recycling.

- Social welfare

- (1) Pay attention to various social issues and invest in community and social welfare undertakings suitable for corporate participation to add care and warmth to society.
- (2) With the spirit of running an enterprise to achieve perfection, we will create the highest welfare and benefits for public welfare undertakings.

The company promotes the establishment of a sustainable development committee based on relevant business. The first members were appointed by a resolution of the board of directors on February 23, 2023. The number of members shall not be less than three. All members are independent directors. The three members have the qualifications that meet the requirements of the committee . Required sustainable professional capabilities include corporate governance operations, public welfare organization operations, employee rights and interests care, corporate risk management, corporate strategic planning, etc.

The key tasks carried out by the Board of Directors in the Sustainability Committee are as follows:

- 、 Understand the situation of discussions between stakeholders :

Collect the opinions and concerns of various stakeholders through multiple channels, and integrate the results of relevant stakeholder discussions into corporate operational thinking and decision-making as a reference source for operational policies.

- 二 、 Senior management supervises the establishment and operation of ESG systems:

In order to ensure the implementation of ESG actions, it is necessary to review whether the ESG systems and measures are complete, track the implementation of action plans on ESG-related issues, and report regularly to the sustainability committee and the board of directors.

The powers of the Sustainable Development Committee are as follows :

1. Formulate the company's corporate social responsibility and sustainable management related systems and revise them in accordance with relevant regulations.

2. Supervise the company' s corporate social responsibility and sustainable development policy directions and promotion plans, and regularly track the implementation progress.

3. Regularly evaluate the implementation effectiveness of the company's corporate social

responsibility and sustainability plans, and report annual implementation results to the board of directors every year.

4. Review and approve the sustainability report and greenhouse gas inventory report.

5. Other matters that the committee is directed to handle by resolution of the board of directors.

Matters decided by this committee shall be transferred to relevant departments or work promotion groups, and the corporate governance manager shall be responsible for overseeing the affairs of this committee and integrating various work promotion groups to compile and implement the annual plan. The implementation results of the aforementioned annual plan shall be submitted to the Board of Directors after discussion by this committee.

The company follows the specifications of the "Longda Construction Co., Ltd. Internal Control System" to ensure that the safety of all company personnel and contractors in the working environment complies with relevant environmental protection regulations, and is subject to supervision and inspection by the Industrial Safety and Health Quality Control Office once a quarter. ; Human rights policy promotion is carried out by the company management department from time to time through internal emails or announcements to inform all employees of relevant information. The human rights policy is also reiterated in paper documents when signing procurement contracts.

## Board of Directors

2-10&2-11

Information provided by: Stock Affairs

of the company's board of directors is: Chairman Chen Wucong/Chief Strategy Officer , whose chairman and chief strategy officer are the same person. The chairman/chief strategy officer holds regular supervisory meetings every week to discuss business and major resolutions and operational indicators, and will report major Proposals are submitted to the board of directors. If there are matters of personal interest, they will abstain from voting .

The members of the Board of Directors are diverse and include different professional experiences, work fields and backgrounds. In order to strengthen corporate governance and promote the sound development of the composition and structure of the board of directors, the company formulated the "Corporate Governance Code of Practice" on November 1, 2016, and revised it on March 16, 2018. Article 19 of the Corporate Governance Code of Practice Item 2 covers the "Policy on Diversity of Board Members". The relevant content and implementation are as follows:

- The composition of the board of directors considers diversity:

Develop appropriate diversified policies based on its own operations, operating types and development needs, including:

1. Basic conditions and values: gender, age, nationality and culture .
2. Professional knowledge and skills: professional background (such as law, accounting, industry, finance, marketing or technology), professional skills and industrial experience, etc.
3. The company ' s independent directors should obtain one of the following professional qualifications and have more than five years of work experience:
  - (1) Lecturer or above in public or private colleges and universities in business, legal affairs, finance, accounting or related subjects required for company business.
  - (2) Judges, prosecutors, lawyers, accountants or other professional and technical personnel who have passed the national examination and obtained certificates required for company business.
  - (3) Have required work experience in business, legal affairs, finance, accounting or corporate affairs.

- Board Nomination Process:

The election of directors of the company is carried out in accordance with the provisions of Article 192-1 of the Company Law through the candidate nomination system. Nominations are made by shareholders with more than 1% or the board of directors. The qualifications of independent directors are handled in accordance with the provisions of the same article. In order to review the directors . Independent director candidates' qualifications, academic

background, and whether they have any of the circumstances listed in Article 30 of the Company Law, etc. shall not arbitrarily add other certification documents for qualifications, and the review results shall be provided to shareholders for reference.

The company's directors are elected in accordance with the quotas stipulated in the company's articles of association. The elections of independent directors and non-independent directors should be held together and calculated separately. Those with the greater number of electoral votes will be elected in sequence. If two or more people have the same number of votes, they will be elected. If the number of seats exceeds the prescribed quota, the number of candidates with the same weight shall be determined by drawing lots. For those who are not present, the chairman shall draw lots on his behalf. The company's current board of directors consists of 7 directors, including 4 directors and 3 independent directors. The members have rich experience and expertise in business, management, construction, law and other fields.

Board member information				
job title	Name	First time (optional) Taking office date	Main learning experience	Currently holds positions in the company and other companies
Chairman	Chen Wucong	2021/07/06	Pingtung Huazhou Industrial and Commercial	Chairman of Phoenix Japan Co., Ltd., Chairman of Acer Construction, Chairman of Dajin Investment, Chairman of Phoenix Investment
Vice Chairman	Chen Youqi	2021/07/06	Department of Architecture and Urban Planning, Chung Hua University	Executive Deputy General Manager of the Company's Construction Division, Director of Phoenix Japan Co., Ltd., Director of Acer Construction, Director of Dajin Investment, and Director of Phoenix Investment
director	Guo Hanlong	2021/07/06	Department of Civil Engineering, National Chung Hsing University	Consultant of our company
director	Lin Zhefeng	2021/07/06	Sun Yat-sen University EMBA	Chairman of Shengong Construction, Director of Yigong Construction Industry, Supervisor of Yigong Construction, Supervisor of Yigong Investment
independent director	Lin Xiangkai	2021/07/06	Ph.D. in Economics from Carnegie Mellon University	Member of the Company's Remuneration Committee, Audit Committee and Sustainable Development Committee, Consultant of Heku Securities Financial Co., Ltd.
independent director	Jiang Yongzheng	2021/07/06	Department of Law, Soochow University	Members of the Company's Remuneration Committee, Audit Committee and Sustainable Development Committee, lawyers from Zhengyang Law Firm, independent directors of Nanbao Resin Chemical Factory (Co., Ltd.), independent directors of Zhongxing Baoquan Technology Co., Ltd., Taipu High Precision Imaging Co., Ltd. Independent director of the company
independent director	Chen Jinde	2021/07/06	Master's degree from the Institute of Chemical Engineering,	Member of the company's salary and remuneration committee, audit committee and sustainable



			National Taiwan University	development committee, consultant of Jialong Technology Engineering Co., Ltd.
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job title	Name	Diversified core projects													
		basic component						Professional Experience			background				
		gender	age			independent director years of tenure		construction and development	Bank financial holding	Law and justice	Finance	architecture	law	public administration	Business management
			30 to 50	50 to 60	60 above	3 years the following	3 years above								
Chairman	Chen Wucong	male			✓			✓				✓			✓
Vice Chairman	Chen Youqi	male	✓					✓				✓			✓
director	Guo Hanlong	male			✓			✓				✓			✓
director	Lin Zhefeng	male	✓					✓				✓			✓
independent director	Lin Xiangkai	male			✓		✓		✓		✓			✓	
independent director	Jiang Yongzheng	male			✓		✓			✓			✓		
independent director	Chen Jinde	male			✓	✓								✓	✓

## benefit avoidance mechanism

2-15

Information provided by: Stock Affairs

The directors of the company should maintain a high degree of self-discipline. If they are interested in the proposals listed on the board of directors and themselves or the legal persons they represent, they should explain the important contents of their interests to the current board meeting. If there is a risk of harming the interests of the company, they should They are not allowed to participate in discussions and voting, and should avoid discussions and voting, and are not allowed to exercise their voting rights on behalf of other directors; directors should also be self-disciplined and not support each other. If a director's spouse, second-degree blood relative, or a company that has a controlling or subordinate relationship with the director has an interest in a matter at the meeting, the director will be deemed to have an interest in the matter. If a director participates in voting in violation of the recusal matters, his voting rights will be invalid. Directors who are not allowed to exercise voting rights in resolutions of the board of directors will not be counted in the number of voting rights that have attended the board of directors. The implementation status of directors' recusal from proposals concerning interests in 2023 is as shown in the following table :

The 11th meeting of the 16th Board of Directors on February 23 , 2023	<p>A. Discussion content: Manager' s year-end bonus case.</p> <p>Implementation situation: Chairman Chen Wucong, Vice Chairman Chen Youqi , General Manager Hong Maoyuan, Deputy General Manager Feng Shuqing, and Deputy General Manager Xie Yingxian are the managers of the company. They are not allowed to participate in discussions and voting due to interests and interests. After the Acting Chairman ( Independent director Lin Xiangkai) consulted the other directors present and passed the resolution without objection.</p>
	<p>B. Contents of discussion: The company proposes the distribution of directors' remuneration and employee remuneration for 2022 .</p> <p>Execution situation: Chairman Chen Wucong, Vice Chairman Chen Youqi , Director Lin Zhefeng and Director Guo Hanlong were not allowed to participate in discussions and voting due to their interests and interests. After consultation with the acting chairman (independent director Lin Xiangkai), the resolution was adopted without objection from the remaining directors present.</p>
	<p>C. Discussion content: The company' s manager Chen Youqi implemented the salary adjustment proposal for the deputy general manager.</p> <p>Execution situation: After the interested parties (Chairman Chen Wucong and Vice Chairman Chen Youqi) recused themselves from the case, the acting chairman (independent director Lin Xiangkai) consulted the remaining directors present and passed the case without objection.</p>
	<p>D. Contents of discussion: It is planned to appoint a related party to undertake the advertising sales of the company's "Plot No. 1300, Qiaotou Xin Zhuang Section" and "Plot No. 43, Xinyi Section, Okayama".</p>

	<p>Execution situation: Chairman Chen Wucong and Vice Chairman Chen Youqi were not allowed to participate in discussions and voting due to the avoidance of interests as interested parties. After consulting with the acting chairman (independent director Lin Xiangkai), all directors present had no objections and the proposal was passed.</p>
12th meeting of the 16th Board of Directors on May 9, 2023	<p>A. Discussion content: The company's 2022 directors' remuneration and manager's employee remuneration distribution case.</p> <p>Execution situation: Chairman Chen Wucong, Vice Chairman Chen You, General Manager Hong Maoyuan, Deputy General Manager Feng Shuqing, and Deputy General Manager Xie Yingxian are managers of the company. They are not allowed to participate in discussions and voting due to interests and interests. After being approved by the acting chairman (independent Director Lin Xiangkai) consulted the other directors present and passed the resolution without any objection.</p>
	<p>B. Contents of discussion: It is proposed to appoint Assistant Manager Guo Xiuxiang as the company's financial accounting supervisor.</p> <p>Implementation situation: Manager of the Finance Department, Guo Xiuxiang, was not allowed to participate in discussions and voting due to interests in the matter. After consultation with the chairman, the resolution was adopted without objection from the other directors present.</p>
	<p>C. Discussion content: Guo Xiuxiang, Assistant Manager of the Finance Department, was promoted to Financial Accounting Supervisor of the Finance Department. Salary adjustment case.</p> <p>Execution situation: Guo Xiuxiang, the assistant manager of the Finance Department, was not allowed to participate in discussions and voting due to his interest in the matter. After consultation with the chairman, the remaining directors present had no objection and the resolution was adopted.</p>
14th meeting of the 16th Board of Directors on November 8, 2023	<p>Contents of the discussion: The related party contracted the company's "Kong Feng Duan Phase 1 Tou Tian Project" for the advertising and sales of existing houses.</p> <p>Execution situation: Chairman Chen Wucong and Vice Chairman Chen Youqi were not allowed to participate in discussions and voting due to the avoidance of interests as interested parties. After consulting with the acting chairman (independent director Lin Xiangkai), all directors present had no objections and the proposal was passed.</p>

## Communication on sustainable issues

2-16, 2-16 (table)

Information provided by: Stock Affairs , Management Department, Construction Division, Audit Office, Construction Engineering Division, Management Department Design Group

The company adheres to the following goals: creating value, serving society, protecting the environment, respecting human rights, and promoting diversity. Good corporate governance establishes and maintains appropriate culture, values and ethical standards of conduct at all levels of the company, helping to enhance long-term shareholder value while taking into account the interests of stakeholders, enhancing investor confidence and Achieve long-term sustainable business operations.

The Company has identified major risk factors related to our business or that may affect the development direction of our business . These risk factors include : market competition, technological changes, regulatory changes, supply chain interruptions, etc. The Company has established effective and complete risk management systems and processes, and regularly evaluates and adopts necessary control measures or response strategies under the supervision of the Board of Directors.

Longda attaches great importance to interaction and communication with various stakeholders . We believe that stakeholders are parties that have direct or indirect influence on the company or are affected by it. These stakeholders include shareholders, customers, employees, suppliers, etc. The company has established diversified and effective communication channels and platforms to openly and transparently disclose relevant information and respond to the reasonable expectations of stakeholders without violating legal regulations or commercial confidentiality principles.

In order to actively implement the spirit of sustainable development, social responsibility and honest management, the company will set up a sustainable development committee in 2023 , including environment (E, environment), society (S, social) and governance (G, governance). We focus on various fields to strengthen the company's operating system, commit to environmental conservation practices, and fulfill social responsibilities.

nature	Total number of major events	Communication Proposal Overview
Environmental aspect	9	1. Report the progress of greenhouse gas inventory to the board of directors: indicate that the greenhouse gas inventory will be completed by 2026 ; greenhouse gas assurance will be completed by 2028 ( reported once a year at the board of directors meeting in accordance with the greenhouse gas inventory specifications of the "Sustainable Development Roadmap for Listed Companies" ) .

		<p>2. Senior managers report to the chairman of the board the selection of construction methods and building materials. Priority is given to building materials that can provide environmental protection certification. The design direction should prioritize reducing the loss of building materials to achieve the goal of reducing carbon emissions . A total of 7 projects per year.</p> <p>3. Construction and design meetings are held every week to discuss various issues related to the planning , design and construction of the company's ongoing construction projects .</p>
<b>economic aspect</b>	1 6	<p>1. The internal audit supervisor sends audit reports to the independent directors for review on a monthly basis , explaining the status of internal audit execution. The independent directors require supplementary information and submit reports to explain the situation, with a total of 12 cases per year .</p> <p>2. At each quarterly audit committee meeting, the internal audit supervisor reports to the independent directors on the company's internal audit execution and internal control operations, and communicates with the independent directors on their audit results and follow-up report implementation status, a total of 4 cases per year.</p>
<b>social aspect</b>	3	<p>1. Establish a sustainable development committee to promote social welfare, donations and care for social welfare groups.</p> <p>2. related to occupational safety and health and publicize revised regulations.</p> <p>3. The business and works departments work together to meet customer requirements as the primary goal.</p>

## functional committee

2-19

Information provided by: Stock Affairs

The Longda Construction Remuneration Committee reviews and recommends remuneration packages for directors and key managers, which include various forms of remuneration and refer to the salary levels of peers and comparable companies to ensure fairness, with a view to providing long-term incentives, loyalty and interest alignment.

The management regulations of the Salary and Remuneration Committee and the Audit Committee shall be implemented in accordance with the provisions of the Organizational Rules of the Company's Salary and Remuneration Committee and the Audit Committee. This committee has three members appointed by the board of directors, one of whom is the convener. The terms and appointments of the members of this committee are the same as those of the Board of Directors. The members of the Salary and Remuneration Committee and the Audit Committee are as follows:

convener	Lin Xiangkai	Longda Construction Co., Ltd.	independent director
member	Jiang Yongzheng	Longda Construction Co., Ltd.	independent director
member	Chen Jinde	Longda Construction Co.,	independent director

		Ltd.	
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During the reporting period, the attendance rate of members of the Salary and Remuneration Committee and Audit Committee meetings was 100%.

## Salary setting principles

2-19&2-20

Information provided by: Stock Affairs

The company's governance and operational management policies are not only aimed at achieving substantial operating results, but also in detail from management indicators, department work goals and personal performance, fully integrating sustainability indicators and taking the practice of corporate social responsibility as its mission; in addition to striving to achieve corporate goals In addition to profitability, what is more important is that the entire company must take every step from top to bottom to be environmentally friendly and for the benefit of society. To this end, an incentive reward system is designed to reward hard-working colleagues. Employees are entitled to variable remuneration such as employee remuneration, annual salary increases, and year-end bonuses.

The remuneration system decision-making process for the board of directors and top management	
■	<p>The Committee shall faithfully perform the following duties and powers with the care of a good steward, and submit its recommendations to the Board of Directors for discussion:</p> <ol style="list-style-type: none"> <li>1. Formulate and regularly review policies, systems, standards and structures for performance evaluation and salary remuneration of directors and managers.</li> <li>2. Regularly evaluate and set the remuneration of directors and managers.</li> </ol>
■	<p>When performing the functions and powers mentioned in the preceding paragraph, this committee shall do so in accordance with the following principles:</p> <ol style="list-style-type: none"> <li>1. The performance evaluation and salary remuneration of directors and managers should refer to the normal payment situation of peers, and consider the reasonableness of the relationship with individual performance, company operating performance and future risks.</li> <li>2. Directors and managers should not be led to engage in behavior that exceeds the company's risks in pursuit of salary remuneration .</li> <li>3. The proportion of bonuses and the payment timing of partial variable salary remuneration for directors and senior managers based on their short-term performance should be determined by taking into account the characteristics of the industry and the nature of the company's business.</li> </ol>
■	<p>The salary and remuneration referred to in the first two items include cash remuneration, stock options, dividends, retirement benefits or severance benefits, various allowances and other measures with substantial incentives; their scope should be consistent with the standards for matters that should be recorded in the annual report of a publicly listed company. The remuneration of directors and managers is consistent.</p>
■	<p>When discussing the committee's recommendations, the board of directors should comprehensively consider such matters as the amount of salary and remuneration, the method of payment, and the company's future risks.</p>
■	<p>If the board of directors does not adopt or amend the recommendations of this committee, more than two-thirds of all directors shall be present and more than half of the directors present shall agree to do so.</p>

The resolution shall be based on the comprehensive consideration and detailed explanation of the salary and remuneration approved in the preceding paragraph. recommendations of this committee.

- If the salary and remuneration approved by the board of directors is better than the recommendation of the committee, in addition to the discrepancy and the reasons for it, the discrepancy should be stated in the minutes of the board of directors meeting, and an announcement should be made on the information reporting website designated by the competent authority within two days from the date of approval by the board of directors.
- If the salary and remuneration matters of the directors and managers of the company's subsidiaries are subject to the approval of the company's board of directors according to the subsidiaries' hierarchical responsibility, the company's committee should first make recommendations and then submit them to the board of directors for discussion.

risk link	
When the Salary and Remuneration Committee performs its duties, the principles it follows are:	
<ol style="list-style-type: none"> <li>1. The performance evaluation and salary remuneration of directors and managers should refer to the normal payment situation of peers, and consider the reasonableness of the correlation with personal performance, company operating performance and future risks.</li> <li>2. Directors and managers should not be led to engage in behavior that exceeds the company's risks in pursuit of salary remuneration.</li> <li>3. The proportion of dividends paid to directors and senior managers and the timing of partial variable salary remuneration payment should be determined by taking into account the characteristics of the industry and the nature of the company's business.</li> </ol>	
The connection between pay and performance	
staff	<ul style="list-style-type: none"> <li>✓ Employee compensation: The employee compensation system allows employees to share the results (if there is a profit in the annual settlement, losses should be made up first, and if there is still a surplus, 2 % to 4% of employee compensation should be allocated ), effectively motivating colleagues. Evaluate the performance appraisal of colleagues for the current year, and combine it with various indicator projects (such as: digital transformation, green and energy saving, carbon reduction, quality indicators, certification...etc.) to continuously integrate social responsibility into the company's operations to achieve sustainability business.</li> <li>✓ Annual salary adjustment: Based on the company's operating conditions, domestic economic growth rate, price index, industry salary adjustment status and other factors, and based on individual performance appraisal scores (such as: work objectives, job abilities, teamwork, etc., weighted calculations), set Determine the annual salary adjustment range and conduct annual salary adjustments based on the company's operating conditions.</li> <li>✓ Year-end bonus: The company's operating conditions allocate year-end bonuses, and the reference basis for the year-end bonus is based on employee performance appraisal results.</li> </ul>
director	<ul style="list-style-type: none"> <li>✓ Develop and conduct annual director performance self-evaluations and report the status of performance evaluations to the board of directors.</li> <li>✓ Evaluate the achievement of performance targets of directors and managers, and determine the content and amount of their individual salary remuneration based on the evaluation results obtained from the performance evaluation standards.</li> </ul>

## Board performance evaluation

The performance evaluation method of the company's highest governance unit is as follows:

**Longda Construction Co., Ltd.**

**Board performance evaluation method**

**Article 1 (Purpose and Basis of Establishment)**

In order to implement corporate governance and enhance the functions of the Company's Board of Directors and functional committees, and establish performance targets to enhance the operational efficiency of the Board of Directors and functional committees, this method is formulated in accordance with the "Board of Directors Performance Evaluation Methods" of the Taiwan Stock Exchange for compliance.

The company may separately formulate appropriate assessment methods for different rated units.

**Article 2 (Regulations to be observed)**

The performance evaluation method of the company's board of directors, its main evaluation cycle, evaluation period, evaluation scope and method, evaluation execution unit, evaluation procedure and other matters that should be followed shall be handled in accordance with the provisions of these regulations.

The company's functional committees include the audit committee, salary and remuneration committee and sustainable development committee.

**Article 3 (Evaluation Cycle and Period)**

The company's board of directors shall conduct an internal board performance evaluation based on the evaluation procedures and evaluation indicators in Articles 6 and 7 every year.

The results of the board of directors' performance evaluation should be completed before the end of the first quarter of the following year.

**Article 4 (Scope and Method of Assessment)**

The scope of the company's board of directors evaluation includes the performance evaluation of the board of directors and functional committees and individual board members. The methods of evaluation include self-evaluation by the board of directors and functional committees, self-evaluation by directors, peer evaluation, or other appropriate methods for performance evaluation.

**Article 5 (Evaluation execution unit)**

The executive unit of the company's board of directors' performance evaluation should clearly understand the operation of the unit being evaluated and have a fair, objective and independent role when performing this performance evaluation.

The execution unit evaluated by the functional committee of the company is slightly different due to the operation of each committee. Depending on the department's organizational structure, the evaluation is adjusted by different execution units. The execution unit should be fair, objective and independent from the operation of the evaluated unit. Directly interested persons or entities.

The performance evaluation of the company's board of directors should be conducted by an external professional independent agency or external experts and scholars at least once every three years.

The external evaluation unit, processing timetable, evaluation methods and other matters mentioned in the preceding paragraph shall be approved by the authorized chairman. Those who have outsourced the performance evaluation in the current year may be exempted from internal performance evaluation.

**Article 6 (Evaluation Procedure)**

The performance evaluation procedures of the Company's Board of Directors are explained as follows:



1. Establish the units and scope to be assessed in the current year.
2. Establish an evaluation method.
3. Select the appropriate assessment execution unit.
4. At the end of each year, each evaluation execution unit collects information related to the activities of the board of directors and functional committees, and fills in Appendix 1 "Board of Directors Performance Appraisal Self-Evaluation Questionnaire" and Appendix 2 "Director Member Performance Appraisal" according to the distribution of the units being evaluated. Self-evaluation Questionnaire", Schedule 3 "Self-evaluation Questionnaire for Audit Committee Performance Appraisal" and Schedule 4 "Self-evaluation Questionnaire for Salary and Remuneration Committee Performance Appraisal" and other related self-evaluation questionnaires will be collected and collected by the coordinating execution unit. Article 7: Formulate the evaluation index scores, record the evaluation results report, and submit it to the board of directors for review and improvement.

#### Article 7 (Evaluation Indicators and Scoring Criteria)

The company should consider the company's situation and needs to formulate measurement items for the board of directors' performance evaluation, which should at least cover the following five aspects:

1. Degree of participation in company operations.
2. Improve the decision-making quality of the board of directors/functional committees.
3. Composition and structure of the board of directors/functional committees.
4. Selection and continuing education of directors/functional committee members.
5. Internal control.

The measurement items in the performance evaluation of board members should at least cover the following six aspects:

1. Mastery of company goals and tasks.
2. Cognition of directors' responsibilities.
3. Degree of participation in company operations.
4. Internal relationship management and communication.
5. Professional and continuing education of directors.
6. Internal control.

The indicators for the board of directors' performance evaluation should be set based on the company's operations and needs and be consistent with and suitable for the company's performance evaluation.

The scoring standards can be revised and adjusted according to the needs of the company, and can also be scored in a weighted manner based on each measurement aspect .

#### Article 8 (Annual Report Information Disclosure)

The company should disclose the board of directors' performance evaluation method, implementation status and evaluation method of the board of directors' performance evaluation in the annual report.

#### Article 9 (Method of Disclosure)

The performance evaluation methods established by the company are fully disclosed on the company website for inquiries.

#### Article 10 (Implementation)

These Measures shall come into effect after being discussed and approved by the Board of Directors, and the same shall apply when amended.

The company's board of directors' performance evaluation covers aspects related to the economy, environment and people. Evaluation projects such as the "Longda Construction Co., Ltd. Annual Board of Directors Performance Appraisal Self-Evaluation Questionnaire" are

conducted once a year and reported to the board of directors. The 2023 board of directors The performance self-evaluation results of members, their respective functional committees and the board of directors are generally in good condition. The company will continue to improve the effectiveness of corporate governance based on the performance evaluation results. The key points of the self-assessment questionnaire are shown in the table below:

exam topic	
A. Degree of participation in company operations	D. Selection and continuing education of directors
B. Improve the quality of board decision-making	E. Internal controls
C. Board composition and structure	F. Other items ( please evaluate and determine by yourself )
Note 1 : The evaluation period is from January 1 to December 31 of the year under evaluation.	
Note 2: The evaluation period should be completed before the latest board of directors meeting after the end of the year under evaluation.	

## Board of Directors training

2-17

Information provided by: Stock Affairs

The Company believes that members of the Board of Directors must keep abreast of the latest business and relevant information on developments of all parties in order to effectively serve and contribute to the Board of Directors. All directors have many years of experience in corporate governance and are familiar with their duties and responsibilities as directors. In addition, the head of corporate governance should receive 12 hours of back-training every year; board members need to accumulate 6 hours of refresher training every year. The company also provides opportunities for them to develop and maintain their skills and knowledge as directors, including visiting the Group's operating sites and communicating with management Meetings with senior management to increase understanding of the company's business and strategies. In 2023, board members have completed 6 hours of training courses.

The following table presents detailed information on various education and training courses that members of the Company's Board of Directors participated in during the reporting period. Through the study of these courses, we hope that board members can enhance their knowledge and insights on the company's business and related issues, and be able to effectively formulate and implement operating strategies that are consistent with the concept of sustainable development.

job title	Name	Further study date	organizer	Course Title	Hours of further study	total hours
Chairman	Chen Wucong	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
Vice Chairman	Chen Youqi	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
director	Lin Zhefen	2023.06.09	Taiwan Stock Exchange Corporation	2023 Insider Trading Prevention Promotion Conference	3 hours	3 hours
director	Lin Zhefen	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
director	Guo Hanlong	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
independent director	Lin Xiangkai	2023.06.09	Taiwan Stock Exchange Corporation	2023 Insider Trading Prevention Promotion Conference	3 hours	3 hours

independent director	Lin Xiangkai	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
independent director	Jiang Yongzheng	2023.04.10	TIRI Taiwan Investor Relations Association	2023 Anhou Jianye Leadership Academy Forum ( Business Opportunities and Challenges under the Net Zero Boom )	3 hours	3 hours
independent director	Jiang Yongzheng	2023.04.11	Taiwan Financial Research and Training Institute	Corporate Governance Forum	3 hours	3 hours
independent director	Chen Jinde	2023.06.09	Taiwan Stock Exchange Corporation	2 2023 Annual Promotion Conference on Preventing Insider Trading	3 hours	3 hours
independent director	Chen Jinde	2023.07.04	Taiwan Stock Exchange Corporation	2023 Cathay Sustainable Finance and Climate Change Summit Forum	6 hours	6 hours
Governance leader	Xie Yingxi	2023.02.07	Corporate Governance Association of China ROC Accounting Research and Development Foundation	Information Security Governance Practice: Analysis of Key Management Issues	3 hours	3 hours
Governance leader	Xie Yingxi	2023.03.10	China Corporate Governance Association	Shareholders' meetings, management rights and equity strategies	3 hours	3 hours
Governance leader	Xie Yingxi	2023.07.06	Internal Audit Association of the Republic of China	the latest "Enterprise M&A Law " and "Corporate Governance" practical cases	6 hours	6 hours
Governance leader	Xie Yingxi	2023.08.25	Internal Audit Association of the Republic of China	"Corporate Financial Statement Fraud and Case Study"	3 hours	3 hours

## operating results

201-1&201-4

Information provided by: Finance Department

"Profitability" is one of the key factors for the company's sustainable operation. Although the general economic environment has been poor in recent years, the Chinese national mentality of "settlement" has continued to demand for home purchases, and the company has actively deployed carbon reduction , energy conservation, bucking the trend and creating

increasing gross profit results year by year. The operating conditions of the past three years are as follows, and during the reporting period, Longda did not receive financial or non-financial subsidies from the government.

Project/Year	2021 years	2022 years	2023 years
Operating income (thousand yuan)	4,740,983	4,713,706	4,365,571
Operating costs (thousand yuan)	3,657,870	3,267,629	2,978,114
Operating gross profit (thousand yuan)	1,083,113	1,446,076	1,387,457
Operating profit and loss (thousand yuan)	738,332	1,042,071	964,431
Non-operating income and expenses (thousand yuan)	2,416	(1,834)	11,369
Net income before tax (thousand yuan)	740,748	1,040,237	975,800
Net profit after tax for the current period (thousand yuan)	598,707	905,830	808,367
Total comprehensive profit and loss for the current period (thousand yuan)	608,495	910,088	805,522
Earnings per share (yuan)	2.73	4.13	3.69
Amount of employee benefits (thousand yuan)	6,858	7,281	13,709
Dividends (thousand yuan)	438,394	4 60,314	482,234
Employee salary (including employee benefits) (thousand yuan)	142,513	157,158	171,324
Retained economic value (thousand yuan)	4 10,030	673,415	628,430
Payment to investors (thousand yuan)	438,394	4 60,314	482,234
Payment to the government (thousand yuan)	83,230	143,998	97,267
Community investment (thousand yuan)	8,946	11,191	8,202

Note:

1. Payments to investors refer to dividends paid to all shareholders, plus interest paid to lenders (including interest on any form of debt and borrowing) and unpaid dividends payable to shareholders of special shares.
2. Payments to the government refer to all taxes (including business tax, income tax, property tax) and fines.
3. Employee benefits in "Employee Salary (Including Employee Benefits)" include labor and health insurance expenses/pension expenses, etc., and the total amount of benefits provided to employees in the form of money (excluding the cost of education and training, protective equipment or those directly related to the employee's job

responsibilities) Relevant other cost items); the other "employee welfare amount" refers to the welfare expenses allocated to the welfare committee by the company for employees, such as: employee travel, health examinations, three-day gift boxes, etc., which are provided to employees in non-monetary form The total cost of benefits.

4. Community investment refers to donations and donations.

5. The currency is New Taiwan Dollar.

6. Retained economic value: "Direct economic value generated" - "Economic value distributed"

## 1.5 Compliance with regulations

2-23	policy commitments
2-24	Incorporate policy commitments
2-25	Procedures for remediating negative shocks
2-26	Mechanisms for seeking advice and raising concerns
2-27	Compliance
2-30	group agreement
205-1	Operational locations that have undergone corruption risk assessments
205-2	Communication and training on anti-corruption policies and procedures
205-3	Confirmed corruption incidents and actions taken
206-1	Legal Action for Anti-Competitive Conduct, Antitrust and Monopolistic Conduct
207-1	tax policy
207-2	Tax governance, control and risk management
207-3	Stakeholder communication and management on tax-related issues
406-1	Incidents of discrimination and actions taken by the organization to improve
407-1	Operational sites or suppliers that may be at risk for freedom of association and group negotiation
408-1	Significant risks of child labor at our operations and suppliers
409-1	Operational sites and suppliers with significant risks of forced and compulsory labor incidents

## Sustainable Development Strategies and Codes

2-24

Information provided by: Audit Office, Stock Affairs

In order to continue to strengthen corporate governance, the "Code of Corporate Governance Practice of Longda Construction Co., Ltd." was formulated with reference to the "Code of Practice for Corporate Governance of Listed Companies" and the OECD Principles of Corporate Governance. In addition to complying with the provisions of laws and articles of association, it also covers principles such as protecting the rights and interests of shareholders, strengthening the functions of the board of directors, performing the function of supervisors, respecting the rights and interests of stakeholders, and improving information transparency.

In order to implement the company's ethical behavior and honest management, and to facilitate the company's sustainable development, the company's management department and responsible units organize education and training from time to time and send out the "Code of Ethical Conduct", "Code of Practice for Sustainable Development of Listed Over-the-Counter Companies", An email message of the "Code of Integrity Business" and other human rights-related management measures is used to work with employees to implement sustainable business operations. The code is explained as follows:

"Ethical Code of Conduct": Directors, supervisors or managers of the company and its subsidiaries (including general manager, deputy general manager, associate level and other

equivalent levels, financial department heads, accounting department heads, and others who are responsible for company management affairs and the person with the right to sign), his behavior complies with ethical standards and enables the company's stakeholders to better understand the ethical standards of the company and its subsidiaries.

"Code of Integrity Management": This code is specified in order to establish a corporate culture of honest management and sound development, so as to establish a good business operation model. The scope of application of this Code includes its subsidiaries, consortiums, and other institutions or legal persons with substantial control capabilities, including group companies and organizations whose direct or indirect donation funds exceed 50%. Based on the business philosophy of integrity, transparency and responsibility, the company should formulate policies based on integrity, which should be approved by the board of directors, and establish good corporate governance and risk control mechanisms to create a business environment for sustainable development.

" Code of Practice for Sustainable Development of Listed Companies ": In order to practice corporate social responsibility, promote the sustainable development of society and the environment, and at the same time consider the company's industrial characteristics, this code is formulated for compliance. The applicable objects and scope of this code Including the overall operating activities of the company and group companies. While engaged in business operations, we actively practice corporate social responsibility in order to comply with the international trend of balancing the environment, social welfare and corporate governance development, and through corporate citizenship, enhance the national economic contribution, improve the quality of life of employees, communities, and society, and promote Competitive advantage based on corporate responsibility .

The company's performance of corporate social responsibilities should be based on respecting social ethics and paying attention to the rights and interests of other stakeholders. While pursuing sustainable operations and profits, it should pay attention to environmental, social and corporate governance factors and incorporate them into company management and operations , and should fully disclose relevant and reliable corporate social responsibility-related information to enhance information transparency.

Longda' s principles for the practice of sustainable development are as follows:

- Implement and promote corporate governance.
- Develop a sustainable environment.
- Maintain social welfare.
- Strengthen corporate social responsibility information disclosure.

## **human rights policy**

2-23&2-24&2-25&2-30& 406-1&407-1 &408-1&409-1

Information provided by: Stock Affairs



In order to fulfill corporate social responsibilities and protect the basic human rights of all employees, Longda supports and follows internationally recognized human rights norms and principles, including the Universal Declaration of Human Rights and the United Nations Global Compact. ), etc., formulated a human rights protection policy on June 26, 2022, prohibiting forced labor and child labor, respecting employees' freedom of assembly, association, and religious belief, opposing discrimination, bullying, harassment, etc., and providing safety, hygiene, and health. Working environment: eliminate factors that may affect employee safety and health in the working environment to reduce the risk of occupational disasters , comply with local labor regulations, and eliminate human rights violations. We are also committed to providing each employee with appropriate care and attention, implementing employee care, and providing smooth communication channels to promote workplace harmony, non-discrimination, and fair treatment of every employee.

The company promotes sexual harassment prevention education and training to enable employees to understand how to prevent and respond to sexual harassment in the workplace, and incorporates the promotion of human rights and labor rights-related issues to enhance employees' awareness and attention to human rights issues. A total of 32 people participated in the course in 2023. During the training The total number is 32 hours.

In 2023 , no complaints related to sexual harassment or discrimination were received , and the company and its suppliers did not employ child labor or forced labor. As the company has held regular labor-management meetings every quarter to fully communicate with employees on labor-related matters and keep records , no employees have established a labor union or signed a group agreement in 2023.

<p><b>Longda Construction Co., Ltd.</b>  <b>Human Rights Protection Policy</b></p>	
	Set: June 2022
First, the purpose	
<p>In accordance with the domestic "Labor Standards Act", "Gender Equality at Work Act", "Occupational Safety and Health Act" and other relevant labor laws, the company recognizes and supports the "United Nations Universal Declaration of Human Rights" and the International Labor Organization's "Basic Principles and Practices at Work" Declaration of Rights] and other internationally recognized human rights standards formulate human rights policies to prevent any infringement and violation of human rights so that all current employees of the company can be treated reasonably and with dignity.</p>	
2. Management plan	
1.Establish employee communication channels and a friendly workplace environment	
<ul style="list-style-type: none"> <li>➤ Provide a caring communication channel for colleagues to handle human rights-related issues.</li> <li>➤ Pay attention to the needs of employees, promote health promotion activities and provide diverse activities, and encourage colleagues to participate independently.</li> </ul>	
2.Provide a safe working environment	
<ul style="list-style-type: none"> <li>➤ The company provides a complete environmental and occupational safety and health management structure. Establish management goals and plans, implement management goals, and pursue</li> </ul>	

sustainable operations. The Safety and Health Quality Control Office coordinates the management of occupational safety, health, environmental protection and other related matters and continuously improves the working environment and sanitary conditions, striving to reduce the incidence of occupational disasters and provide a safe working environment for employees.

3. Eliminate illegal discrimination and ensure equal job opportunities

- Comply with government labor laws and ensure no discrimination based on race, gender, age, disability, politics, religion, or pregnancy.

4. Ban child labor

- employed workers over the age of 15 but under the age of 16 ) and anyone under the age of 15 to perform work, and the employees who are hired will be inspected.

5. Prohibition of forced labor

- All work should be voluntary, and no unwilling person should be forced or coerced to perform labor.

3. Implementation

The company's human rights protection policy is implemented after approval by the chairman of the board, and the same applies to revisions.

408-1&409-1

Information provided by: Stock Affairs

The company completely prohibits any form of forced or compulsory labor, and requires suppliers to abide by the code of conduct and conduct regular audits to confirm supplier compliance . In order to prevent contractors from forcing employees to work overtime and overtime, the company has formulated the "Contractor-Construction Site Safety, Health and Environmental Protection Convention". If a supplier is found to have committed forced labor, the company will take the following measures to improve:

1. The company must investigate the issue and causes of forced labor.
2. Communicate with supplier management and collect relevant information.
3. When the Company determines that a supplier is involved in the improper employment of workers involved in human trafficking, slavery, or any form of forced labor, the Company will work with expert organizations and authorities to ensure worker safety and obtain financial assistance.
4. The head of the company's sustainability department should immediately notify the highest-level manager of the relevant business unit and discuss handling measures.
5. Our company has signed procurement contracts or cooperation contracts that include joint promotion of corporate social responsibility clauses, including workers' freedom of association or group negotiation rights. If there is a violation that will cause significant impact on society, the company may terminate or terminate the contract at any time with written notice. The risk of forced labor is prohibited.

The "Contractor-Construction Site Safety, Health and Environmental Protection Convention" regulations formulated by our company are as follows:

**Contractor's Site Safety, Health and Environmental Protection Convention**

1. Basis: Articles 26 and 27 of the Occupational Safety and Health Law, standards for building safety and health facilities, rules for occupational safety and health facilities, environmental protection regulations and the company's safety and health management regulations.
2. Organization and personnel reporting: When contracting this project, the contractor shall, in accordance with the labor safety and health management organization and automatic inspection methods, report the contracted project to the local labor inspection agency for management (unit) personnel for reference.
3. Construction safety assessment: If this case is a hazardous workplace, workers are not allowed to work in the site without review or passing the inspection by the labor inspection agency; the contractor needs to assist in the implementation of the safety assessment report submitted by the company.
4. Safety work standards: Contractors need to supervise and require their workers to perform construction according to their own safety work standard procedures.
5. Safety and health equipment: The contractor shall install protective equipment that meets safety standards in the workplace for the part of the contract.
6. Personal protective equipment: Contractors must control their workers and wear personal protective equipment such as hard hats, safety belts, safety shoes , etc. when entering the construction site (protective equipment is provided by the contractor). Entry is prohibited if the equipment is not well equipped, and a detailed sign-in is required every day. Register for future reference.
7. Working environment measurement: Before entering confined spaces such as raft foundations, tunnels, pipelines, underground spaces, etc., ventilation and necessary harmful gas concentration measurements must be carried out, and a partner system must be implemented to avoid hypoxia, poisoning, gas explosions, and fires.
8. Garbage classification and resource recycling: After finishing work every day, the contractor should clean up the mud stains and garbage from the construction site on that day to the designated location for classification and disposal, and perform resource recycling.
9. When contractors want to use hazardous substances and hazardous substances , they must mark them, formulate a hazard communication plan, prepare a list of hazardous substances, and establish material safety information in accordance with the regulations on communication of hazardous substances and hazardous substances before construction. Submit the form to the construction office for review.
10. Immediate danger handling: When there is a risk of immediate danger in the workplace, the contractor's representative should immediately stop the work, ask the workers to retreat to a safe place, count the number of people, report to the construction site director quickly, and cooperate in handling related matters.
11. Special hazard operations: high temperature, abnormal air pressure, elevated, precision, heavy physical labor operations or other operations that pose special hazards to the workers involved. Working hours should be reduced in accordance with regulations and appropriate rest should be provided.
12. Health management: Contractors are required to conduct physical health examinations for their workers and establish a health examination manual for reference.
13. Personnel management: Workers with mental disorders, alcoholism, physical discomfort, serious illness, infectious diseases, and those over 65 years old are not allowed to enter the construction site.
14. Automatic inspection: All mechanical equipment leased by our company will be automatically inspected by the owner in accordance with the law. The same is true for those leased by each contractor. A copy of all inspection records should be kept at the construction site for reference; other contractors of this project will also same.
15. Management of hazardous machinery and equipment: Manufacturers that provide hazardous machinery

and equipment must pass various inspections by legal agencies before they can request payment; after installation, experienced and qualified personnel are required to conduct inspections in accordance with the legal frequency (when requesting payment) A complete inspection record must be attached); the contractors used must have qualified certificates before they can be appointed (the certificates should be kept at the construction site for future reference).

16. Contract Responsibility: The contractor shall bear the employer's responsibility for safety and health for all tasks contracted.
17. Safety notification: Before the contractor enters the site, he should inform his workers in detail about the working environment and hazardous factors, as well as the measures that should be taken, in writing, with diagrams, etc., to prevent occupational disasters (the company's safety notification notice is detailed in the contract) appendix).
18. Safety and health measures: The contractor must designate an on-site representative to be responsible for work command, coordination, inspections, safety and health education, implementation of automatic inspections, correct use of construction machinery, maintenance of all protective facilities and other occupational disaster prevention matters.
19. Electrical equipment management: Electric tools, cables and welding operations used by contractors need to be maintained frequently, and leakage circuit breakers, plugs, sockets, and qualified automatic electric shock prevention devices must be used; construction site electricity regulations must be followed and implemented regularly Conduct inspections and keep a copy of the inspection record at the construction site for future reference.
20. Protection of child labor and female workers: Contractors are prohibited from employing child labor ( employed workers over fifteen years old and under sixteen years old ) and anyone under the age of fifteen to do work; and shall not use female workers, pregnant women or those under one year old after giving birth. Female workers in 2000 are engaged in dangerous or harmful work such as working in pits, exploding flammable substances, spreading harmful radiation and dust, etc.
21. Qualified personnel management: Contractors must have qualified safety and health-related operations supervisors (supervisors for open-air excavation, retaining support, formwork support, tunnel excavation, tunnel lining , construction frame assembly, and steel structure assembly operations). Perform supervision, command, and supervision responsibilities during construction operations, and keep copies of certificates and licenses at the construction site for reference ( a copy is attached to this contract).
22. Environmental protection: Before the contractor's vehicles leave the construction site, they should send personnel to clean the tires and other dirt, and cover the vehicle body with dust-proof and leak-proof facilities to avoid polluting the environment; hazardous waste must be disposed of in accordance with the law to avoid environmental pollution. .
23. Education and training: Workers entering the site must receive safety and health education and training and disaster rescue drills held at the construction site.
24. Safety and health publicity: The contractor shall be responsible for publicizing labor safety and health, environmental protection-related laws and precedents, as well as the safety, health and environmental protection information announced by the company, inspection notices, and matters resolved by the construction site council, so that workers will be aware of them.
25. Reporting of safety and health work codes: In accordance with Article 34 of the Occupational Safety and Health Law, the contractor shall, together with its labor representatives, formulate a safety and health work code and submit it to the labor inspection agency for review and announcement for implementation; the contractor and its workers shall, during the construction period, You should also abide by the safety and

health work regulations set by this construction site.

26. Safety and Health Council: The contractor who undertakes this project is an ex-officio member of the Council. During the construction period, he shall regularly attend the safety and health meetings held by the construction site on the second day of the lunar calendar every month and abide by the resolutions of the Council.
27. Safety and health inspections: Our company's safety and health department or construction site personnel will conduct safety and health inspections and audits of factory contractors' on-site workers from time to time, and may issue manufacturer safety and health inspection notices, impose deadlines for improvements, fines, and stop payment requests Or a suspension of work. If the construction period is delayed due to the suspension of work, penalties will be accumulated based on the delayed construction period.
28. Occupational disaster management: If an occupational disaster occurs in the workplace, the contractor should immediately take necessary first aid and rescue measures. If more than one person suffers or dies from the disaster, the site cannot be moved or damaged without permission from judicial or inspection agencies.
29. Insurance: If the contractor's workers suffer an occupational accident, they must purchase labor insurance before they can enter the construction site for work.
30. Labor complaints: If workers find that their employer has violated labor safety and health regulations, they may appeal to the employer, the competent authority, or the inspection agency; the contractor employer shall not take any adverse action against the complaining worker without sufficient reasons within six months .
31. Penalties: If the contractor's workers violate the regulations, the company will impose fines on the contractor (the penalties may be consecutive).
32. Penalties: If the contractor fails to comply with safety and health regulations and is fined by a notice, if it causes losses to the company or the construction company hires workers to deal with it , it will be deducted from the current assessment payment without further notice; the rest will be included in the use of the association fund.
33. Manufacturer evaluation: Our company's construction site personnel will conduct manufacturer evaluation from time to time. Those who are classified as D level (with a score of 59 or less on the manufacturer evaluation form) will be disqualified as qualified manufacturers and will not be allowed to contract the company's projects.
34. Excellent manufacturers: Those who have good safety and health cooperation implementation will be listed as priority contracting manufacturers.

2-26

Information provided by: Audit Office

Based on the premise of respecting employees and creating harmonious labor relations, the company has established a transparent and smooth communication mechanism so that employees can have the opportunity to fully express their opinions and fully understand the company's business management direction and decision-making information. However, we provide various response channels. For major operational changes that may affect employees' rights and interests, in addition to notifying employees in advance, we also allow supervisors and employees to fully communicate through relevant meetings. Therefore, so far, no major

labor disputes have occurred. Love affair.

- **Grievance mechanism**

In response to employees' voices, a fixed complaint and illegal behavior reporting mechanism has been established.

When employees encounter sexual harassment, they can lodge a complaint with the company's "Sexual Harassment Complaint Handling Committee" through the "Sexual Harassment Complaint Hotline."

- **Chairman's mailbox**

There is a "Chairman's Mailbox" where employees can express their opinions and suggestions directly to the Chairman.

- **Legal consultation and reporting**

If any employee violates the Code of Integrity or engages in inappropriate behavior, he or she can report it through the audit office or email, and the relevant windows will review and handle the matter in accordance with the company's rules and regulations.

If employees have legal issues arising from the execution of company business, they can report to the company's legal staff and obtain consultation opinions.

Information about the company's complaint channels or reporting channels is as follows:

reporting unit	Management
Report address	18th Floor, No. 380, Minquan 2nd Road, Qianzhen District, Kaohsiung City
Report phone number	(07)336-7041
Report mailbox	audit@longda.com.tw

## penalty incident

2-27 ( Form)

Information provided by: Stock Affairs and Construction Engineering Department

The company defines a major violation if the following situations occur due to environmental pollution, safety incidents or other major incidents :

1. Those who cause significant damage or impact to the company.
2. Those who have been ordered by relevant authorities to suspend operations, cease operations, abolish or revoke pollution-related permits.
3. The cumulative amount of fines in a single incident exceeds NT\$1,000,000.

During the reporting period , no major violations occurred in Longda. Other non-major violations are shown in the following table:

Punishment type	type	Punishment content	Explanation of violation of regulations	Improvements
fine incident	Laoan	1. The formwork project was not properly inspected in accordance with regulations	1. Article 27, Paragraph 1, Paragraph 2.3.4 of the Occupational Safety and Health Law	Improvements in accordance with occupational safety and health regulations

		2. Failure to install protective equipment in accordance with regulations	2. Article 6, Paragraph 1, Paragraph 5 of the Occupational Safety and Health Law	
	noise	Carry out mechanical engineering work during restricted hours	Noise Control Act, Article 8, Paragraph 4	Improvement in compliance with noise control laws and regulations
<b>total</b>	Number of incidents: 10 ; total fine: NT \$ 370,000 .			

## Anti-corruption

205-1&205-2&205-3&206-1

Information provided by: Audit Office, Stock Affairs

The company fully promotes the anti-corruption action plan. In order to improve the company's anti-corruption indicators, it specifically conducts various risk assessment operations to gain an in-depth understanding of the business prone to fraud, strengthens the internal control system, and gives full play to the early warning function. For the operational activities of projects under construction in the Construction Engineering Department, which is an important operating base, the audit office conducts internal control inspections and legal compliance self-assessments every year to conduct risk assessments on corruption-related matters to achieve effective control and implementation, joint management and prevention of dishonesty the production of behavior.

In order to promote anti-corruption policies and related procedures, the company uses electronic information equipment in the unit to implement multiple publicity methods such as online publicity and e-mail notices to help employees understand relevant integrity regulations.


Corruption incidents have a potential impact on the company's reputation and business operations . Therefore, the company has the following mechanisms for the occurrence of corruption incidents to carry out effective prevention and remedial measures when incidents occur.

<b>Establish ethics and values</b>	Develop clear ethical standards and values and embed them into the company culture to help employees clearly understand the standards of behavior expected by the company
<b>Strengthen internal control mechanism</b>	Implement effective internal control and monitoring mechanisms, including financial auditing, risk management, internal auditing, etc., and establish a mechanism to report abnormal behavior
<b>Establish a reporting mechanism</b>	Provide a safe and confidential channel to encourage employees to anonymously report any suspicious behavior
<b>Conduct employee education and training</b>	Employees should understand the company's attitude towards improper behavior and the legal and ethical consequences they may face. Therefore, the company provides relevant training on ethical standards, compliance and company policies.
<b>Establish a punishment mechanism</b>	Establishing clear punitive policies and ensuring that they are enforced fairly can help reduce incentives for people to engage in corrupt behavior
<b>Conduct regular risk assessments</b>	Regularly assess company risks to help identify possible problems in advance and take preventive measures
<b>Strengthen compliance enforcement</b>	Establish a compliance department to ensure that the company's business operations comply with regulations and standards
<b>conduct external</b>	Consider conducting regular external reviews to ensure the company's operations



<b>review</b>	comply with regulations to help provide an objective assessment
<b>Strengthen corporate governance structure</b>	Increase the transparency and oversight functions of the board of directors and ensure that the actions of top managers are monitored and scrutinized
<b>Establish a risk management culture</b>	Cultivate a culture of risk management within the company so that every employee can understand and participate in the risk management process

When implementing the above improvement measures, the company will make adjustments based on its specific circumstances to ensure that the measures are effective and comply with relevant regulations. So far, there has been no corruption or anti-competitive behavior, no legal proceedings arising from anti-competitive behavior, anti-trust and monopoly behavior, and no violations of ethics or dishonesty .

Major announcements are posted on the company's website for colleagues to refer to and follow.	
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tax compliance

207-1&207-2&207-3

Information provided by: Finance Department

Taxation is the basis for the government to provide infrastructure and public services, and it is also an important source of funds to achieve sustainable development goals. Longda adheres to the tax collection law and implementation rules, the income tax law and implementation rules, the basic income tax regulations and implementation rules, Value-added and non-value-added business tax laws and implementation details, profit-seeking enterprise income tax inspection standards and unified invoice usage methods, in order to fulfill social corporate responsibilities, pay taxes honestly and give back to the society. The tax governance report is publicly disclosed on the official website and annual report every year to implement information transparency, establish a good communication channel with stakeholders, and fulfill corporate citizenship obligations to respond to the expectations of society and sustainable development.

The company's tax operations are all handled by the Finance Department, which is responsible for complying with tax laws and regulations, declaring profit-seeking enterprise income taxes and entrusting accountants to verify visas, honestly reporting taxes within the prescribed time limit, and disclosing tax information in financial statements in accordance with regulations to ensure information transparency.

<p>The annual report or financial report announcement is placed in the company' s investor area</p>	
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## 1. 6 Climate change management

201-2	Financial impacts and other risks and opportunities arising from climate change
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201-2

Information provided by: Stock Affairs , Audit Office

While pursuing sustainable operations and profits , we should pay attention to environmental, social and corporate governance factors and incorporate them into company management and operations. We will conduct risks related to environmental, social and corporate governance issues related to company operations in accordance with the principle of materiality. Evaluate.

The company attaches great importance to risk control management. Based on operating activities, we judge the frequency and impact of events through experience, and identify risks that may affect operations and profits, mainly involving construction projects and sales, land development, operational finance, labor safety, and personal safety. Considerations such as data and information security , coupled with the extreme weather caused by global warming, in order to cope with the impact of climate change, from governance, strategy, risk management, indicators and goals, refer to the TCFD (Climate-related Financial Disclosure Proposal) Task Force on Climate-related Financial Disclosures) framework will be used to assess climate change risks and opportunities. Based on the assessment results, management strategies and greenhouse gas inventory plans will be formulated, which are expected to be implemented after approval by the board of directors, hoping to achieve environmental protection, energy conservation, safety, health and conservation. Deep-rooted awareness and fulfilling corporate social responsibilities.

Please see the table below for the impacts that the Company may face in the future and its countermeasures.

Governance unit	and opportunities related to climate change every year and tracks the achievement of performance goals.		
	The company has set up a sustainable development committee , whose members are all independent directors . It also has an ESG execution unit responsible for identifying and managing the risks and opportunities of climate change. The ESG execution unit regularly reports the results of risk and opportunity identification to the board of directors and proposes Corresponding control measures are in place so that the board of directors can fully supervise climate risks and opportunity issues, formulate relevant management policies and review implementation status.		
Strategy	In order to keep abreast of the progress of climate issues, the chairman regularly holds relevant meetings with the general manager and deputy general managers of functional units to actually supervise climate actions.		
	1. Operational response strategy:		
	Short term (1-2 years)	Medium term (3-5 years)	Long term (more than 5 years)

	<ul style="list-style-type: none"> <li>● Risk assessment and management: Carefully assess construction site risks, pay attention to possible extreme weather events, and formulate response plans.</li> <li>● Emergency contingency plan: Set up a contingency plan, EX: Safety of construction site personnel and asset protection in emergencies such as typhoons and floods .</li> <li>● Insurance Coverage: Make sure your insurance covers losses that may arise from loss of work, damage to equipment, and delays in construction.</li> </ul>	<ul style="list-style-type: none"> <li>● Sustainable building practices: Promote sustainable building practices, provide building projects that meet green building standards , and enhance the ability to adapt to climate change.</li> <li>● Supply chain diversification: Diversify the supply chain of building materials and equipment to mitigate the impact of climate events in specific regions on material supply.</li> <li>● Climate Risk Report: Provide a climate risk report to show project owners the company' s progress in climate risk management.</li> </ul>	<ul style="list-style-type: none"> <li>● Innovation and technology investment: Invest in climate-friendly building technologies, EX: Renewable energy integration, smart building systems, and improve the climate effect of projects .</li> <li>● Climate risk integration: Integrating climate risk management into long-term strategies that consider the potential impacts of future climate change.</li> <li>● Socially Responsible Investment: Participate in community and environmental protection projects to enhance the company's image of social responsibility , while also supporting the adaptation and mitigation of climate change in local communities.</li> </ul>
	<p>2. Financial impact of extreme climate events and transition actions:</p> <ul style="list-style-type: none"> <li>● Direct losses and repair costs: Extreme weather events can cause damage to buildings, requiring additional repair and restoration costs, and impacting the company's short-term financials.</li> <li>● Increased Insurance Costs: Insurance costs may increase, particularly in riskier areas, increasing the Company's risk management costs.</li> <li>● Project delay costs: Extreme weather can cause project delays, which in turn increases labor and equipment costs.</li> <li>● Compliance costs: Compliance with climate-related regulations may require additional financial investments to meet local and international standards.</li> <li>● Changes in market demand: Increased market demand for climate-friendly buildings can bring opportunities, but it also requires adjustments to the company's business model and product portfolio.</li> <li>● Opportunity costs: Failure to seize the opportunities brought about by climate change, EX: renewable energy and green building projects, may result in opportunity</li> </ul>		

	<p>costs and affect the company's long-term competitiveness.</p> <p>Companies should comprehensively consider "operational response strategies" and "the financial impact of extreme weather events", formulate comprehensive climate change response plans, and at the same time continuously monitor and adjust strategies to respond to the changing environment. Through climate-friendly practices, companies can also gain a competitive advantage in the market while making a positive contribution to society and the environment.</p> <ul style="list-style-type: none"> <li>● If typhoons or weather factors affect the construction site, the construction process will be adjusted according to the current situation and construction will continue; when compiling the construction period, the period of suspension of construction due to heavy rainfall will be included .</li> <li>● When a land typhoon warning is issued, building property management personnel are required to submit a typhoon prevention plan and make preparations for typhoon prevention (such as stacking sandbags, fixing trees, and checking whether doors and windows are closed).</li> <li>● Carry out disaster search and deal with any abnormalities immediately to avoid subsequent disasters.</li> <li>● Purchase natural disaster insurance products to reduce the impact of disaster losses.</li> <li>● Implement greenhouse gas inventory.</li> <li>● Use low-carbon, energy-saving and recycling products from industry chain manufacturers.</li> </ul>		
risk category	— 、 Risks related to climate change:		
	<p><b>Extreme weather (strong winds/heavy rain/floods)</b> <b>Increased frequency of occurrence</b></p> <ul style="list-style-type: none"> <li>● In order to cooperate with the heavy rain holiday or typhoon holiday announced by the government, the construction site will be suspended.</li> <li>● Prolonged heavy rains may cause water accumulation and affect construction progress.</li> <li>● Causes damage to projects under construction, increases construction costs and delays revenue.</li> <li>● collapses due to strong winds , it may also cause</li> </ul>	<p><b>temperature changes</b></p> <ul style="list-style-type: none"> <li>● Extreme heat: Extreme heat can affect worker performance and can have adverse effects on certain construction materials.</li> <li>● Extreme cold temperatures: Cold temperatures can cause freezing cracks in building materials and increase work risks.</li> </ul>	<p><b>Sea-level rise</b></p> <ul style="list-style-type: none"> <li>● If the site is located in a coastal area, rising sea levels may cause flooding and erosion, posing risks to buildings and infrastructure.</li> </ul>

	<p>damage to other people's property.</p> <ul style="list-style-type: none"> <li>● May affect construction sites, causing losses and delays.</li> <li>● to sold construction projects and rental assets, resulting in increased after-sales service costs.</li> </ul>		
	<b>drought</b>	<b>Forest fire</b>	<b>Storm surges and tsunamis</b>
	<ul style="list-style-type: none"> <li>● Droughts can lead to local water shortages, affecting water supplies at construction sites (especially in cement concrete production).</li> </ul>	<ul style="list-style-type: none"> <li>● if the site is located in an area prone to forest fires.</li> </ul>	<ul style="list-style-type: none"> <li>● If the construction site is close to the coast, storm surges and tsunamis may have serious impacts on buildings and facilities.</li> </ul>
<p>二、 <b>Policy change risk:</b> The government may push for stricter climate change -related regulations, affecting building design and construction standards.</p> <p>三、 <b>Construction project sales risk:</b> The construction project pricing is adjusted in a timely manner according to the market and sales boom to avoid the situation where the sales period is too long or too short, which will affect the company's expected profits.</p> <p>四、 <b>Land development risk :</b> Before acquiring the land, whether the planning, design, construction, and sales of the product have been evaluated reasonably and effectively to avoid future land development costs exceeding expectations and affecting subsequent development benefits.</p> <p>五、 <b>Operational financial risk:</b> Changes in domestic and foreign economic and financial conditions will affect the company's revenue, maintenance costs, exchange rates and interest rates, etc., which will in turn affect the company's profits and losses and cash flow, including: capital losses, funding gaps, credit risks, etc.</p> <p>Possible factors that may cause an increase in operating costs include: energy prices (such as electricity prices) continue to rise ; extreme weather disrupts the supply chain or causes material scarcity , resulting in rising raw material prices ; in line with government regulations and carbon reduction goals , the company needs to increase the proportion of energy-saving and carbon-reducing products , therefore designing green buildings and procuring low-carbon raw materials may cause construction costs to rise.</p> <p>六、 <b>Labor safety risks:</b> Uncertain events that cause temporary or permanent accidental injuries to workers due to failure to comply with relevant labor management regulations or other non-specific reasons, including: failure to provide labor /health insurance in accordance with the law, overtime work/abnormal shift schedules, Infringement of employee welfare, etc.</p>			

	<p>七、 <b>Personal data risk:</b> Uncertain events that may damage the rights and interests of non-specific individuals due to personal data leakage, including: improper use of personal data leakage, failure to store personal data in accordance with regulations, etc.</p> <p>八、 <b>Information security risks:</b> information systems, crashes, malfunctions, data damage or intrusions, etc., causing company operations to be interrupted or misappropriated, affecting company operations, including: hacker intrusions, data theft, information system damage and inoperability, system abnormalities, etc. .</p>
Opportunity categories	<p>climate change can allow companies to discover new markets in the construction industry, provide more innovative solutions, and meet society's growing climate needs.</p> <ul style="list-style-type: none"> <li>● <b>Renewable Energy Building Projects:</b> Development and construction of renewable energy facilities, such as solar fields, wind farms, and the integration of these energy systems into building projects.</li> <li>● <b>Energy Savings and Energy Efficiency Improvements:</b> Provides energy-saving solutions including more effective insulation materials, efficient heating, ventilation and air conditioning systems, and the application of smart building technologies.</li> <li>● <b>Green building and certification:</b> Provide building design and construction services that comply with green building standards, and assist projects in obtaining green building certification.</li> <li>● <b>Climate-friendly building materials and technologies:</b> R&amp;D and application of new climate-friendly building materials and technologies, such as carbon-neutral materials, recyclable materials, etc.</li> <li>● <b>Water management and water-efficient design:</b> Develop water-efficient building projects, including rainwater harvesting systems, water-saving features, and water recycling and reuse systems.</li> <li>● <b>Climate risk assessment and consulting services:</b> Provide climate risk assessment and consulting services to help other companies assess their climate risks and provide adaptation and mitigation recommendations.</li> <li>● <b>Sustainable Urban Planning and Design:</b> Participate in urban sustainability projects, including the design of climate-friendly urban spaces, transportation systems and infrastructure.</li> <li>● <b>Climate data analysis and monitoring services:</b> Develop or provide climate data analysis and monitoring services to support businesses and government agencies in making climate-relevant decisions.</li> <li>● <b>Environmental Information System (EIS):</b> Provides an environmental information system to help companies and government agencies monitor and manage climate-related data to support sustainable development goals.</li> <li>● <b>Climate Investment Fund Project:</b> Participate in the Climate Investment Fund project to support and promote low-carbon and climate-friendly construction and infrastructure projects.</li> <li>● In response to changes in the economic model, there may be demand for new construction and environmental projects, and increases in revenue and asset value; active participation in subsidy measures related to the zero-energy transformation of buildings, the unit price of net-zero energy buildings is higher, and consumers are also interested in such The demand for construction increased significantly.</li> </ul>

	<ul style="list-style-type: none"> <li>● Develop green buildings and low-carbon buildings, research and develop building energy-saving and carbon-reducing designs , and conduct product design in the direction of lightweight and durable buildings. Promote green construction and continue to develop construction methods that conserve building materials.</li> <li>● Cooperate with industry chain manufacturers to develop low-carbon, energy-saving and recycling products.</li> <li>● Reduce paper use, use energy-efficient buildings for construction, use low-carbon energy, increase public sector incentives, become a green supply chain, gain exposure and chances of winning bids, enhance corporate reputation, improve climate resilience and emergency response capabilities.</li> </ul>
<p style="text-align: center;"><b>Risk Management</b></p>	<p>most economical and effective principle to reduce the scope of impact before a loss occurs, and to respond to the loss in the fastest possible way to improve the negative impact in order to maintain the enterprise. stable income. As the international situation and socio-economic environment continue to change, companies often face many uncertain variables, which also bring many risks and challenges to their operations. In view of this, corporate risks should be continuously assessed and managed from beginning to end, so as to minimize losses and allow the enterprise to obtain due benefits; the basis for relevant assessment and analysis should be a clear understanding of risk events, and then Understand and analyze and classify, based on objective records and statistics, and then provide a correct, scientific, systematic and organized assessment to the decision-makers of the company's operation and management, in order to clearly understand the scope of influence of various risks. Then formulate the best management strategies so that the company can achieve risk control and sustainable operations.</p> <ul style="list-style-type: none"> <li>● <b>Management actions in the face of climate change risks:</b> <ol style="list-style-type: none"> <li>1. Project risk assessment: During the project start-up phase, a climate risk assessment is conducted, taking into account local climate conditions, topography, hydrology and other factors to ensure a comprehensive understanding of climate risks.</li> <li>2. Use of weather-resistant materials: Use building materials that are resistant to climate change, such as weather-resistant wall materials and moisture-resistant floor materials, to reduce possible damage to buildings caused by climate change.</li> <li>3. Water engineering design: Consider the occurrence of extreme weather events in water engineering, and use drainage systems, flood control facilities, etc. to reduce the risks that may be caused by floods and typhoons.</li> <li>4. Emergency Response Plan: Develop an emergency response plan that includes personnel evacuation, safety equipment inspections, and building safety measures to deal with possible extreme weather events.</li> <li>5. Supply chain diversification: Diversify the supply chain of building materials and equipment to avoid dependence on a single supplier or region to mitigate the risk of extreme weather events on material supply.</li> </ol> </li> <li>● <b>Climate risk identification, assessment and management processes are integrated into the overall risk management system:</b> <ol style="list-style-type: none"> <li>1. Integrate into the risk identification process: Make climate risk identification an important topic in risk identification meetings and workshops to ensure the comprehensiveness of project risk management.</li> </ol> </li> </ul>



	<ol style="list-style-type: none"> <li>2. Integration into risk assessment tools: Integrate climate risk assessment into risk assessment tools to obtain professional risk assessment results and apply them to project risk assessments.</li> <li>3. Integration into risk management strategies: Integrate climate risk management strategies into the overall risk management strategy to ensure that the company has a consistent approach to risk management, including risk transfer, risk reduction and risk acceptance strategies.</li> <li>4. Monitoring and auditing: Establish a monitoring and auditing mechanism to ensure the effective implementation of climate risk management, and timely adjust management strategies based on monitoring results.</li> <li>5. Training and education: Provide employee risk management training, emphasize the importance of climate risk management, and improve employee risk awareness and response capabilities.</li> <li>6. Continuous improvement: Continuously improve the risk management process, and make system adjustments and improvements based on actual experience and the changing risk environment.</li> </ol> <p>By integrating climate risk management into the overall risk management system, construction and construction companies can more comprehensively respond to the risks posed by climate change while improving the resilience and sustainability of projects.</p>
<p><b>Metrics and Goals</b></p>	<p>The company's quantitative management goals and measures for energy conservation, carbon reduction, waste reduction and water use are as follows:</p> <ol style="list-style-type: none"> <li>1. Quantitative management goals for energy conservation and carbon reduction : The goal is to complete the greenhouse gas inventory in 2026 , and achieve the goal of effectively reducing the proportion of carbon emissions in the future despite the continued increase in the number of construction cases.</li> <li>2. Reduce waste production and total carbon emissions : Implement energy-saving plans from the three major aspects of air conditioning systems, electric lighting and other electricity consumption, and regularly inspect and replace energy-consuming equipment to reduce greenhouse gas emissions. Through improvements in construction methods and the use of new materials, the proportion of waste produced will be reduced over time.</li> <li>3. In response to global climate change, water supply stabilization has become a problem faced by various countries. In order to fulfill its social responsibilities and respond to the global water shortage issue, the company hopes to take concrete actions to face the challenge of climate change together with global companies. Develop water conservation plans at construction sites and set up simple water recycling measures to minimize water consumption.</li> </ol> <ul style="list-style-type: none"> <li>● Short term goals: <ol style="list-style-type: none"> <li>(1) Reduce supply chain carbon emissions : Super high-rise building formwork projects use aluminum formwork on standard floors, with a usage ratio of 100%.</li> <li>(2) To implement the corporate sustainable development goal of net-zero carbon reduction , we plan to cooperate with Jinyun Technology Co., Ltd. to promote innovative services related to "net-zero buildings" and sign a cooperation memorandum in 2024 .</li> </ol> </li> </ul>

	<ul style="list-style-type: none"><li>● Mid- and long-term goals: Taking into account factors such as business performance growth, we will make good use of various improvement measures to reduce annual carbon emissions by 0.1 to 1% as our mid- and long-term goals.</li></ul>								
financial impact	The company is principally engaged in the construction and construction business, focusing on commercial and residential projects, located in various regions. When conducting scenario analysis, consider possible climate change-related risks, including extreme weather events (typhoons, floods), temperature changes, and increased rainfall.								
	<table><tr><th>parameter</th><th>hypothesis</th><th>Analyze factors</th></tr><tr><td><ul style="list-style-type: none"><li>● Project location: Consider the climate characteristics of different regions and analyze the differences in risks between regions.</li><li>● Building materials: Consider the weather resistance of building materials and choose materials that can withstand extreme weather.</li><li>● Insurance costs: Analyze changes in insurance costs due to increased risks from climate change.</li><li>● Emergency preparedness: Consider the costs of developing and implementing an emergency plan, including training, reserve resources, etc.</li></ul></td><td><ul style="list-style-type: none"><li>● Climate change risk persistence: Based on the assumptions of climate change models, assess the possible persistence and future trends of risks.</li><li>● Market demand: Assuming an increase in market demand for climate-friendly buildings, the company's brand image may be positively affected.</li></ul></td><td><ul style="list-style-type: none"><li>● Construction damage costs: Analyze the possible costs of extreme weather events on construction projects, including repair costs and construction delays.</li><li>● Insurance costs: Assess the increase in insurance costs due to increased climate risks.</li><li>● Market Competitiveness: Analyze the company' s investment in climate-friendly buildings and the opportunities it may bring to improve market competitiveness.</li></ul></td></tr></table>	parameter	hypothesis	Analyze factors	<ul style="list-style-type: none"><li>● Project location: Consider the climate characteristics of different regions and analyze the differences in risks between regions.</li><li>● Building materials: Consider the weather resistance of building materials and choose materials that can withstand extreme weather.</li><li>● Insurance costs: Analyze changes in insurance costs due to increased risks from climate change.</li><li>● Emergency preparedness: Consider the costs of developing and implementing an emergency plan, including training, reserve resources, etc.</li></ul>	<ul style="list-style-type: none"><li>● Climate change risk persistence: Based on the assumptions of climate change models, assess the possible persistence and future trends of risks.</li><li>● Market demand: Assuming an increase in market demand for climate-friendly buildings, the company's brand image may be positively affected.</li></ul>	<ul style="list-style-type: none"><li>● Construction damage costs: Analyze the possible costs of extreme weather events on construction projects, including repair costs and construction delays.</li><li>● Insurance costs: Assess the increase in insurance costs due to increased climate risks.</li><li>● Market Competitiveness: Analyze the company' s investment in climate-friendly buildings and the opportunities it may bring to improve market competitiveness.</li></ul>		
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<b>Main financial impact</b>	<ul style="list-style-type: none"><li>● Increased operating costs: Extreme weather events may lead to increased operating costs, including emergency response costs, repair costs, etc.</li><li>● Decline in asset value: Extreme weather events can have an impact on the value of a company's existing buildings and assets, especially if the damage is severe.</li><li>● Revenue fluctuations: The implementation of risk response measures and changes in market demand may lead to revenue fluctuations. E X : Increased market demand for environmentally friendly buildings may bring additional revenue.</li></ul>								

	<div data-bbox="357 96 571 282"></div> <ul style="list-style-type: none"> <li>● Increased capital expenditures: To improve the resilience of buildings to climate change, companies may need to invest more in research and development of building design, materials and technologies, and increase capital expenditures.</li> </ul> <p>Through scenario analysis, companies can more comprehensively understand the risks related to climate change that they may face, and at the same time develop corresponding response strategies to improve their resilience and response capabilities to risks.</p>
<b>Carbon Pricing Basics</b>	<p>Internal carbon pricing is a strategy implemented within a company to incorporate the social costs of carbon dioxide and other greenhouse gas emissions into a company's internal decision-making process to encourage more sustainable operations and reduce carbon footprints. The following factors can be considered as the basis for price setting:</p> <ol style="list-style-type: none"> <li>1. Social cost estimation: The basis could be built on estimates of the social costs of CO<sub>2</sub> emissions, including external costs in terms of climate change and environmental health.</li> <li>2. Internal cost assessment: Consider internal costs, that is, the actual cost impact of carbon emissions on a company's internal operations. Including energy costs, product production costs, supply chain risks, etc.</li> <li>3. Industry standards and best practices: Review the standards and best practices for the appropriate industry. Some industries may have set a price for carbon emissions , or there may be shared standards that can be used as a reference for price setting.</li> <li>4. Technological progress and low-carbon investment: Consider the cost of low-carbon technology upgrades and sustainable investments for companies. These investments could make businesses greener and more competitive under carbon pricing .</li> <li>5. Internal goals of the company: The company's environmental and sustainability goals are also factors considered in carbon pricing. Companies may want to achieve specific carbon neutrality targets, and carbon pricing can serve as a means to achieve these targets.</li> <li>6. Policies and regulations: Consider local and global policies and regulations. Some regions may have already implemented carbon prices or are in the process of formulating relevant laws and regulations, which may affect companies' carbon pricing strategies.</li> </ol> <p>Once the foundation is established, companies can set a carbon price and incorporate it into operating and investment decisions. This facilitates the internal implementation of green business strategies while improving the company's environmental image. During implementation, companies should also continually monitor changes in the carbon price base to ensure it remains realistic.</p>
<b>Greenhouse Gas Inventory Plan</b>	<p>According to the "Sustainable Development Roadmap for Listed Companies" plan, Longda Company is a company with a paid-in capital of less than 5 billion yuan, and is suitable for completing the third phase of greenhouse gas inventory ( 2026 ) and greenhouse gas verification ( 2028 ). The company will continue to follow the reference guidelines and relevant regulations of the competent authority to complete the establishment of full-time</p>

	(part-time) units, the detailed promotion schedule of each project, and the formulation of the inventory process and verification of the implementation content of each stage of the plan, and implement it accordingly and make progress on a quarterly basis. Report to the board of directors and continue to control the completion of greenhouse gas inventory and verification disclosure schedule.
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The Company reviews the integrity of the aforementioned enterprise risk management and the effectiveness of risk control, identifies risk categories, and establishes feasible methods and management mechanisms to continuously improve and reduce enterprise risks. If there is a negative impact on the economy, environment, and society (including human rights), the management units responsible for each risk category should take appropriate response measures, record the risk management procedures and their implementation results through meeting operations, and report improvements to the board of directors. and remedial measures.

## 2. Gain trust in quality

### 2.1 Delicate quality

204-1	Company Procurement Management Measures
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204-1

Information provided by: Construction Engineering Office

Longda has always adhered to the spirit of sustainable business operations and established long-term cooperative relationships with suppliers. It hopes to work with suppliers to fulfill corporate social responsibilities. It adheres to the principle of purchasing from Taiwan and producing in Taiwan, and selects suppliers and partners to ensure the supply chain. Stability, and carefully select manufacturers that are well-known in the industry and have sustainable operating capabilities as partners, and regularly review whether the supplier's supply quality, delivery period, price, service and financial soundness meet the requirements to ensure stable supply. Yu.

Contract type	Purchasing area	2021		2022		2023	
		Number of households	of this purchase amount to the total purchase amount (%)	Number of households	of this purchase amount to the total purchase amount (%)	Number of households	of this purchase amount to the total purchase amount (%)
Labor services (contracting and services)	domestic	15	43	73	19	20	2
Property (raw materials)	domestic	70	56	194	78	148	85
Engineering (Construction and Equipment)	domestic	137	1	64	3	46	13
total		222	100	331	100	214	100

### 2.2 Customer service management

416-1	Assess the impact of product and service categories on health and safety
416-2	Breach of health and safety regulations regarding products and services
417-1	Product and service information and labeling requirements
417-2	Incidents of failure to comply with laws and regulations regarding information and labeling of products and services
417-3	Incidents of failure to comply with laws and regulations regarding marketing

	communications
418-1	Complaints of substantiated breach of customer privacy or loss of customer information

416-1

Information provided by: Construction Engineering Office

The construction industry is a conscientious enterprise. Longda Construction shoulders social responsibilities. In order to maintain high-quality construction standards, various regulations on quality control of all building materials are formulated. Quality control of suppliers must be required to protect the health and safety of future owners. Maintain the quality of project construction and meet the service life and quality requirements of the project design.

416-2&417-1&4 17-2 &417-3

Information provided by: Construction Engineering Office

Through safety and quality control at all stages, we have not been fined for violating the "Regulations on Product and Service Safety Information Labeling and Marketing" and "Related Regulations on Marketing and Promotion" in 2023.

## Customer Satisfaction/Customer Privacy

418-1

Information provided by: Construction Division

We constantly pursue customer satisfaction and innovation, improve every construction project service with the highest quality and best service, meet the needs of every customer, handle it with professional ability and positive attitude, and find the best solution. We hope to fully satisfy customers, improve customer satisfaction, and establish the best reputation and trust. In 2023 , the customer satisfaction survey was: an average of 9.8 points (out of 10 points).

The company attaches great importance to the protection of customer privacy. The company has internally formulated "Advertising Agency - Advertising Planning and Sales Contract: Personal Data Protection Statement" and "Customer - Real Estate Sales Contract: Notification and Consent for Collection, Processing and Utilization of Personal Data" "Relevant information security standard management system manages the protection of personal data of advertising companies and customers. During the reporting period of 2023 , no information leakage, theft or loss of customer information occurred.

## 2.3 Supply chain management

2-6	Activities, value chains and other business relationships
308-1	Use environmental criteria to screen new suppliers
308-2	Negative environmental shocks in supply chains and actions taken
414-1	Use social criteria to screen new suppliers
414-2	Negative social impacts in supply chains and actions taken

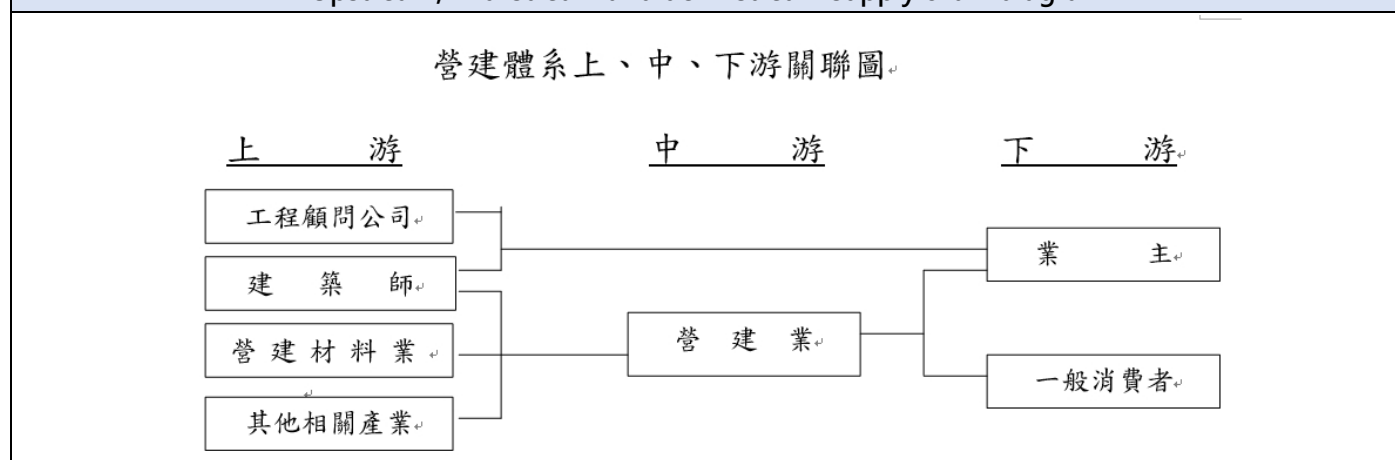
2-6

Information provided by: Management Department, Stock Affairs

We uphold the spirit of sustainable management and establish long-term cooperative relationships with suppliers. We hope to fulfill our corporate social responsibilities with our suppliers and carefully select suppliers and partners to ensure the stability of the supply chain.

upstream industry	Engineering consultants and architects: <ul style="list-style-type: none"> <li>● Engineering consulting company: Responsible for the engineering design of buildings, bridges, roads and factories, as well as the research and development of technology and construction methods.</li> <li>● Architect: Responsible for the engineering design and construction supervision of the building.</li> </ul>
	Construction materials industry: <ul style="list-style-type: none"> <li>● Iron and Steel Industry: Supplying steel bars, steel frames and other raw materials for civil engineering and construction engineering structures.</li> <li>● Cement and gravel industry: supply cement, concrete and other raw materials for civil engineering and construction engineering structures.</li> <li>● Mechanical and electrical industry: Coordinate with the construction of building structures to configure water and electricity pipelines, and configure elevators and other facilities after the structure is completed.</li> <li>● Other building materials industry: After the building structure is completed, it supplies tiles, glass, sanitary ware, kitchenware, doors, windows, wood and other related building materials industries.</li> </ul>
	Construction machinery and equipment industry: Providing construction tools, machinery and equipment required for construction projects.
	, masonry and other related professional engineering industries during the construction process .
Downstream industries	Banking, insurance, intermediary, sales, advertising, landscape, etc.

Upstream, mid-stream and downstream supply chain diagram



## Supplier evaluation

308-1&308-2&414-1 &414-2

Information provided by: Construction Engineering Office

In addition to the code of conduct requirements for suppliers, the company mainly includes integrity issues, safety first, local procurement, etc. It also has a positive impact on suppliers through actual purchasing behavior. When selecting new suppliers, in addition to meeting the company's needs, considering quality, price, delivery time, origin, etc., the supplier's integrity management status will also be considered in the selection, and the selection will be based on the "Third Party Supplier Rating Table" Evaluation of existing third parties, strengthening supervision and guidance on improvement measures, encouraging third parties, and providing necessary assistance to those with poor audit performance and arranging reviews to ensure compliance. If the standards cannot be met, the transaction volume will be reduced or the transaction will be terminated.

Time limit for improvement: If a supplier is identified as having any concerns about violating labor practices or sustainability clauses, it will be required to make improvements within a time limit, submit a written report, and accept irregular audits and coaching. ( Contract termination: If the supplier cannot make concrete improvements within the time limit, the contract relationship will be terminated. )

During the reporting period, Longda Construction had no transactions suspended due to production quality or delayed delivery, and there were no suppliers with significant or potential environmental impact on the environment.

No new suppliers were evaluated during the 2023 annual reporting period; and 34 manufacturers were evaluated for existing suppliers. None were included in suspended transactions due to production quality or delayed delivery, and there were no supplies with significant or potential impact on the environment. As a result , none of them are listed as manufacturers that are no longer in use.

- Assessment grading and recommended treatment methods for domestic manufacturers: The evaluation results are divided into four levels: A , B , C , and D. Level A is an "excellent manufacturer", level B is an "ordinary manufacturer", level C is a "coaching manufacturer", and level D is an "inferior manufacturer". Those with an assessment score of 90 or above are classified as "excellent manufacturers", those with scores from 70 to 89 are classified as "ordinary manufacturers", those with scores from 60 to 69 are classified as "counseling manufacturers", and those with scores of 59 to 60 are classified as "counseling manufacturers". The following categories are classified as "inferior manufacturers". Those who are evaluated as "excellent manufacturers" will have priority in contracting our company's projects; those who are evaluated as "inferior manufacturers" will have their qualifications as qualified third-party vendors revoked. Those who are evaluated as



"ordinary manufacturers" will not be rewarded or punished; those who are evaluated as "counseling-level manufacturers" will be included in the watch list. If there are no A or B grades available, they will be included in the contracting targets.

For detailed information, please refer  
to the company' s supplier  
management regulations



## 3. Sustainable environmental management

### 3.1 Material management

3 01-1	Weight or volume of materials used
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301-1

Information provided by: Construction Engineering Office

with the promotion of recycling and new materials , the raw materials are still more traditional steel bars, cement mortar, etc., we still continue to Pay attention to world trends and work together to create a sustainable living environment for our next generation .

Raw material name	unit	Is it renewable?	2021	2022	2023
cement	Bag	Nonrenewable	63,934	40,557	41,000
ready mix concrete	M <sup>3</sup>	Nonrenewable	43,313	66,115	62,000
Rebar material	T	Nonrenewable	16,981	18,810	19,000
sand	M <sup>3</sup>	Nonrenewable	13,360	5,921	6,100

### 3.2 Energy saving and carbon reduction

302-1	Energy consumption within the organization
3 02-2	Energy consumption outside the organization
302-3	energy intensity
302-4	Reduce energy consumption
305-1	Direct (Scope 1) greenhouse gas emissions
305-2	Energy indirect (scope 2) greenhouse gas emissions
305-3	Other indirect (Scope 3) greenhouse gas emissions
305-4	Greenhouse gas emission intensity
3 05-5	Greenhouse gas emission reduction

302-1& 302-2& 302-3

Information provided by: Construction Engineering Department, Management Department

Quantitative indicators	unit	2022	2023
Electricity usage	degree/year	606,447	600,213
	GJ	2,183.21	2,160.77
Gasoline usage	L/year	13,224.9	10,333.7
	GJ	431.60	337.47
total energy consumption	G J	2 614.81	2,498.24
Organization specific metrics	Number of employees	9 7	9 9
energy intensity	GJ / number of employees	2 6.96	25.23

Remark:

1. The calorific value of electricity is converted to  $1\text{kWh}=0.0036\text{GJ}$  .
2. The source of the conversion coefficient is calculated using the Environmental Protection Agency's Gas Emission Coefficient Management Table Version 6.0.4 to calculate the calorific value of fuel. Gasoline is 7,800 kcal/L; diesel is 8,400 kcal/L; natural gas is 8,000 kcal/m<sup>3</sup>; 1 kcal=4.184 KJ.

## Energy saving and carbon reduction

302-4 & 305-5

Information provided by: Stock Affairs

In the spirit of being friendly to the earth and the environment, Longda strives to reduce the consumption of raw materials and energy. In order to save energy and do our part for the environment, we increase manufacturing efficiency. With the concepts of energy saving, pollution reduction and consumption reduction, we take necessary measures. Measures are taken to reduce the impact on the natural environment. Our products limit the use of harmful substances to maintain the natural environment and ecology, reduce waste generation, and reduce the impact on the environment. We hope to achieve safe product use, safe production and minimum energy consumption, reduce waste production, and protect the environment. The Company's specific action plans to reduce energy consumption during the reporting period are as follows:

- The construction site uses reusable aluminum formwork for grouting.
- energy saving and carbon reduction measures in the operation process. The relevant instructions are as follows:

Energy saving measures	Energy consumption reduction instructions
Lighting uses energy-saving LED T5 lamps	It is estimated that 200 lamps will be installed, the air-conditioning equipment will adopt a variable frequency energy-saving host, and the office air-conditioning temperature will be set at 26°C. The approximate degree saved = 99,351 degrees/year, the amount saved = 9,935 degrees/year * 3.4 yuan = 33.779 yuan, and CO <sub>2</sub> emissions will be suppressed. Amount=9,935 degrees*0.000528=5.25 metric tons
Air conditioning equipment adopts frequency conversion energy-saving host	
The office air conditioner temperature is set to 26°C	
Control the amount of paper used for business and various printed matter, and implement paperless measures	Approximately 30 boxes*A4 (total 15,000 sheets) of paper are saved per year. The emission of one piece of A4 paper is 18 grams of CO <sub>2</sub> . Carbon emissions reduction: 15,000 sheets of paper*18 grams of CO <sub>2</sub> =270,000 grams of CO <sub>2</sub>

In addition to saving energy in the company office, Longda also strives to reduce energy consumption for customers for the products it sells, and works hand in hand with customers to be friendly to the earth. The relevant measures are as follows:

- LED lamps can save 50% energy, and T5 lamps can save 25% energy.
- Solar power generation equipment can reduce 38% of the heat energy from direct sunlight on the roof, and can also lower the indoor temperature by 3-5°C.
- The construction project is changed to use water-saving toilets, and the average water saving rate is about 30-65%.

305-1&305-2&305-3&305-4

Information provided by: Jianqun

project	2022	2023
Category 1 : Direct greenhouse gas emissions (metric tons CO <sub>2</sub> e)	31.19	24.36
Category 2: Indirect greenhouse gas emissions (metric tons CO <sub>2</sub> e)	308.68	297.11
Total emissions = Scope 1 + Scope 2 (metric tons CO <sub>2</sub> e)	339.87	321.46
Organization-specific measures ( number of employees )	9 7	9 9
Greenhouse gas emission intensity (metric tons CO <sub>2</sub> e /number of employees )	3.5039	3.2471

Remark:

1. Category 1 refers to emissions sources that come directly from the company owned or controlled, including stationary combustion sources, process emissions, mobile combustion sources in transportation and fugitive emission sources. The emission coefficients are based on the latest emissions from the Energy Bureau of the Ministry of Economic Affairs. Calculated based on announcement data version 6.0.4 (IPCC Sixth Assessment Report).
2. Category 2 refers to emissions between energy sources, such as purchased electricity.
3. Types of greenhouse gas emissions: carbon dioxide (CO<sub>2</sub>), methane (CH<sub>4</sub>), and nitrous oxide (N<sub>2</sub>O).
4. The purchased electricity shall refer to the electricity emission coefficient announced by the Energy Bureau of the Ministry of Economic Affairs. The electricity emission coefficient in 2022 and 2023 = 0.495 kgCO<sub>2</sub>e/kWh.

### 3.3 Water resources management

303-1	Interactions among shared water resources
303-3	Water intake
303-4	Displacement
303-5	Water Consumption

### Water discharge situation

303-1&303-3&303-4&303-5

Information provided by: Stock Affairs , Management Department, Construction Engineering Department

Using the water resource risk assessment tool, the water resource risk in the area where Longda is located is low-medium risk ( Low – Medium ); water is drawn from Zengwen Reservoir . In order to strengthen water resources management and strategy, the company will use the following management actions to maximize the benefits of available water resources.

- Pursue maximizing water efficiency
- Improve the importance and conservation of water resources in the upstream and downstream value chains
- Set water- saving goals and review them regularly to achieve water-saving goals
- Continue to promote various water-saving plans and implement water-saving results
- feasible water-saving measures through daily management and inspections
- Promote water resources education and improve water literacy of stakeholders
- Promote water conservation

Generally speaking, the company's water use is divided into two major areas, one is domestic water in the office building, and the other is water at the construction site. Due to the limitations of the facilities at the operating location, it is difficult to install rainwater recovery or recycling equipment. , so the amount of water taken is equal to the displacement. The usage in the past two years is explained in the table below. The wastewater discharged is daily wastewater and will not have any impact on the environment or ecology.

year	2022	2023
Water intake (million liters)	8.517	7.642
Displacement (million liters)	8.517	7.642
Water consumption (million liters)	0	0
Organization-specific measures ( number of employees )	9 7	99
water density	0.088	0.077

Remark:

1. Water consumption = water intake – water discharge

2. Water intensity is calculated as: water withdrawal (million liters)/organization-specific metric.

### 3.4 Waste management

306-1	Waste generation and significant waste-related impacts
3 06-2	Managing significant waste-related impacts
306-3	waste generation
306-4	Waste disposal and transfer
3 06-5	Direct disposal of waste
306-3 : 2016	serious leak

#### waste management

306-1&3 06-2& 306-3&306-4& 306-5& 306-3(2016)

Information provided by: Construction Engineering Office

The waste problem poses an urgent threat to the environment. We are committed to promoting source management, that is, waste reduction. The company's main waste comes from waste at the construction site project site. The waste soil generated by the construction project in the basement excavation or demolition of the new project In addition to the remaining mud, soil, sand, stones, bricks, tiles and concrete blocks generated during the construction process, all remaining mud, soil, sand, stones, bricks, tiles and concrete blocks are contracted and entrusted to a third-party qualified removal company for legal disposal. They will never be discarded randomly and the waste reduction and resource recycling mechanism will be actively implemented. related work, and strive to fulfill our basic responsibilities of abiding by the law to ensure that environmental pollution at construction sites such as waste and noise will not damage the local community. Through the efforts of all responsible units, the company did not have any environmental violations during the reporting period, and there were no We will continue to prevent serious waste leakage in the future. The following is a statistical table of waste and disposal methods in Longda:

Waste statistics table			
Waste composition	Harmful/Non Harmful	Leave	
project		Waste generation (tons)	Processing method
waste soil	Not harmful	2504.02	Other disposal operations

## 4. Touch creates value

### 4.1 Talent composition structure

2-7	staff
2-8	non-employee workers
202-2	Proportion of local residents employed as senior management
401-1	New and retired employees
402-1	Minimum notice period for operational changes
404-1	Average hours of training per employee per year
4 04-2	Enhancement of employee functions and transition assistance programs
4 05-1	Diversity of governance units and employees
410-1	Security personnel receive training on human rights policies or procedures

Employees are the rock of Longda's steady development. We firmly believe that only healthy employees and a safe working environment can continue to provide customers with high-quality products and services. Therefore, at Longda Construction, we are committed to promoting equality and safety in the workplace, actively taking care of the physical and mental health of our employees, and striving to provide employees with complete benefits to create a happy and beautiful workplace environment.

First, we value workplace equality and safety. We respect the rights and dignity of every employee regardless of gender, age, race or religious belief. We also regularly check various equipment and protective measures to ensure that employees work in a safe and sound condition; secondly, we care about our employees' Physical and mental health. We provide employees with regular health examinations, psychological consultations and various sports activities to enable employees to maintain physical health and mental balance. We also encourage employees to help each other and provide support and encouragement in times of difficulty; finally, we provide employees with a comprehensive welfare system. In addition to reasonable and competitive salaries, we also provide year-end bonuses, three-month gifts, birthday gift certificates and other subsidies and allowances. In addition, we also regularly hold travel activities and dinner meetings to enhance the feelings and cohesion among employees.

In Longdali, every employee is a family member. In this big family, they will definitely be able to find their own happy and beautiful career. During the reporting period, we did not hire temporary or part-time employees, and the employment status of employees and non-employees is as follows:

2-7 ( form)

Information provided by: Management Department

Employee headcount overview				
Region/Type		female	male	total
Taiwan	employee count	3 3	6 6	9 9
	Number of full-time	3 3	6 6	9 9



	employees			
	Number of temporary employees	0	0	0
	Number of full-time employees	3 3	6 6	9 9
	Number of part-time employees	0	0	0

Note: The company has no employees of other genders, no gender disclosure, and no guaranteed hours .

2-8

Information provided by: Construction Engineering Office

non-employee worker		
worker type	Contractual relationship with the company	Total number of workers (person)
Security personnel	Undertake	12
Remarks for construction site personnel	Undertake	198,925

Note: The number of construction site personnel entering the site will vary due to different types of work and work shifts each day .

202-2 , 2 02-2 (form)

Information provided by: Management Department

The company's associate level and above are senior managers, and the proportion of local residents employed: 100% in Taiwan.

year			2021 years	2022 years	2023 years
Item/Gender		age	Number of people	Number of people	Number of people
senior executive	male	Under 30 years old	0	0	0
		30-50 years old	3	2	2
		Over 51 years old	8	7	7
	female	Under 30 years old	0	0	0
		30-50 years old	0	0	0
		Over 51 years old	1	1	1
Total senior executives			12	10	10
non-supervisory personnel	male	Under 30 years old	9	12	11
		30-50 years old	twenty four	31	29
		Over 51 years old	12	14	17

	female	Under 30 years old	1	2	6
		30-50 years old	18	18	15
		Over 51 years old	9	10	11
Total non-supervisory personnel			73	87	89
Total number of full-time employees			85	97	99

405-1 ( form)

Information provided by: Management Department

The company does not affect the recruitment process and decisions based on any factors such as race, religion, belief, gender, marital or parental status, age, political background, nationality, disability, sexual orientation, zodiac sign, blood type, etc.

year			2022	2023
Item/Gender		age	Number of people	Number of people
minority or disadvantaged groups	male	Under 30 years old	0	0
		30-50 years old	1	0
		Over 51 years old	0	0
	female	Under 30 years old	0	0
		30-50 years old	0	0
		Over 51 years old	0	0

## New employee' s resignation situation

401-1 ( Form 1)

Information provided by: Management Department

year	2021 years				2022 years				2023 years			
gender	male		female		male		female		male		female	
Age\project	Number of people	New entry rate (%)	Number of people	New entry rate (%)	Number of people	New entry rate (%)	Number of people	New entry rate (%)	Number of people	New entry rate (%)	Number of people	New entry rate (%)
Under 30 years old	6	6.32	0	-	7	7.22	2	2.06	1	1.01	3	3.03
30-50 years old	2	2.11	1	1.05	2	2.06	4	4.12	2	2.02	0	-
Over 51 years old	1	1.05	0	-	1	1.03	0	-	2	2.02	0	-
Total number of new entrants	10				16				8			
Total number of employees	95				97				99			
Total new admission rate (%)	10.53				16.49				8.08			

Remark:

1. The number of new employees does not include those who leave midway.
2. The new recruitment rate of male (female) employees in this age group = the number of new male (female) employees in this age group that year/the total number of people in the operating base at the end of the year
3. Total new employee hiring rate = number of new employees in the year/total number of employees in the operating base at the end of the year

401-1(Form 2)

Information provided by: Management Department

year	2021 years				2022 years				2023 years			
gender	male		female		male		female		male		female	
Age\project	Number of people	Turnover rate (%)	Number of people	Turnover rate (%)	Number of people	Turnover rate (%)	Number of people	Turnover rate (%)	Number of people	Turnover rate (%)	Number of people	Turnover rate (%)
Under 30 years old	4	4.21	0	-	3	3.09	2	2.06	1	1.01	0	-

30-50 years old	4	4.21	2	2.11	4	4.12	3	3.09	2	2.02	1	1.01
Over 51 years old	3	3.16	1	1.05	2	2.06	0	-	1	1.01	1	1.01
Total number of resignations	14				14				6			
Total number of employees	95				97				99			
Total turnover rate (%)	14.74				14.43				6.06			

Remark:

1. Define the categories of employees who have resigned from the company: (for example: resignation, dismissal, resignation, retirement or death on the job, etc.).
2. The turnover rate of male (female) employees in this age group = the number of male (female) employees in this age group who resigned that year/the total number of male (female) employees in this age group at the end of the year
3. Total employment rate of retired employees = number of employees who resigned during the year/total number of employees at the operating base at the end of the year

## Minimum Announcement Period for Operational Changes

402-1

Information provided by: Management Department

In order to retain outstanding talents, the company strives to establish a friendly working environment, pay attention to work-life balance, provide employee training and development opportunities, etc., and encourage employees to continuously improve themselves. In order to truly protect employees' work rights and interests, the company will comply with the relevant laws and regulations of the Labor Standards Act. In the future If major operational changes occur, or the employment relationship with employees is to be terminated , and the labor contract is terminated in accordance with Article 16 of the Labor Standards Law , the notice period shall be in accordance with the provisions of the following paragraphs:

If the company terminates the labor contract in accordance with regulations, the notice period shall be in accordance with the following provisions:

1. If the employee continues to work for more than 3 months but less than 1 year, notice shall be given 10 days in advance.

2. If the employee continues to work for more than 1 year but less than 3 years, notice shall be given 20 days in advance.

3. For those who continue to work for more than 3 years, notice shall be given 30 days in advance.

## Education Training

404-1 & 404-2

Information provided by: Management Department

Longda attaches great importance to the development of work skills and lifelong learning of each employee. We believe that employees' continuous learning and growth in their positions is the company's most important asset and the foundation for sustainable operations. It is also important for the company's continued growth and competitiveness. source. Based on the different positions and grades of employees, the company formulates training plans and strives to cultivate professionals with innovative thinking and continuous improvement. It implements measures to promote a promotion system and combine education and training so that every employee can progress step by step., self-transcendence growth experience, improve the job functions and skills of employees, and cultivate their correct work attitude.

<b>New staff</b>	Once every six months, the main content is company management regulations, welfare measures, information security, safety and health, etc., so that new employees can adapt to the situation and provide consultation and guidance.
<b>on the job training</b>	It is divided into internal training and external training. Each department shall apply for education and training according to their work needs, so as to apply it in work and improve work quality and efficiency.

The following table shows the investment in education and training resources for various levels of staff during the reporting period. The reason for the difference in the average training hours between women and men is the gap caused by the ratio of male to female employees being approximately 2:1 .

Item category		management position		Non-managerial position		direct personnel		Indirect personnel	
unit/gender		male	female	male	female	male	female	male	female
total number of visitors	Visitors	10	4	60	44	0	0	70	48
Total hours of training	Hour	98.5	39	859.5	199.5	0	0	958	239
average training hours	hours /person	9.85	9.75	14.32	4.53	0	0	13.69	4.98

410-1

The company's security system is partially handled by a professional security agency. The

appointment of security personnel is handled in accordance with Article 10-2 of the Security Industry Act. The security personnel receive relevant professional training every year in accordance with the Occupational Safety and Health Act. The content of the course is based on the content of the signed contract. host.

## 4.2 Employee workplace safety and health

403-1	Occupational safety and health management system
403-2	Hazard identification, risk assessment and accident investigation
403-3	occupational health services
403-4	Worker participation, consultation and communication on occupational safety and health
403-5	Worker training on occupational safety and health
403-6	worker health promotion
403-7	Prevent and mitigate occupational safety and health impacts directly related to business relationships
403-8	Workers covered by the occupational safety and health management system
403-9	Occupational injuries
403-10	occupational diseases

### Occupational safety and health management

403-1

Information provided by: Stock Affairs

We have an unshirkable responsibility to protect the safety of our employees. The company is committed to improving employee safety and health awareness, and has specially established a "Labor Safety and Health Committee" to improve workplace safety training into a self-management and self-training training model starting from employee entry, and expand the levels at all levels. training to improve adaptability and awareness of personal abilities, and to implement the goal of 100% safety for all employees. We put people first and pay attention to and care for the health and safety of our colleagues. Longda' s safety and health management mechanism is as follows:

Safety and health management system	
1.	studies , coordinates and makes recommendations on labor safety and health matters within the company's safety and health management system. It is handled by convening regular meetings or temporary meetings. Conference affairs.
2.	The company has established a "safety and health quality control room " to comprehensively manage the company's safety, health and quality management work. Its main duties include: formulating labor safety and health management regulations, handling labor safety and health committee matters, quality inspection during the construction phase, and safety and health during the construction phase. Check.

all workplaces in offices and construction sites outside . However, the hazard identification and risk assessment part applies to all routine or non-routine activities of the company, or activities or services including the company's employees, contractors, suppliers, visitors, etc. entering the workplace, and Facilities provided by organizations or other units in the workplace.

Hierarchy	Responsibilities	
Chairman or General Manager	<ul style="list-style-type: none"> <li>Oversee all safety and health related business of the company.</li> <li>Served as Chairman of the Labor Safety and Health Committee.</li> </ul>	<ul style="list-style-type: none"> <li>Instruct all units to perform relevant safety and health work.</li> <li>Approve the safety and health promotion work plan and safety and</li> </ul>

	<ul style="list-style-type: none"> <li>● Instruct the safety and health quality control room to plan and promote relevant safety and health business.</li> </ul>	<p>health management regulations.</p> <ul style="list-style-type: none"> <li>● Designate the deputy general manager to assist in handling the company's safety and health business.</li> </ul>
Heads of departments	<ul style="list-style-type: none"> <li>● Occupational disaster prevention planning matters.</li> <li>● Safety and health management implementation matters.</li> <li>● Regular inspections, key inspections, inspections and other related inspection and supervision matters.</li> <li>● Conduct regular or irregular inspections.</li> </ul>	<ul style="list-style-type: none"> <li>● Provide ways to improve work.</li> <li>● Develop safe work standards.</li> <li>● Educate and supervise subordinates to implement safe working methods.</li> <li>● Relevant safety and health management matters shall be assigned by other employers.</li> </ul>
Safety and health quality control room , safety and health personnel	<ul style="list-style-type: none"> <li>● Develop occupational disaster prevention plans and guide relevant departments in their implementation.</li> <li>● Plan and supervise the labor safety and health management of various departments.</li> <li>● Plan and supervise inspections and inspections of safety and health facilities.</li> <li>● Guide and supervise relevant personnel to carry out inspections, regular inspections, key inspections and operating environment measurements.</li> <li>● Plan and implement labor safety and health education and training.</li> </ul>	<ul style="list-style-type: none"> <li>● Plan labor health inspections and implement health management (this item is the responsibility of the management department).</li> <li>● Supervise the investigation and handling of occupational disasters, and handle occupational disaster statistics.</li> <li>● Provide employers with information and suggestions on labor safety and health management.</li> <li>● Other relevant labor safety and health management information and suggestions.</li> </ul>
Construction manager	<ul style="list-style-type: none"> <li>● Occupational disaster prevention planning matters.</li> <li>● Safety and health management implementation matters.</li> <li>● Regular inspections, key inspections, inspections and other related inspection and supervision matters.</li> <li>● Conduct regular or irregular inspections.</li> </ul>	<ul style="list-style-type: none"> <li>● Provide ways to improve work.</li> <li>● Develop safe work standards.</li> <li>● Educate and supervise subordinates to implement safe working methods.</li> <li>● Relevant safety and health management matters shall be assigned by other employers.</li> </ul>
engineer, third party	<ul style="list-style-type: none"> <li>● Regular inspections, key inspections, inspections and other related inspection and supervision matters.</li> <li>● Conduct regular or irregular inspections.</li> <li>● Teach and supervise workers to follow</li> </ul>	<ul style="list-style-type: none"> <li>● Relevant safety and health management matters shall be assigned by other employers.</li> <li>● Provide ways to improve work.</li> <li>● Complete safety and health logs and safety and health inspection forms.</li> </ul>



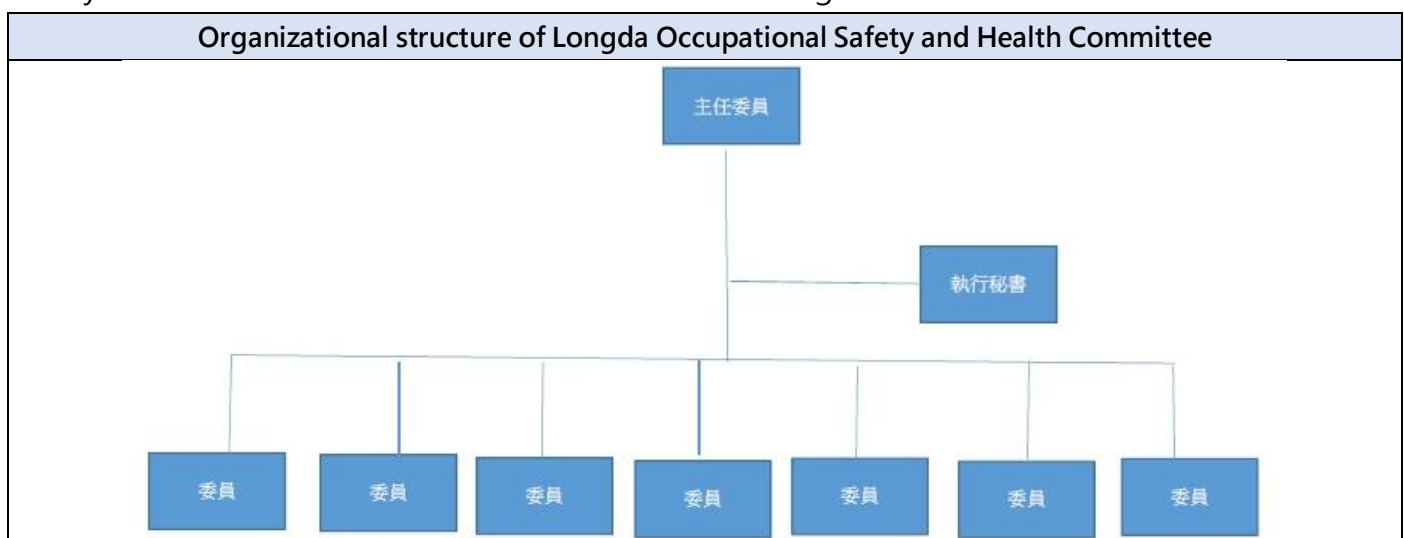
	safe working methods.	
On-site workers	<ul style="list-style-type: none"> <li>● Make sure to check the operating environment and equipment before starting the operation. If any abnormalities are found, they should be dealt with immediately or reported to superiors.</li> <li>● Safety operating standards and the relevant provisions of this code should be strictly followed during operations .</li> <li>● Wear protective equipment as required.</li> </ul>	<ul style="list-style-type: none"> <li>● Receive a health check-up and follow the recommendations resulting from the check-up.</li> <li>● Receive labor safety and health education and training.</li> <li>● Persons who have not obtained qualified operator qualifications are not allowed to operate dangerous machinery and equipment.</li> </ul>

403-4

Information provided by: Stock Affairs

Providing a good workplace and work safety for those we work with is not only a legal requirement but also a moral, responsibility and obligation. The company has established an occupational safety and health organization in accordance with the occupational safety and health management regulations. The occupational safety and health committee formulates the company's safety and health policies and Management system makes recommendations, and reviews, coordinates and recommends safety and health related matters.

The committee consists of 4 representatives from both labor and management. It holds a meeting every three months to discuss , coordinate, plan and make decisions on occupational safety and health-related issues with the management . It implements employee participation, consultation and communication, which not only protects employees' valuable Life, health and safety can also be achieved, and a better corporate reputation and success can be achieved. The members of the organizational structure of the Company' s Occupational Safety and Health Committee are listed in the following table:



List of occupational safety and health committee members

job title	Name	Current position	Remark
Chairman	Hong Maoyuan	President	
member	Chen Youqi	Executive Vice President	
member	Chen Junyuan	Vice President	
member	Xie Yingxian	Vice President	
member	Wu Yuwen	Vice President	
member	Su Bingan	Associate	labor representative
member	Feng Huizhong	Associate	labor representative
member	Dong Ziling	deputy director	labor representative
executive Secretary	Gao Liting	deputy commissioner	

Responsibilities of each member of the Occupational Safety and Health Committee	
Chairman	Manage the affairs of the committee on behalf of the committee and preside over meetings of the committee.
secretary	Handle the administrative affairs of the committee and carry out tracking and control of resolution matters.
member	<ul style="list-style-type: none"> <li>● Represent the company in the committee's deliberations on safety and health-related matters .</li> <li>● Submit the "Labor Safety and Health Committee-Report Form" and "Labor Safety and Health Committee - Recommendations" one week before the regular quarterly meeting for discussion by the committee .</li> <li>● discuss and decide on the following task groups : <ol style="list-style-type: none"> <li>1. Disaster Prevention Group: Safety protection measures, prevention of raw materials for machinery and equipment, and working environment measurement matters.</li> <li>2. Legal affairs group: relevant regulations on safety and health, coordination of occupational disaster affairs, and health management matters.</li> <li>3. Education Management Group: Implementation of safety and health education.</li> </ol> </li> </ul>

## Hazard identification, risk assessment and accident investigation

403-2

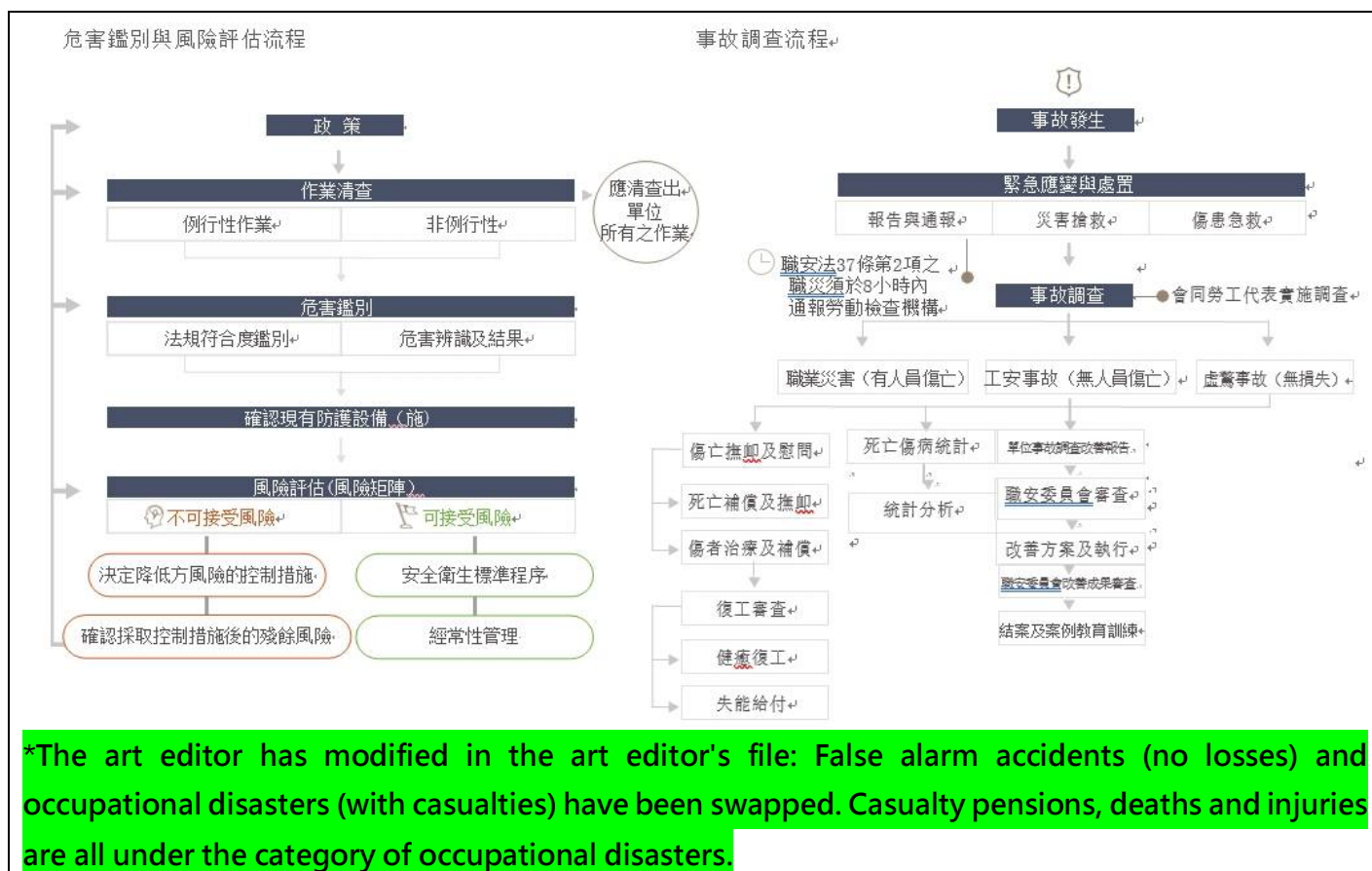
Information provided by: Stock Affairs

We attach great importance to the health and safety of our colleagues in the workplace, so we have established a risk assessment process for work safety. Evaluate the exposure rate of workers and the severity of consequences through the hazard identification flow chart, identify the risk level accordingly, effectively control risks by formulating relevant control measures, and continue to review and improve relevant operating procedures, hoping to be able to respond to emergencies when an emergency occurs. Perfect response and proper handling. The following is the company' s process for identifying work hazards, risk assessment and accident investigation:

<b>Early review</b>	<p>A preliminary review of existing occupational safety and health management systems and related practices should include:</p> <ol style="list-style-type: none"> <li>1. Identify, predict, and evaluate current or anticipated operating environments and</li> </ol>
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	<p>hazards and risks that exist in the organization.</p> <p>2. Determine existing or proposed control measures that can effectively eliminate hazards or control risks.</p>
<b>Occupational safety and health goals</b>	Based on occupational safety and health policies, the results of preliminary reviews or management reviews, and issues of concern to stakeholders, set specific, measurable and achievable occupational safety and health goals that comply with relevant safety and health laws and regulations.
<b>Prevention and control measures</b>	<p>Establish and maintain appropriate procedures to continuously identify and evaluate hazards and risks that affect employee safety and health, and follow the following priorities:</p> <p>Carry out prevention and control in order:</p> <ol style="list-style-type: none"> <li>1. Eliminate hazards and risks.</li> <li>2. Control hazards and risks from the source through engineering controls or management controls.</li> <li>3. Design safe operating systems, including administrative measures to minimize the impact of hazards and risks.</li> <li>4. When the above methods still cannot control the residual hazards and risks, the employer should provide appropriate personal protective equipment free of charge and take measures to ensure the use and maintenance of protective equipment.</li> <li>5. The frequency of execution is before the start of the project , as well as daily on-site engineering personnel inspections, irregular safety and health quality control room inspections , and department supervisors inspecting the construction site every 2 months.</li> </ol>

The execution of the above processes, continuous review and refinement of relevant work processes are based on the following actions, which are applied to the continuous improvement of the occupational safety and health system. Employees can stop or leave on their own when there is an immediate hazard when performing work . When employees have concerns about work safety and health , we provide efficient and smooth reporting channels and processes to ensure employee safety, and ensure that employees are not punished by the company in accordance with employee work codes and human rights policies . The following is the hazard identification and risk assessment process & accident investigation flow chart of Longda Construction Co., Ltd.:



## Vocational education and training



403-5

Information provided by: Stock Affairs

In view of the fact that most accidents are related to human negligence, how to train employees' work habits to avoid human negligence and improve employees' culture, cognition and ability of safety and health are the focus of safety and health education and training. Company colleagues should receive occupational safety and health-related education and training necessary for work and disaster prevention. The statistics of the company' s internal training during the reporting period are as follows:

Occupational safety and health training project statistics			
Training project name	Number of trainees	Fee (yuan)	Remark
Longda Anwei Family Education and Training	45	0	The organizer ( Kaohsiung City Government ) pays the lecturer fees
"Construction Site Labor Safety Promotion" organized by the Kaohsiung City Government's Labor Inspection Department	20	0	The organizer ( Kaohsiung City Government ) pays the lecturer fees
Construction site fire drill	20	0	Self-guided fire drills at construction sites without inviting instructors
6-hour safety and health education training for	60	0	The director of each work project

workers entering the construction site			will provide 6 hours of safety and health education and training to workers entering the site.
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Longda Anwei Family Education and Training	6-hour safety and health education training for workers entering the construction site
	

## Injury incident management

403-7&403-8

Information provided by: Stock Affairs

In order to prevent hazards, risks and negative impacts related to occupational safety and health caused by suppliers and contractors to the company, the company carries out the following management and audit measures for suppliers and contractors to protect the rights and obligations of both parties. We work in accordance with laws and regulations Safety and health management covers 100% of all employees and contractors.

The contract between the company and the contractor has an additional construction site safety and environmental protection convention, which clearly stipulates that the contractor should insure each employee with labor insurance and commercial insurance to protect the basic work-related rights and interests of workers. The company treats all contractors Conduct assessments. For manufacturers rated as D grade, their qualifications will be cancelled, and they will not be allowed to undertake various projects of the company.

Cooperate with the environmental protection bureaus of various counties and cities to effectively implement noise control, runoff wastewater pollution reduction plans, and prevent air pollution and other environmental monitoring and management, and spare no effort to implement environmental protection and avoid disturbing neighbors, and try to minimize the impact on the environment during the construction period. The actual measures implemented are briefly summarized below:

- (一) Implement environmental monitoring of noise, air pollution and water discharge to evaluate and control the impact of construction activities on the surrounding environment.
- (二) When construction vehicles leave the work area, they go through a car wash station or high-pressure washing equipment to clean their tires and chassis to avoid contaminating the road.
- (三) Remaining project soil or construction waste shall be entrusted to qualified professional waste treatment vendors for disposal, and shall be reported online in

accordance with regulations .

- (四) Dust-proof nets are installed all over the construction site's building construction exteriors, and a protective layer is added on the side of the adjacent building to effectively block dust from the construction site and avoid affecting the environment.

## Employee health and promotion activities

403-3 & 403-3( form)

Information provided by: Stock Affairs

Our company is in the construction industry, and each construction site is a major source of occupational health hazards and risks. Therefore, our company has formulated safety and health work codes at the construction sites and submitted them to the competent authority for approval. The work codes include special chapters on health guidance and management measures. This code applies to all Longda colleagues and contractors entering the work area, as well as their employees and contract personnel. The relevant regulations are explained as follows:

1. Designated personnel handle labor health protection matters:
  - ✓ Health management: measures such as hierarchical management of general and special health examinations, statistical analysis of occupational injuries and health risk assessments.
  - ✓ Health promotion: physical and mental health promotion measures such as labor health, health education and guidance, cancer screening, three-high prevention, work stress relief and employee assistance programs.
  - ✓ Assist relevant departments in occupational disease prevention: Strengthen occupational safety and health business managers to enter the workplace, inspect the work site frequently, discover potential health hazards in the manufacturing process, and provide on-site occupational health and health consultation and other tasks.
  - ✓ New workers should undergo physical examinations, and existing workers should accept various regular health examinations scheduled by the company to maintain workers' health in accordance with regulations.
2. On-the-job workers should receive regular health examinations in accordance with the following regulations:
  - ✓ Those over 65 years old should have regular inspections once a year.
  - ✓ Those aged 40 and under 65 should undergo regular examinations every three years.
  - ✓ Those under the age of 40 should have regular inspections every five years.
3. After workers undergo a general physical examination, special physical examination, general health examination, special health examination or health follow-up examination, the following measures should be taken:
  - ✓ Follow the doctor's advice, inform workers, and appropriately arrange workers to work in the workplace.
  - ✓ Workers with abnormal test results should be provided with health guidance by medical staff; if they are unable to adapt to their original work after a doctor's health assessment, they should follow the doctor's advice to change their workplace, change jobs, or shorten their working hours, and Take health management measures.
  - ✓ Send the inspection results to the inspected workers.

- ✓ Compile the health examination records of inspected workers into a health examination manual.
- 4. Employees of our company can participate in the company's sports clubs or activities, and the safety and health quality control room can organize health promotion lectures and other related activities to promote the physical and mental health of employees.
- 5. Preventive and protective measures should be taken in accordance with regulations to prevent diseases caused by repetitive tasks, shifts, night work, long working hours, etc., or if you are illegally harmed due to the actions of others while performing your duties.
- 6. If our company's workers feel unwell or abnormal, please report it immediately to the person in charge of the workplace at all levels and the safety and health quality control room .

403-6

#### Information provided by: Stock Affairs

In order to promote the physical and mental health of employees, the company leads employees to resist stress, relieve stress and improve their own health and hygiene management, encourages employees to exercise and enjoy sports independently; at the same time, it helps employees discover and solve problems that affect their personal work performance. The following is the company's Relevant health promotion services and measures provided to workers are applicable to all employees :

- There are aerobics activities every day at 10:30 am and 3:30 pm , so that all employees can stretch and avoid sitting in the office for a long time, which will affect their physical and mental health.
- Help make appointments for shingles vaccinations.
- The biennial complete health examination costs RMB 12,000 per person . (Including low-dose tomography of the lungs)
- Free health consultation after physical examination.

health promotion activities	
1.	In October 2023, we participated in the "Team Walk organized by Taiwan Life" competition. All employees and their families actively participated in the event to cultivate daily exercise habits and pay attention to physical and mental health.
2.	On December 16, 2023, the company held a visit and walking activity at Shoushan Zoo for the family members of Longda members.
3.	2023 Japan Employee Travel: Stretch employees' physical and mental health after work, go into nature, relieve stress , and adjust the balance between work and leisure.

Shoushan Zoo visit and walking activities	Japan employee travel
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## Occupational Disaster Statistics

403-9 (Form 1) & 403-9 (Form 2) & 403-10 (Form 1) & 403-10 (Form 2)

Information provided by: Stock Affairs

In order to prevent the occurrence of occupational disasters and occupational diseases, our company is committed to protecting employees from the hazards of harmful substances in the working environment, ensuring that exposure conditions comply with legal standards, and providing employees with a healthy and comfortable working environment. We implement working environment inspections every six months in accordance with the law. Monitor related work and formulate operating environment monitoring procedures. Based on the work inventory, hazard identification and other information compiled by each unit, we can identify possible hazards in the relevant work area and environmental characteristics. The safety and health office should plan regular or irregular environmental testing plans and environmental testing projects that should be implemented based on the results of the preliminary review or the environmental testing recommendations made by the on-site supervisor and workers. Before planning the environmental testing plan, the safety and health office should confirm whether there are any changes or changes in relevant regulations and standards according to the safety and health regulations identification and management procedures.

In addition, in order to prevent the occurrence of occupational diseases and maintain the health of colleagues, the company regularly conducts general health examinations and physical examinations for new employees in accordance with relevant laws and regulations to maintain and take care of the health of all employees, and has formulated employee health management procedures. In accordance with the "Labor Health Protection Regulations", new employees are notified by the company to go to the hospital for a general physical examination before starting work. The inspection items refer to the inspection items specified in the "Labor Health Protection Regulations". If, as a result of the inspection, the inspection report finds that a worker is not suitable for a job included in the particularly hazardous work items, he or she shall not be employed for that job.

Employees shall comply with the "Labor Health Protection Rules", or it may be implemented regularly every year depending on the company's operating conditions.

Inspection items: refer to the inspection items of the "General Physical Examination and Health Examination Record Form" for workers. The safety office should compile the examination results and personal health precautions into a health examination manual and distribute it to workers, and should properly keep the company's employee health examination information. For those with abnormal results in special health examinations, review and improvement suggestions should be made in accordance with legal provisions. If it is found that the employee's health condition cannot adapt to the original job, in addition to providing medical treatment, the on-site labor health physician should evaluate and recommend changing jobs, changing the workplace, shortening working hours, or taking other appropriate measures. If company employees engage in operations that are particularly hazardous to health, they should establish health management information and implement health management at different levels in accordance with laws and regulations. In 2023, there were no occupational injuries or diseases among Longda Construction employees and non-employee workers .

### 4.3 Salary, benefits and retirement

2-21	annual total compensation ratio
201-3	Defining Benefit Obligations and Other Retirement Plans
2 02-1	Ratio of standard salary to local minimum wage for entry-level staff of different genders
401-2	Benefits provided to full-time employees (excluding temporary or part-time employees)
401-3	parental leave
404-3	Percentage of employees who receive regular performance and career development reviews
405-2	Ratio of basic salary and remuneration for women to men

### Pay and performance

2 02-1 & 405-2(form)

Information provided by: Management Department

The company attaches great importance to fairness and measures employee remuneration based on performance. There will be no inequality of rights based on gender. Instead, remuneration and matching will be measured based on job titles . The salary standards for all employees are regardless of gender, race, nationality, age and other conditions. When hiring female and male employees with the same position and grade, the basic salary ratio is 1:1, and will be adjusted year by year based on work performance, expertise and other conditions. Salary increases and promotions will be given accordingly . According to salary records, the average basic salary and salary increase ratio of female and male employees of the company are as follows:

Salary ratio by job category	Number of people		salary ratio	
	female	male	female	male
management position	3	12	1	2.06
Non-managerial	29	55	1	1.27

position				
direct personnel	0	0	0	0
Indirect personnel	32	67	1	1.63
Note : Management positions are those with titles above manager level .				

404-3

Information provided by: Management Department

During the reporting period, 100% of the company's employees received performance appraisals by category and gender.

project	management position	Non-managerial position	direct personnel	Indirect personnel
Proportion of male employees who receive appraisals	100	100	0	100
Proportion of female employees receiving appraisals	100	100	0	100

2-21

Information provided by: Management Department

country / region	The ratio of the annual total compensation of the company's highest-paid individual to the median annual total compensation of employees (excluding the highest-paid individual)	The increase ratio between the annual total remuneration of the company's highest-paid individual and the annual total remuneration of employees (excluding the highest-paid individual)
Taiwan	4.08	4.97

Remark:

1. The chairman of the board is not considered the highest paid individual, unless he is also the general manager/CEO.
2. The formula for calculating the annual median salary ratio: the annual salary of the individual with the highest annual salary in that year/the annual salary of the individual with the median annual salary in that year. 3. The annual salary increase rate calculation formula is: the annual salary increase percentage of the individual with the highest annual salary in that year/the annual salary increase percentage of the individual with the median annual salary in that year.

## Employee Benefits and Retirement

401-2

Information provided by: Management Department

Our company has established an Employee Welfare Committee, which regularly allocates employee welfare funds every year, including three-month bonuses, birthday gifts, maternity allowances, provides employees with training subsidies, organizes employee activities, etc., and cares for employees in many aspects, hoping to gather internal cohesion and enhance recognition. While providing a sense of comfort, it can also relieve employees from the pressure of hard work and maintain a balance in life.

In addition to implementing employee welfare measures in accordance with laws and

regulations stipulated by government agencies, the company also implements various welfare policies and establishes an employee welfare committee for implementation. The main welfare measures are as follows:

<ul style="list-style-type: none"> <li>● New Year's greetings</li> <li>● Dragon Boat Festival and Mid-Autumn Festival bonuses</li> <li>● birthday gift</li> </ul>	<ul style="list-style-type: none"> <li>● Labor Day Bonus</li> <li>● Weddings, funerals and various emergency assistance</li> </ul>	<ul style="list-style-type: none"> <li>● Organize employee travel every year</li> <li>● Conduct regular employee health checks</li> </ul>	<ul style="list-style-type: none"> <li>● Organize year-end dinner party for employees</li> <li>● Establish various cultural and recreational societies</li> </ul>
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201-3

Information provided by: Management Department

The company formulates employee retirement measures in accordance with the "Labor Standards Act" and the "Labor Pension Ordinance". The company has a sound financial system to ensure that employees have stable pension provisions and payments. The proportion of pension provision to salary is: 6% under the new system and 2% under the old system, allowing colleagues to enjoy a guaranteed retirement life.

## babysitting stay

401-3

Information provided by: Management Department

The company's implementation of childcare leave and suspension of pay in the past three years is as follows:

year	2021 years			2022 years			2023 years		
Gender/Total	male	female	total	male	female	total	male	female	total
Number of people who are eligible to apply for childcare stayA	2	0	2	1	2	3	1	2	3
number of people applying for babysitting stay in the year B	0	0	0	0	1	1	0	0	0
after childcare leave in the current year C	0	0	0	0	1	1	0	0	0
after childcare leave in the current year D	0	0	0	0	1	1	0	0	0
Actual number of people reinstated from child care leave in the previous year E	0	0	0	0	0	0	0	1	1
being reinstated after being suspended for childcare in the previous year F	0	0	0	0	0	0	0	0	0
Resumption rate of childcare leave in the current year % (D/C)	-	-	-	-	100	100	-	-	-
Current year' s child care retention rate % (F/E)	-	-	-	-	-	-	-	-	-

Remark:

1. The number of people who should be reinstated = the number of people who are expected to be reinstated in the current year if their jobs are suspended without pay.
2. 202 3 years = the number of people who were actually reinstated in 202 2 years and still on the job on 202 3 /12/31.
3. Reinstatement rate on child care leave in the current year % = actual number of people who have been reinstated on child care leave in the current year /number of people who should be reinstated on child care leave in the current year (D/C).
4. The retention rate of child care leave in the current year % = the number of people who continued to work for one year after being reinstated from child care leave in the previous year / the actual number of people who were reinstated from child care leave in the previous year (F/E).

## 4.4 Promotion of social welfare

203-1	Development and impact of infrastructure investment and support services
203-2	Significant indirect economic impact
413-1	subject to local community consultation , impact assessment and development planning
4 13-2	Operational activities that have significant actual or potential negative impacts on local communities

203-1

Information provided by: Management Department

Longda Construction Co., Ltd. sponsors the Kaohsiung Municipal Library to promote the concept of equal rights in reading, develop diversified reading activities, and comprehensively cater for the needs of all ages and ethnic groups. Starting from 2022, the Kaohsiung Municipal Library will combine the three major aspects of urban reading, social welfare, and corporate responsibility through the library website to provide readers with high-quality and sustainable digital reading services. It will gradually seek corporate support for the online reading resource platform plan to provide readers with a post- epidemic era Provide citizens with more complete and high-quality digital reading services. Kaohsiung City Library collection link website:

Read: Sustainability, social welfare and corporate ESG are flourishing in the high market	
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2 03-1 (form)&203-2&413-1& 413-2

Information provided by: Management Department

In addition to being committed to providing customers with high-quality products and services, Longda Construction also actively participates in social welfare activities to promote community development and give back to the society, and to allow community people to enhance their emotional connection with the company, fulfill corporate social responsibilities, and create quality Corporate image. The charity activities participated in during the reporting period are as follows:

Charity activity name	Amount (NT\$)	illustrate
Kaohsiung Municipal Library	300 , 000	Taiwan Picture Book Zone and Cloud Library
Eden Foundation	50,000	Believe in Love, Fly Slowly and No Hinder Charity Concert
Heart Path Foundation	50,000	Carefully guard the charity concert all the way
Kaohsiung City Government Police	100,000	Assist the Kaohsiung City Police Department in service

Volunteer Criminal Police Brigade		and business promotion
Huashan Foundation	50,000	Dragon Boat Festival activities
Kaohsiung City Police Alumni Association	3,000,000	Subsidizing Police Officers' Health Examination
Kaohsiung City Government Tourism Bureau	3,500,000	New Zoo Sports Renovation Project
North Kaohsiung Family Support	50,000	"The Salesian Conference on the Warm Wave of Winter at the End of the Year" helps disadvantaged children stabilize their lives and grow up with peace of mind
Kaohsiung Real Estate Development Association	600,000	Assist in promoting conference business



<p>During Typhoon Haikui, machines, tools and manpower were mobilized to assist in post-disaster recovery operations</p>	<p>Donate to the Kaohsiung City Government Education Bureau' s international education funds</p>
	
<p>Donate to Kaohsiung Library' s cloud library</p>	<p>Kaohsiung City Hong Kong Police Friends Association- Donate to Kaohsiung City Government Police Police Officer Health Examination Fund</p>
	
<p>Certificate of Appreciation from the Keelung City Police Department - Donation to build an external barrier-free elevator</p>	<p>Organize and organize competition activities</p>
	



# appendix

## Appendix 1 : GRI Sustainability Reporting Guidelines (GRI Guidelines) Comparison Table

Statement of use	Longda Construction Co., Ltd. has reported the information quoted in the GRI content index table during the period 202 3.01.01-202 3.12.31 with reference to the GRI standards.
GRI 1 use	GRI 1: Basics 2021
GRI industry guidelines apply	N/A

GRI Code Categories/Topics	serial number	GRI Code Disclosures	Corresponding chapter	page number	Omit/remark
1. Organization and reporting practices					
GRI 2 General Disclosure 2021	2-1	Organization details	1.3 Introduction to Longda Enterprise		
	2-2	Entities included in organizational sustainability reporting	Report editing principles		
	2-3	Reporting period, frequency and contact person	Report editing principles		
	2-4	Information rearrangement	Report editing principles		
	2-5	external assurance/assurance	Report editing principles		
2. Activities and Workers					
GRI 2 General Disclosure 2021	2-6	Activities, value chains and other business relationships	1.3 Introduction to Longda Enterprise 2.3 Supply chain management		
	2-7	staff	4.1 Talent composition structure		
	2-8	non-employee workers	4.1 Talent composition structure		
3. Governance					
GRI 2 General Disclosure 2021	2-9	Governance structure and composition	1.4 Corporate Governance		
	2-10	Nomination and selection of top management committee	1.4 Corporate Governance		
	2-11	Chairman of the highest governance unit	1.4 Corporate Governance		
	2-12	The role of the highest governance unit in monitoring impact management	1.4 Corporate Governance		
	2-13	Head of Impact Management	1.4 Corporate Governance		
	2-14	The role of the highest governance unit in sustainable reporting	Report editing principles 1.4 Corporate Governance		
	2-15	conflict of interest	1.4 Corporate Governance		
	2-16	Communicate key events	1.4 Corporate		

GRI Code Categories/Topics	serial number	GRI Code Disclosures	Corresponding chapter	page number	Omit/remar k
			Governance		
	2-17	Crowd intelligence in the highest governance unit	1.4 Corporate Governance		
	2-18	Performance evaluation of the highest governance unit	1.4 Corporate Governance		
	2-19	remuneration policy	1.4 Corporate Governance		
	2-20	Salary Decision Process	1.4 Corporate Governance		
	2-21	annual total compensation ratio	4.3 Salary, benefits and retirement		
<b>4. Strategy, policy and practice</b>					
GRI 2 General Disclosure 2021	2-22	Statement on sustainable development strategy	Operators expectations		
	2-23	policy commitments	1.5 Compliance with regulations		
	2-24	Incorporate policy commitments	1.5 Compliance with regulations		
	2-25	Procedures for remediating negative shocks	1.5 Compliance with regulations		
	2-26	Mechanisms for seeking advice and raising concerns	1.5 Compliance with regulations		
	2-27	Compliance	1.5 Compliance with regulations		
	2-28	Membership of public associations	1.3 Introduction to Longda Enterprise		
<b>5. Discussion among stakeholders</b>					
GRI 2 General Disclosure 2021	2-29	Stakeholder discussion policy	1.1 Stakeholder and identification communication		
	2-30	group agreement	1.5 Compliance with regulations		

Subject-Specific Guidelines: 200 Series (Economic Subjects)					
<b>economic performance</b>					
GRI 201 Economic Performance Theme Revealed 2016	201-1	The direct economic value generated and distributed by the organization	1.4 Corporate Governance		
	201-2	Financial impacts and other risks and opportunities arising from climate change	1.6 Climate change management		
	201-3	Defining Benefit Obligations and Other Retirement Plans	4.3 Salary, benefits and retirement		
	201-4	Financial assistance from the government	1.4 Corporate Governance		
<b>market status</b>					
GRI 202 Market Position Theme Revealed 2016	202-1	Ratio of standard salary to local minimum wage for entry-level staff of different genders	4.3 Salary, benefits and retirement		
	202-2	Proportion of local residents employed as senior managers	4.1 Talent composition structure		
<b>indirect economic impact</b>					
GRI 203 Indirect Economic Impact Theme Revealed 2016	203-1	Development and impact of infrastructure investment and support services	4.4 Promotion of social welfare		
	203-2	Significant indirect economic impact	4.4 Promotion of social welfare		
<b>Procurement Practice</b>					
GRI 204 Procurement Practice Topics Revealed 2016	204-1	Proportion of procurement spend from local suppliers	2.1 Delicate quality		
<b>Anti-corruption</b>					
GRI 205 Anti-corruption theme revealed 2016	205-1	Operational locations that have undergone corruption risk assessments	1.5 Compliance with regulations		
	205-2	Communication and training on anti-corruption policies and procedures	1.5 Compliance with regulations		
	205-3	Confirmed corruption incidents and actions taken	1.5 Compliance with regulations		
<b>anti-competitive behavior</b>					
GRI 206 Anti-Competitive Conduct Theme Disclosure 2016	206-1	Legal Action for Anti-Competitive Conduct, Antitrust and Monopolistic Conduct	1.5 Compliance with regulations		
<b>tax</b>					
GRI 207 Tax Topic Management Disclosure 2019	207-1	tax policy	1.5 Compliance with regulations		
	207-2	Tax governance, control and risk management	1.5 Compliance with regulations		
	207-3	Stakeholder communication and management on tax-related issues	1.5 Compliance with regulations		
GRI 207 Tax Topics Revealed 2019	207-4	country report	-	-	The company is not required to use country-by-country reporting
Subject-Specific Guidelines: Series 300 (Environmental Subjects)					
<b>materials</b>					
GRI 301 Material Theme	301-1	Weight or volume of materials used	3.1 Material management		

Revealed 2016	301-2	Use recycled materials	-	-	Our company does not use recycled materials
	301-3	Recycled products and packaging materials	-	-	Our company does not recycle products and packaging materials
water and flowing water					
GRI 303 water and flowing water Topic Management Revealed 2018	303-1	Interactions among shared water resources	3.3 Water resources management		
	303-2	Management of drainage-related impacts	-	-	Our company only uses domestic wastewater
GRI 303 Water and flowing water theme revealed 2018	303-3	Water intake	3.3 Water resources management		
	303-4	Displacement	3.3 Water resources management		
	303-5	Water Consumption	3.3 Water resources management		
biodiversity					
GRI 304 Biodiversity Theme Revealed 2016	304-1	The operating sites or adjacent areas owned, leased or managed by the organization are located in environmental protection areas or other areas of high biodiversity value	-	-	The company's operating base is not located in an ecological protection zone or other area, so it is not applicable.
	304-2	activities, products and services that have a significant impact on biodiversity	-	-	
	304-3	Protected or restored habitat	-	-	
	304-4	Among the habitats affected by the operation, species that have been included in the IUCN Red List and national conservation lists	-	-	
waste					
GRI 306 Waste Topic Management Revealed 2020	306-1	Waste generation and significant waste-related impacts	3.4 Waste management		
	306-2	Managing significant waste-related impacts	3.4 Waste management		
GRI 306 Waste Theme Revealed 2020	306-3	waste generation	3.4 Waste management		
	306-4	Waste disposal and transfer	3.4 Waste management		
	306-5	Direct disposal of waste	3.4 Waste management		
GRI 306 Sewage and Waste Topics Revealed 2016	306-3	serious leak	3.4 Waste management		
Supplier Environmental Assessment					

0 GRI 308 Supplier Environmental Assessment Topic Disclosure 2016	308-1	Use environmental criteria to screen new suppliers	2.3 Supply chain management		
	308-2	Negative environmental shocks in supply chains and actions taken	2.3 Supply chain management		
<b>Subject Specific Guidelines: 400 Series (Social Subjects )</b>					
<b>Labour Relations</b>					
GRI 402 Labour Relations Theme Revealed 2016	402-1	Minimum notice period for operational changes	4.1 Talent composition structure		
<b>Employee Diversity and Equal Opportunities</b>					
GRI 405 Employee Diversity and Equal Opportunities Theme Revealed 2016	405-1	Diversity of governance units and employees	4.1 Talent composition structure		
	405-2	Female to male base salary to salary ratio	4.3 Salary, benefits and retirement		
<b>non-discrimination</b>					
GRI 406 Non-Discrimination Theme Revealed 2016	406-1	Incidents of discrimination and actions taken by the organization to improve	1.5 Compliance with regulations		
<b>Freedom of association and group consultation</b>					
GRI 407 Freedom of association and group consultation Theme Revealed 2016	407-1	Operational sites or suppliers that may be at risk for freedom of association and group negotiation	1.5 Compliance with regulations		
<b>child labor</b>					
GRI 408 Child Labor Theme Revealed 2016	408-1	Significant risks of child labor at our operations and suppliers	1.5 Compliance with regulations		
<b>forced or compulsory labor</b>					
GRI 409 Forced or Compulsory Labor Topics Revealed 2016	409-1	Operational sites and suppliers with significant risks of forced and compulsory labor incidents	1.5 Compliance with regulations		
<b>Preservation Practice</b>					
GRI 410 Preservation practice theme disclosure 2016	410-1	Security personnel receive training on human rights policies or procedures	4.1 Talent composition structure		
<b>Aboriginal rights</b>					
GRI 411 Aboriginal Rights Topics Revealed 2016	411-1	Incidents involving violations of indigenous rights	-	-	Nothing like this happened
<b>local community</b>					
GRI 413 Local Community Theme Revealed 2016	413-1	subject to local community consultation , impact assessment and development planning	4.4 Promotion of social welfare		
	413-2	Operational activities that have significant actual or potential negative impacts on local communities	4.4 Promotion of social welfare		
<b>Supplier Social Assessment</b>					
GRI 414 Supplier Social Assessment Topic Disclosure 2016	414-1	Use social criteria to screen new suppliers	2.3 Supply chain management		
	414-2	Negative social impacts in supply chains and actions taken	2.3 Supply chain management		
<b>public policy</b>					
GRI 415 Public Policy Topics Revealed 2016	415-1	political donation	-	-	Nothing like this happened

Customer Health and Safety					
GRI 416 Customer Health and Safety Topics Revealed 2016	416-1	Assess the impact of product and service categories on health and safety	2.2 Customer service management		
	416-2	Breach of health and safety regulations regarding products and services	2.2 Customer service management		
Marketing and Labeling					
GRI 417 Marketing and Signage Topics Revealed 2016	417-1	Product and service information and labeling requirements	2.2 Customer service management		
	417-2	Incidents of failure to comply with laws and regulations regarding information and labeling of products and services	2.2 Customer service management		
	417-3	Incidents of failure to comply with laws and regulations regarding marketing communications	2.2 Customer service management		

## Big Topics Revealed

GRI number	issue	Industry Code Number	serial number	GRI Code Disclosures	Corresponding chapter	page number	Omit / Remark
GRI 3: Key Themes 2021	management policy	-	3-1	Process for deciding major topics	1.2 Identification and management of major themes		
GRI 3: Key Themes 2021	management policy	-	3-2	List of major topics	1.2 Identification and management of major themes		
Major Topic: Occupational Safety and Health ( GRI 403 )							
GRI 3: Key Themes 2021	Occupational Safety and Health management policy	-	3-3	Major theme management	1.2 Identification and management of major themes		
GRI 403	Occupational safety and health Topic Management Revealed 2018	-	403-1	Occupational safety and health management system	4.2 Employee workplace safety and health		
		-	403-2	Hazard identification, risk assessment and accident investigation	4.2 Employee workplace safety and health		
		-	403-3	occupational health services	4.2 Employee workplace safety and health		
		-	403-4	Worker participation, consultation and communication on occupational safety and health	4.2 Employee workplace safety and health		
		-	403-5	Worker training on occupational safety and health	4.2 Employee workplace safety and health		
		-	403-6	worker health promotion	4.2 Employee workplace safety and health		
		-	403-7	Prevent and mitigate occupational safety and	4.2 Employee		

				health impacts directly related to business relationships	workplace safety and health		
	Occupational safety and health Topic Revealed 2018	-	403-8	Workers covered by the occupational safety and health management system	4.2 Employee workplace safety and health		
		-	403-9	Occupational injuries	4.2 Employee workplace safety and health		
		-	403-10	occupational diseases	4.2 Employee workplace safety and health		
Major topics: Training and Education & Employment Relations ( Employment Relations GRI 40 1, Training and Education GRI 40 4)							
GRI 3: Key Themes 2021	Training & Education& labor - employer relationship management policy	-	3-3	Major theme management	1.2 Identification and management of major themes		
GRI 401	labor - employer relationship Topic Revealed 2016	-	401-1	New and retired employees	4.1 Talent composition structure		
		-	401-2	Benefits provided to full-time employees (excluding temporary or part-time employees)	4.3 Salary, benefits and retirement		
		-	401-3	parental leave	4.3 Salary, benefits and retirement		
GRI 404	training and education Topic Revealed 2016	-	404-1	Average hours of training per employee per year	4.1 Talent composition structure		
		-	404-2	Enhancement of employee functions and transition assistance programs	4.1 Talent composition structure		
		-	404-3	Percentage of employees who receive regular performance and career development reviews	4.3 Salary, benefits and retirement		
Major Theme: Green Design							
GRI 3: Key Themes 2021	green design management policy	-	3-3	Major theme management	1.2 Identification and management of major themes		
Major Topics: Financial Impact of Climate Change & Greenhouse Gas Emissions & Energy (Energy GRI 302 , Emissions GRI 305)							
GRI 3: Key Themes 2021	Climate Change Financial Impact & Greenhouse Gas Emissions & Energy management policy	-	3-3	Major theme management	1.2 Identification and management of major themes		

GRI 302	energy Topic Revealed 2016	-	302-1	Energy consumption within the organization	3.2 Energy saving and carbon reduction		
		-	302-2	Energy consumption outside the organization	3.2 Energy saving and carbon reduction		
		-	302-3	energy intensity	3.2 Energy saving and carbon reduction		
		-	302-4	Reduce energy consumption	3.2 Energy saving and carbon reduction		
		-	302-5	Reduce the energy requirements of products and services	-	-	none
GRI 305	emission Topic Revealed 2016	-	305-1	Direct (Scope 1) greenhouse gas emissions	3.2 Energy saving and carbon reduction		
		-	305-2	Energy indirect (scope 2) greenhouse gas emissions	3.2 Energy saving and carbon reduction		
		-	305-3	Other indirect (Scope 3) greenhouse gas emissions	3.2 Energy saving and carbon reduction		
		-	305-4	Greenhouse gas emission intensity	3.2 Energy saving and carbon reduction		
			305-5	Greenhouse gas emission reduction	3.2 Energy saving and carbon reduction		
		-	305-6	Emissions of Ozone Depleting Substances ( ODS)	-	-	Our company does not use substances that damage the ozone layer
		-	305-7	Nitrogen oxides ( NOx), sulfur oxides ( SOx), and other significant gas emissions	-	-	none
Major Topic: Customer Service Management & Customer Privacy (Customer Privacy GRI 418)							



GRI 3: Key Themes 2021	Customer Service Management & Customer Privacy management policy	-	3-3	Major theme management	1.2 Identification and management of major themes		
GRI 418	Customer privacy Topic Revealed 2016	-	418-1	Complaints of substantiated breach of customer privacy or loss of customer information	2.2 Customer service management		

## Appendix 2: SASB Comparison Table of Sustainable Accounting Standards

Industry Category: Infrastructure_Real Estate					
Reveal the subject	serial number	Reveal indicators	Revealed in 2023	Corresponding chapter	page number
energy management	IF-RE-130a.1	Energy consumption data coverage by property type as a percentage of total floor space	<ul style="list-style-type: none"> <li>Office electricity consumption is 440.64 GJ, accounting for 61.9 % of the total floor area .</li> <li>The electricity consumption at the construction site is 1,720.13 GJ, accounting for 96.3 % of the total floor area .</li> </ul>	3.2 Energy saving and carbon reduction	
	IF-RE-130a.2	By property type: (1) Total energy consumption, together with data coverage (2)Percentage of grid electricity consumption (3)% of renewable energy	<p>(1 ) The total energy consumption in the office is 711.67 GJ ; the total energy consumption in the construction site is 1,786.57 GJ .</p> <p>( 2) The power consumption of the office power grid accounts for 17.6 % ; the power consumption of the construction site power grid accounts for 68.9 % .</p> <p>( 3) Our company does not use renewable energy.</p>	3.2 Energy saving and carbon reduction	
	IF-RE-130a.3	Period percentage change in energy consumption by property type and its data coverage	<ul style="list-style-type: none"> <li>Office energy usage is 711.67 GJ, a 5 % decrease from 2022 .</li> <li>Construction site energy usage is 1,786.57 GJ, a 4 % decrease from 2022 .</li> </ul>	3.2 Energy saving and carbon reduction	
	IF-RE-130a.4	By property type: (1) Percentage of property portfolio with energy rating	not applicable	-	

		(2) Percentage of property portfolio rated ENERGY STAR			
	IF-RE-130a.5	Explain how to incorporate building energy management factors into property investment analysis and operating strategies	<p>Since its establishment, Longda Company has aimed at quality, innovation, service, and safety in construction and construction. At the same time, it has also fulfilled its corporate sustainability responsibilities and actively cooperated with employees, customers, shareholders/investors, suppliers/contractors, etc. Maintain good and positive interactions with the people involved and build a sustainable future together.</p> <p>In 2023, the "Longda Construction Industry Greenhouse Gas, Water and Waste Reduction Management Policy" was formulated and short-term, medium- and long-term goals were set, and the company is committed to achieving an effective reduction in the number of construction projects in the future despite the continued increase in construction cases. Carbon emissions ratio.</p>		
water resources management	IF-RE-140a.1	(1) Water abstraction data coverage as a percentage of total construction area	( 1) The office water intake is 750 m <sup>3</sup> , accounting for 9.8 % of the total floor area ; the	3.3 Water resources management	

		(2) By property type, water withdrawal data coverage from areas with high or very high baseline water pressure as a percentage of total building area	construction site water intake is 6,892 m <sup>3</sup> , accounting for 90.2 % of the total floor area . (2) According to property type, the Company does not draw water resources with high or extremely high baseline water pressure.		
	IF-RE-140a.2	(1) Data coverage of total water withdrawals of property portfolios by area (2) Percentage of water withdrawn from areas with high or very high baseline water stress, by property type	(1) The office water source is taken from Zengwen Reservoir , and the usage rate in 2023 is 750 m3 ; in addition, the tap water usage statistics at the construction site in 2023 is 6,892 m3. (2) According to property type, the Company does not draw water resources with high or extremely high baseline water pressure.	3.3 Water resources management	
	IF-RE-140a.3	Percentage change over the same period in water withdrawals by property portfolio area by property type along with data coverage	The company's water intake will decrease by 10.3 % compared with 2022 .	3.3 Water resources management	
	IF-RE-140a.4	Describe water management risks and discuss strategies and actions to mitigate these risks	In order to strengthen water resources management and strategies, the following management actions will be taken to maximize the effectiveness of available water resources. <ul style="list-style-type: none"> <li>● Pursue maximizing water efficiency</li> <li>● Improve the importance and</li> </ul>	3.3 Water resources management	

			<p>conservation of water resources in the upstream and downstream value chains</p> <ul style="list-style-type: none"> <li>● Set water- saving goals and review them regularly to achieve water-saving goals</li> <li>● Continue to promote various water-saving plans and implement water-saving results</li> <li>● feasible water-saving measures through daily management and inspections</li> <li>● Promote water resources education and improve water literacy of stakeholders</li> <li>● Promote water conservation</li> </ul>		
Managing Tenant Sustainability Shocks	IF-RE-410a.1	<p>By property type:</p> <p>(1) Percentage of new leases that include cost recovery provisions to facilitate resource efficiency-related capital improvements</p> <p>(2) Relevant rental floor area</p>	The Company has no properties for leasing in 2023.	-	
	IF-RE-410a.2	<p>Tenants are independently measured or sub-measured by property type :</p> <p>(1) Percentage of grid power consumption</p> <p>(2) Percentage of water intake</p>	The Company has no properties for leasing in 2023.	-	

	IF-RE-410a.3	Describe the approach to measuring, motivating and ameliorating tenant sustainability impacts	The Company has no properties for leasing in 2023.	-	
climate change adaptation	IF-RE-450a.1	Area of property located in 100-year flood plain , by property type	None of the Company's current properties are located in a century-old flood plain.	-	
	IF-RE-450a.2	Describes analysis of climate change risk exposure, extent of systemic portfolio exposure, and risk reduction strategies	When conducting scenario analysis, consider possible climate change-related risks, including extreme weather events (typhoons, floods), temperature changes, and increased rainfall. The company should comprehensively consider "operational response strategies" and "financial impact of extreme weather events", formulate a comprehensive climate change response plan, and at the same time continuously monitor and adjust strategies to respond to the changing environment.	1.6 Climate change management	

activity indicators	serial number	unit of measure	Revealed in 2023
Number of assets (by property type)	IF-RE-000.A	quantity	The company's asset types are house building sales and construction projects. The total number of households under construction in 2023 is 1,550 , of which a total of 223 households have completed transfers (property rights transfer) ; there are

			7 construction projects , and a total of 1 has been completed in 2023 .
Rentable floor area by property type	IF-RE-000.B	Square feet ( ft <sup>2</sup> )	The Company has no properties for leasing in 2023 .
Percentage of indirectly managed assets by property type	IF-RE-000.C	Floor area percentage(%)	There are a total of 1,550 households under construction in 2023 , of which 223 households have transferred property rights , accounting for 14.39% ; there are 7 construction projects, and 1 construction project has been completed, accounting for 14.29%.
Average occupancy rate (by property type)	IF-RE-000.D	percentage(%)	The company has no properties for rent in 2023 , and the occupancy rate is 0% .

## Appendix 3 : Climate-related information of listed OTC companies

The risks and opportunities that climate change poses to the company and the relevant response measures taken by the company	Report content chapter comparison	page number
1. Describe the board and management' s oversight and governance of climate-related risks and opportunities.	1.6 Climate change management	
2. Describe how the identified climate risks and opportunities affect the company's business, strategy and finance (short-term, medium-term, long-term).	1.6 Climate change management	
3. Describe the financial impact of extreme climate events and transition actions.	1.6 Climate change management	
4. Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system.	1.6 Climate change management	
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be explained.	-	
6. If there is a transformation plan to manage climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transformation risks.	-	
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	-	
8. If climate-related goals are set, information such as the activities covered, greenhouse gas emission scope, planning schedule, annual achievement progress, etc. should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, information such as Explain the source and quantity of carbon reduction credits or the quantity of renewable energy certificates (RECs) being redeemed .	-	
9. Greenhouse gas inventory and confirmation, reduction goals, strategies and specific action plans (fill in 1-1 and 1-2 separately).	1-1 Greenhouse gas inventory and confirmation status 1-2 Greenhouse gas reduction goals, strategies and specific action plans	



## 1-1 Greenhouse gas inventory and confirmation status

Basic information of the company	According to the provisions of the sustainable development road map of listed companies, at least
□ Companies with capital of more than 10 billion yuan, steel industry, cement industry	■ Parent company individual inspection
□ Companies with capital of more than 5 billion yuan but less than 10 billion yuan	□ Consolidated financial reporting subsidiary inventory
■ Companies with capital of less than NT\$5 billion	□ The parent company is personally convinced
	□ Consolidated financial reporting of subsidiaries

### 1-1-1 Greenhouse gas inventory information

Information provided by: Stock Affairs

Describe the emission volume (metric tons CO<sub>2</sub>e), intensity (metric tons CO<sub>2</sub>e/million yuan) and data coverage of greenhouse gases in the past two years.

project \ year	2022			2023		
	parent company	Subsidiaries	total	parent company	Subsidiaries	total
Category 1 : Total emissions (metric tons CO <sub>2</sub> e)	31.19	-	31.19	24.36	-	24.36
Category 1 : Intensity (metric tons CO <sub>2</sub> e/million yuan)	0.0066	-	0.0066	0.0056	-	0.0056
Category 2: Total emissions (metric tons CO <sub>2</sub> e)	308.68	-	308.68	297.11	-	297.11
Category 2: Intensity (metric tons CO <sub>2</sub> e/million yuan)	0.0655	-	0.0655	0.0681	-	0.0681

Note 1: Direct emissions (Category 1, that is, directly from emission sources owned or controlled by the company), indirect energy emissions (Category 2, that is, indirect greenhouse gas emissions from the input of electricity, heat or steam) and Other indirect emissions (Category 3, that is, emissions generated by company activities, which are not indirect energy emissions, but come from emission sources owned or controlled by other companies).

Note 2: The coverage of direct emissions and energy indirect emissions data shall be in accordance with the provisions of Article 4-1, Item 2 of the Taiwan Stock Exchange's "Operation Rules for Preparing and Submitting Sustainability Reports by Listed Companies" (hereinafter referred to as the "Operation Rules"). Other indirect emission information may be disclosed voluntarily according to the prescribed timetable.

Note 3: Greenhouse gas inventory standards: Longda Construction does not need to inventory subsidiaries in accordance with the greenhouse gas inventory regulations. Greenhouse gas emissions in 2022 and 2023 will disclose relevant information through independent inventory.

Note 4: The intensity of greenhouse gas emissions is calculated based on revenue (NT\$ million).

### 1-1-2 Greenhouse Gas Confirmation Information

Describe the belief situation in the last two years, including the scope of the belief, the agency of the belief, the standards of the belief and the opinion of the belief.

The company has completed its independent greenhouse gas inventory from 2021 to 2023. Currently, it is based on the "Sustainable Development Roadmap for Listed Overseas Companies" standards formulated by the Financial Supervisory Commission. In the future, it will formulate a greenhouse gas inventory plan and conduct external assurance to ensure that the company Progress in sustainable development and compliance with relevant requirements of the competent authorities. The greenhouse gas inventory of the parent company is expected to be conducted in 2026 , and the verification will be completed in 2028 ; the greenhouse gas inventory of the consolidated subsidiary is expected to be conducted in 2027 , and the verification will be completed in 2029 .

Note 1: It should be handled in accordance with the timetable specified in Article 4-1, Item 3 of these operating regulations.

Note 2 : Confirmed institutions should comply with the relevant requirements for certified institutions on sustainability reports stipulated by the Taiwan Stock Exchange Co., Ltd. and the Securities Over-the-Counter Trading Center of the Republic of China.

Note 3: For disclosure content, please refer to the Best Practice Reference Examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange.

## 1- 2 Greenhouse gas reduction goals, strategies and specific action plans

<p>Basic information of the company</p> <ul style="list-style-type: none"> <li>□ Companies with capital of more than 10 billion yuan, steel industry, cement industry</li> <li>□ Companies with capital of more than 5 billion yuan but less than 10 billion yuan</li> <li>■ Companies with capital of less than NT\$5 billion</li> </ul>	<p>According to the provisions of the sustainable development road map of listed companies, at least</p> <ul style="list-style-type: none"> <li>□ Reveal the previous year' s reduction targets, strategies and specific action plans in 2025</li> <li>□ Reveal the previous year' s reduction targets, strategies and specific action plans in 2026</li> <li>■ Reveal the previous year' s reduction targets, strategies and specific action plans in 2027</li> </ul>
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Greenhouse gas reduction target setting and other actions are as follows:

Greenhouse Gas Reduction Strategies	
<ol style="list-style-type: none"> <li>1. The company's future quantitative management goals for energy conservation and carbon reduction : The company plans to complete greenhouse gas inventory work in 2026. In the future, despite the continued increase in the number of construction cases, it can still effectively reduce the proportion of carbon emissions.</li> <li>2. Reduce waste production and total carbon emissions .</li> <li>3. Implement energy-saving plans from the three major aspects of air conditioning systems, electric lighting and other electricity consumption, and regularly inspect and replace energy-consuming equipment to reduce greenhouse gas emissions.</li> <li>4. Through improvements in construction methods and the use of new materials, the proportion of waste produced will be reduced over time.</li> <li>5. In response to global climate change, water supply stabilization has become a problem faced by various countries. In order to fulfill its social responsibilities and respond to the global water shortage issue, the company hopes to take concrete actions to face the challenge of climate change together with global companies.</li> <li>6. Develop water conservation plans at construction sites and set up simple water recycling measures to minimize water consumption.</li> </ol>	
Greenhouse gas reduction targets	
<ul style="list-style-type: none"> <li>● Short term goals:               <ol style="list-style-type: none"> <li>(1) Reduce supply chain carbon emissions : Super high-rise building formwork projects use aluminum formwork on standard floors, with a usage ratio of 100%.</li> <li>(2) To implement the corporate sustainable development goal of net-zero carbon reduction , we plan to cooperate with Jinyun Technology Co., Ltd. to promote innovative services related to "net-zero buildings" and sign a cooperation memorandum in 2024 .</li> </ol> </li> <li>● Mid- and long-term goals: Taking into account factors such as business performance growth, we will make good use of various improvement measures to reduce annual carbon emissions by 0.1 to 1% as our mid- and long-term goals.</li> </ul>	
2. Achievement of volume reduction in 2023	

In terms of greenhouse gas emissions, the company's mid- and long-term goals are to reduce carbon emissions by 0.1 to 1 % per year as an important factor in operating performance growth. According to the investigation, the total carbon emissions in 2022 will be 339,870 Kg CO<sub>2</sub>e , the total carbon emissions in 2023 will be 321,470Kg CO<sub>2</sub>e , a decrease of 18,400 Kg CO<sub>2</sub>e, a decrease of 5.41 % .

However , the company has begun to introduce aluminum formwork on a case-by-case basis for its main construction project formwork project, which can indeed reduce the generation of waste on the construction site. In the future, the company will continue to pay attention to new energy-saving construction methods in order to achieve the company's greenhouse gas, water consumption and waste reduction management policies.

Note 1 : It should be handled in accordance with the timetable specified in Article 4-1, Item 4 of these operating regulations.

Note 2 : The base year should be the year in which the review is completed based on the boundaries of the consolidated financial report. For example, according to the provisions of Article 4-1, Item 2 of these operating regulations, companies with capital of more than 10 billion yuan should complete the consolidated financial report in 2025. Therefore, the base year is 2024 years. If the company has completed the inventory of the consolidated financial report in advance, the earlier year can be used as the base year. In addition, the data in the base year can be calculated as the average of a single year or several years.

Note 3: For disclosure content, please refer to the Best Practice Reference Examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange.